

SCHOOL BOARD
 INDEPENDENT SCHOOL DISTRICT No. 15
 St. Francis, Minnesota
 November 24, 2014
 Dialogue - 6:30 p.m.
 Regular Meeting - 7:00 p.m.
 4115 Ambassador Blvd.
 M I N U T E S

The regular meeting was called to order by Chair David Roberts at 7:00 p.m. with the following members present: Directors Suzanne Erkel, Janet Hunt, Barbara Jahnke, Amy Kelly, Betsy Roed, Marsha Van Denburgh, and Acting Superintendent Troy Ferguson.

Others present were Director of Business Services Scott Nelson, Director of Special Services Tim Finn, Director of Curriculum and Instruction Paul Neubauer, student representatives Cassy Stierns and Madysson Belden, staff and community members.

Board Calendar Dates: Regular meetings held at 7:00 p.m. at Central Services Center, December 8, (Truth in Taxation) 2014, January 12, (organizational meeting) January 26, and February 9, 2015. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meeting.

Happening Around the District

American Indian Education and Multicultural Diversity

Ms. Sargent, Multicultural/Diversity and Indian Homeschool liaison, presented to the School Board. The District is very fortunate to have a number of diverse cultures represented. Students are proud to share their cultures and feel a part of the community. Activities taken place this year are American Indian Kick-off, Mix it Up at lunch, a field trip to Minnesota History Center for, We Day, African drum and dance workshop, and a celebration of indigenous people. The Cultural Club is planning Hmong New Year for December 13.

Consideration of Visitors

St. Francis Middle School teacher Ted Gehring introduced 7th grade We Act student representatives who attended the We Day celebration. The students shared topics of the classes they attended which included: economic empowerment, technological empowerment, social empowerment, educational empowerment. During Trimester II, the students will begin to put the experience to work.

Agenda

Motion was made to approve the agenda by Ms. Jahnke, second by Ms. Erkel.

Motion carried 7-0.

Consent Agenda

Motion was made for the revised consent agenda by Ms. Van Denburgh, second by Ms. Hunt.

A. THAT the minutes of November 13 be approved as presented.

B. THAT the Personnel Items be approved as presented.

NEW EMPLOYMENT									
Name	Position	Replacement for	Site	Position Status	Days/Year	Hrs/Day	Salary Level	Wage	Effective
Bowers, Christopher	Bus Washer	Larry Benson	TRANS	CONT	94	3.5		\$12.00	11/24/14
Carlson, Melissa	Office Professional	Nancy Selb	SFHS	CONT	204	7.5	B21	\$14.24	12/3/14
Kappelhoff, Jennifer	Bus Rider	NEW	TRANS	CONT	172	6	B21	\$13.52	11/17/14
Vincent, Heather	Teacher/LTS	Tracey Norton	SFHS	TEMP	40	8	Sub	\$125	3/3/15
INTERNAL TRANSFERS									

Name	Current Position/ Location	Current Days/Hrs	Current Salary	New Position/ Location	Days/ Hrs	New Salary	Effective
Pederson, Kimberly	Teacher/CCCS	186/8	\$56,235	Teacher/CCCS	186/8	\$60,646	7/1/14
Sharp, Cindi	Helper/Server/SFHS	172/2.5	\$11.84	Helper/Server/SFHS	172/2.75	\$11.84	11/21/14
LEAVES OF ABSENCE							
				Expected Duration		Most recent assignment	
Name	Position	Location	From	To	Days/ Year	Hrs/ Day	
Anderson-Hume, Bobbi	Principal	SFMS	10/14/14	11/18/14 Returned	240	8	
DeRung, Lillian	Principal	DW	10/6/14	1/2/15	225	8	
Held, Robert	Teacher	SFHS	9/2/14	12/1/14 Returning	186	8	
Illg, Shirley	Educational Assistant	SFMS	10/31/14	11/17/14 Returned	172	7.25	
Keenan, Michelle	Teacher	SFHS	8/27/14	12/1/14	186	8	
RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION							
Name	Position	Site	Reason	Effective			
Benson, Larry	Bus Washer	TRANS	End of Temporary Asgn	5/30/14			
Carter, Jerry	Bus Driver	TRANS	Retirement	12/31/14			
Johnson, Peggy	Cafeteria Monitor	SFHS	Resignation	11/21/14			
Scharber, Steve	Bus Driver	TRANS	Resignation	11/25/14			

