

SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT No. 15
St. Francis, Minnesota
May 12, 2014
Dialogue Session - 6:30 p.m.
Regular Meeting - 7:00 p.m.
4115 Ambassador Blvd.
M I N U T E S

The regular meeting was called to order by Chair David Roberts at 7:00 p.m. with the following members present: Directors Suzanne Erkel, Janet Glover, Barbara Jahnke, Amy Kelly, Betsy Roed, Marsha Van Denburgh, and Acting Superintendent Troy Ferguson.

Others present were Director of Business Services Scott Nelson, Director of Special Services Tim Finn, student representatives Cassy Stierns, Hanah Molskness, staff and community members.

Board Calendar Dates: Regular meetings held at 7:00 p.m. at Central Services Center, May 27, June 9, June 23, and July 28. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings with the exception of May 27 which includes a Retiree Recognition program that begins at 6:00 p.m.

Happenings Around the District

Transportation – Propane Bus

Transportation Program Supervisor Mr. Krause reported that two years ago the School Board was given a presentation on a propane bus. One goal was to move forward to a new era using propane buses. Propane buses can save money in fuel and parts. School Board members, administrators and audience were invited to tour the bus purchased by the District. This is the first Thomas full size propane bus in the state of Minnesota. Mr. Nelson reported the Thomas bus was purchased from proceeds remaining from a number of District buses sold over the past few years.

SFPD Police Liaison Officer

Acting Police Chief Jake Rehling introduced the new police liaison officer, Jody Cole, who comes with 15 years of law enforcement experience and several years experience in a school.

Consideration of Visitors

Ms. Sworsky, SFHS business department teacher, thanked the School Board for its support over the years including; Q Comp, Teacher Academy, peer review, and the mentor program. She urged the School Board to continue that tradition.

Ms. Morehouse Olson, SFHS language arts teacher, spoke of her years as a community member, parent and teacher in the District. She thanked the School Board for the past practice of listening to concerned parents, and valuing the staff in this District.

SFHS students Abilene Olson, Nick Messer, and Max Morff, cast from *Shrek the Musical*, thanked the community, their advisors and directors for the overwhelming support.

Ms. Parson, president of Education Minnesota St. Francis, provided an update on employee groups that have ratified their contracts: OPs, EAs, Nutrition Services and Bus Drivers. Licensed staff and preschool instructors remain unsettled with hopes to reach a fair and competitive agreement. Staff in attendance this evening are here to show support to the negotiators.

Ms. Yseth, EBCS kindergarten teacher and community member, thanked the School Board for supporting the all day kindergarten program which has made a huge difference in the students. Other programs she acknowledged were Teacher Academy and the mentorship program.

Agenda

Motion was made to approve the Agenda by Ms. Van Denburgh, second by Ms. Jahnke.

Motion carried 7-0.

Consent Agenda

Motion was made for the revised consent agenda by Ms. Erkel, second by Ms. Glover. Mr. Roberts requested item

B be considered separately.

A. THAT the minutes of April 28 be approved as presented.

C. THAT Disbursements are approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that these disbursements as presented and excluding net payroll, be allowed and charged to funds as follows:

FundNo.	Description	Amount
01	General	\$ 1,035,716.03
02	Food Service	\$ 122,122.72
04	Community Services	\$ 36,718.73
06	Construction	\$
07	Debt Redemption Bond Payments	\$
09	Trust and Agency	\$ 250.00
20	Internal Service-Health Self Insured	\$
47	OPEB Debt Service	\$
TOTAL DISTRICT		\$ 1,194,807.48

D. THAT the Out of State Travel Request – Skills USA be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that SFHS Skills–USA proposal for an out-of-state trip to Kansas City, MO June 23-June 28, 2014 to attend the Skills-USA National Conference be approved as requested.