C. THAT Disbursements are approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that these disbursements as presented and excluding net payroll, be allowed and charged to funds as follows:

FundNo.	Description	Amount
01	General	\$ 1,188,130.42
02	Food Service	\$ 134,558.97
04	Community Services	\$ 39,009.60
06	Construction	\$
07	Debt Redemption Bond Payments	\$
09	Trust and Agency	\$ 994.60
20	Internal Service-Health Self Insured	\$
47	OPEB Debt Service	\$
	TOTAL DISTRICT	\$ 1,362,693.59

D. THAT the Extended Travel for SFHS Wrestling be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the High School

Wrestling program attend the Christmas Wrestling Tournament in Rochester, Minnesota for an extended trip, December 19-20, 2014 be approved as requested.

E. THAT Gift Acknowledgements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted:

\$436.00, SMC SFMS, to purchase equipment for middle school Knowledge Bowl

\$310.94, Wells Fargo Community Support Campaign, SFHS to be used at principal's discretion

\$273.56, Wells Fargo Community Support Campaign, Jennifer Larson, Rachel Muonio & Shannon Linson, to SFE to be used as needed

\$114.29, Wells Fargo Matching Ed Fund, to EBCS at principal's discretion

\$100.00, Allina Health System, to SFMS for purchase of supplies

\$52.50, Wells Fargo, to SFMS for purchase of supplies

Motion carried 7-0.

Reports

Student Report

Cassy Stierns and Madysson Belden provided the student report. The fall art show was held; food drive exceeded the goal by 2,000 items, congratulations to Natalie Beauto who won first place at the Rural Debate League Conference championship (Lincoln-Douglas Debate division), Student Council is looking forward to coming events: Snow Days, and Chemical Drug Awareness Day. Building Saints is a club that involves Student Council and National Honor Society upperclassmen working with freshmen. Looking forward to winter sports, the Madrigal Dinner was held this past weekend, IMC has the angel giving tree, and there is currently a toy drive taking place.

Acting Superintendent Report and Communications

- Spoke with Speaker of the House Kurt Daudt who will plan to attend the December 8 Board meeting.
- Email communication was received with concern about make-up days for school being canceled.
- Received communication from Mr. Austin regarding an exchange program with a school in Germany. The Board provided consensus to move forward.
- SMC constitutions will be brought to Board meeting December 8.
- The Board training with Katie Klanderud, MSBA, was very worthwhile.
- Contacted the community member who is interested in speaking to students about the caucus process.
- Attended meetings with teacher support task force with two more meetings to be held in December and a recommendation brought forward by April 1.
- Will be bringing forward to the Board the process for adding a sport or activity.
- Attended Annual Veterans Day breakfast, hosted by the St. Francis Lions Club.
- Met with Mr. Neubauer, Ms. Wallace and Early Childhood parents.
- Attended the Annual Metro ECSU meeting.
- Meet and Confer new model encouraged with the dialogue.
- Attended kindergarten museum at Cedar Creek Community School (CCCS).
- Attended the Indigenous Celebration event.
- Attended Saints football banquet.
- Received data request for costs associated with Mr. Saxton placed on paid administrative leave. Mr. Ferguson read a letter outlining the related costs, including legal costs.

Dialogue

One individual shared thoughts about Teacher Academy and the District.

School Board Member Reports

Ms. Van Denburgh talked with Speaker of the House Kurt Daudt about visiting the school districts he represents. She attended School Board training session and the Celebration of Indigenous People. She referenced an editorial in the November 23 Star Tribune about Indian ward schools that are poorly maintained.

Ms. Jahnke attended School Board training session, two strategic planning outcome meetings, and talked with Principal Johnson at St. Francis Elementary School about the school and being a part of the District.

Ms. Erkel attended the ACT meeting.

Ms. Kelly attended the School Board training and Schools for Equity in Education meeting with a legislative panel in attendance to talk about the legislative platform.

Ms. Roed attended directors' negotiations, St. Francis High School Dance Team dance clinic, ACT meeting, School Board training, kindergarten museum day at CCCS, and the Madrigal Dinner.

Ms. Hunt attended negotiations, teacher task force meetings, TIES annual meeting, and School Board training, Mr. Roberts attended directors' negotiations, the St. Francis Committee Drug Awareness annual forum, School Board training, and Madrigal Dinner. He also noted the importance of cost savings the Cabinet has made to adjust in personnel matters over this year.

Administrative Report

Strategic Plan Measurement Design Team

Mr. Neubauer provided a summary of how the strategic plan process began. The Measurement Design Team met last week to develop rubrics to measure mission outcomes. In December and January, the Action Planning teams will meet to discuss strategies. Students need to be open to looking at their future. The rubrics have been entered into the Standards for Success model and will be piloted.

Research Based Interventions

Mr. Finn and Mr. Neubauer reported about initiatives in research-based interventions. Definition of meta-analysis is a summary of a series of studies, and zone of desired effects is taking several studies, crunch the numbers and try to figure the consistent way to evaluate. They reviewed positive impacts on learning and what we are doing as a District to compare with John Hattie's meta-analysis reference material and also what are the negative impacts on learning. All District practices are being compared with what the research tells us is effective and what is less effective.

Other Matters

Approval of Employment Agreement

Motion was made by Ms. Hunt, second by Ms. Jahnke.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the terms and conditions of employment with Principals be approved as presented for the 2013-2015 school years.

Motion carried 7-0.

Approval of RFP for Finance/Payroll/Human Resources Software

Motion was made by Ms. Van Denburgh, second by Ms. Hunt.

BE IT RESOLVED by the School Board of Independent School District No.15 approval to allow administration to pursue Request for Proposals (RFP) for Financial, Payroll and Human Resources Software.

Motion carried 7-0.

Recess was taken at 8:13 p.m.

Closed Session to Discuss Attorney-Client Privileged Information (not recorded)

BE IT RESOLVED by the School Board of Independent School District No. 15 to move into closed session according to the Minnesota Open Meeting Law, Minnesota Statutes, Section 13D.05, subdivision 3(b), which allows the School Board to close a meeting to engage in attorney-client privileged discussions. The Board seeks to meet with legal counsel to discuss the arbitration decision in BMS Case No. 14-TD-7 and to discuss potential District action in response to the arbitration decision. Accordingly, I will hereby entertain a motion that this meeting be closed pursuant to the attorney-client privilege for the reasons cited.

Closed Session: Motion was made by Ms. Hunt, second by Ms. Erkel. Time: 8:21 p.m. Vote: 7-0.

Resume Open Meeting: Motion by Ms. Kelly that the open meeting be resumed, second by Ms. Van Denburgh. Time: 8:48 p.m. Vote: 7-0.

Closed Session – Negotiation Parameters (recorded)

BE IT RESOLVED by the School Board of Independent School District No. 15 that a closed session be conducted for the purpose of discussing labor negotiation strategies under subd. 1 (b) of the Open Meetings

Law, Minnesota Statutes Chapter 13D.03

Closed Session: Motion by Ms. Hunt, second by Ms. Erkel. Time: 8:50 p.m. Vote: 7-0.

Resume Open Meeting: Motion by Ms. Hunt: I move that the open meeting be resumed, second by Ms. Erkel.
Time: 9:27 p.m. Vote: 7-0

Board members discussed negotiation parameters for directors whose contract expired.

The regular meeting was adjourned at 9:27 p.m.

Barbara Jahnke, School Board Clerk