E. THAT Gift Acknowledgements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in donor form(s) received:

\$1,721.68, CCCS PTO, to CCCS for music - \$250, 3rd grade field trip \$471, 5th grade field trip \$500, birthday books \$500.68

\$26.54, Wells Fargo, to CCCS at principal’s discretion

\$1,425.00, EBCS PTO, to EBCS for kindness retreat lyceum-Youth Frontiers

\$883.00, EBCS PTO, to EBCS use for the Children’s Theatre – Cat in the Hat

\$1,000.00, EBCS PTO, mats for gym at EBCS

\$263.55, Lifetouch, to EBCS for yearbook account

\$1,920.00, CCCS PTO, \$1500 for the 4th grade STEM field trip, \$420 for Bird House 2nd grade Home Depot (in house field trip)

Motion carried 7-0.

Motion was made by Ms. Kelly, second by Ms. Van Denburgh.

Mr. Ferguson explained that his leave request is being rescinded until clarification is received from the Board of School Administrators and the Minnesota School Boards Association.

B. THAT the Personnel Items be approved as presented.

NEW EMPLOYMENT									
Name	Position	Replacement for	Site	Position Status	Days/Year	Hrs/Day	Salary Level	Wage	Effective
Bolles, Becki	EA-Bus	Richard Walinski	Trans	CONT	172 Prorated	4.5	A12/2	\$11.61	05/07/14
Bolles, Jeremy	Bus Driver	NEW POSITION	Trans	CONT	172 Prorated	6.0	B21/4	\$14.32	04/25/14
Carpenter, Brittny	Grounds-Summer	Aaron Anderson	DW	SEAS	65.0	6.0	Hrly	\$14.00	05/15/14

Erickson, Alysa	Counselor	NEW POSITION	SFMS	CONT	186	8.0	T1-MA	\$40,750	08/01/14
Erickson, Bruce	Custodian	Mike Graw	SHC	TEMP	21.0	4.5	Sub	\$11.75	05/05/14
Gilbertson, Bryce	Grounds-Summer	Michael Scardigli	DW	SEAS	77.0	6.0	Hrly	\$14.00	05/13/14
Johnson, Peggy	Cafeteria Monitor	Therese Cathers	SFHS	CONT	22.0	2.25	A11/1	\$11.47	05/05/14
Johnson, Valentine	Custodian	Mark Johnson	EBCS	CONT	261 Prorated	8.0	B21/3	\$15.35	04/21/14
Kantor, Michael	Art Teacher	NEW POSITION	CCCS	CONT	186	8.0	T1-BA	\$39,120	08/27/14
Klebs, Michael	Grounds-Summer	Adam Zutz	DW	SEAS	54.0	6.0	Hrly	\$14.00	06/04/14
Kure, Althea	Art Teacher	NEW POSITION	EBCS	CONT	186.0	8.0	T3-BA	\$39,120	08/27/14
Moore, Shannon	Counselor	Jahnke, Barb	SFMS	CONT	186.0	8.0	T1-MA	\$40,750	08/01/14
Nynas, Alfred	Bus Driver	NEW POSITION	Trans	CONT	172 Prorated	6.0	B21/5	\$15.30	05/05/14
Roepke, Shirley	Cafeteria Monitor	Angie Heryla	SFMS	TEMP	172 Prorated	3.0	A11/1	\$11.75	04/29/14
Wyatt, Thomas	Grounds-Summer	Thomas Wyatt	DW	SEAS	68.0	6.0	Hrly	\$14.00	05/09/14
INTERNAL TRANSFERS									
Name	Current Position/ Location	Current Days/Hrs	Current Salary	New Position/ Location	Days/ Hrs	New Salary	Effective		
Phillips, Cathy	Helper/Server/ Clerk	173/4.5	\$11.27	Helper/Server	173/4.75	\$11.27	08/27/14		
Rolland, Steve	Bus Driver	172/6.0	\$13.25	Bus Driver	172/6.5	\$13.25	05/12/14		
LEAVES OF ABSENCE									
				Expected Duration		Most recent assignment			
Name	Position	Location	From	To	Days/ Year	Hrs/ Day			
Ferguson, Troy	Director-Assoc Dir of Community Education Rescind-Prev approved 4/28/14	CSC	04-01-14	TBD	261	8.0			
RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION									
Name	Position	Site	Reason	Effective					
Anderson, Aaron	Grounds-Seasonal	DW	End of Assignment	08/30/13					
Gomes, Kara	EA-Special Education	SFHS	Resignation	06/04/14					
Johnson, Dale	Principal	SFMS	Retirement	06/30/14					
Midlo, David	Technology Systems Administrator	DW	Resignation	05/09/14					
Scardigli, Michael	Grounds-Seasonal	DW	End of Assignment	05/15/13					
Schake, Roberta	Instructional Asst	LLC	Resignation	06/05/14					
Wyatt, Thomas	Grounds-Seasonal	DW	End of Assignment	08/15/13					
Zutz, Adam	Grounds-Seasonal	DW	End of Assignment	08/15/13					

Reports

Student Report

Cassy Stierns and Hanah Molskness provided the student report. The National Honor Society held a blood drive and exceeded their goal of 160 pints of blood. The band concert will be held May 13. The senior sunset is May 14. The choir concert is May 19, and the scholarship and academic awards night is May 21.

Acting Superintendent Report and Communications

- Attended the Athena Awards where student recipient Danae Douville represented St. Francis High School.
- Attended the 5K Run/Walk, Multicultural Festival, and Bethel Fire and Rescue fund raiser all on May 3.
- Attended Senior Advisory Council meeting at Sandhill Center on May 5.
- On May 7 attended the Mississippi 8 meeting for Activities Directors and Superintendents.
- Attended 5th grade science fair at Cedar Creek Community School (CCCS) on May 9.
- Attended a variety of varsity athletic events.
- Will attend the first introductory meeting with newly formed Office of Technology association May 13.
- Reported the material for outside light at St. Francis Elementary School playground has been ordered.
- Reported Oak Land Area Learning Center graduation is May 28 at Cambridge Isanti Performing Arts Center.
- Reported he will speak at East Bethel Community School 5th grade graduation on June 3.

Dialogue Session

Ms. Van Denburgh reported that two individuals shared appreciation of ISD 15's Teacher Academy, and one individual was checking in.

School Board Member Reports

Ms. Glover attended negotiations, Multicultural Festival and the Bethel Fire Department fundraiser.

Ms. Roed participated in the 5K Run/Walk.

Ms. Kelly attended negotiations.

Ms. Erkel attended Multicultural Festival, Senior Advisory Council meeting, Crossroads SMC meeting, and plans to visit the plant sale on Friday.

Ms. Jahnke attended Multicultural Festival, the student information systems presentation by Infinite Campus and Skyward, Cabinet plus 3 meeting, and St. Francis Elementary SMC meeting.

Ms. Van Denburgh attended negotiations, Multicultural Festival, and Cabinet plus 3 meeting where a report was given by Ms. Hagerty regarding class sizes.

Mr. Roberts attended negotiations, Museum Day at CCCS, Vehicle Day at Lifelong Learning Center, Multicultural Festival, and a benefit for former student Jake Schmaus. Congratulations to Natasha Taylor and Lilly Baumann, president and vice president of student council next year. The next negotiation mediation session for teachers is May 23. The School Board will meet in closed session for negotiation parameters on May 19, place to be determined.

Administrative Report

2014-2015 Preliminary Budget

Mr. Nelson reported he continues to work on budget since his first report in January. A preliminary budget for 2014-2015 and a revision for 2013-2014 will be given at the first meeting in June. The District must approve a preliminary budget by June 30. Mr. Nelson acknowledged the great asset it has been having Brandon Nelson, Human Resources Coordinator, in the District.

Mr. Nelson provided an update regarding the transition to a new company for the student information system (SIS). Transition will take place over the coming year. Estimated timeline to change over would be March 2015.

Old Business

Approval of Teacher Evaluation Agreement 2014 and Beyond

Motion was made by Ms. Erkel, second by Ms. Roed.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the teacher evaluation agreement between the District and Education Minnesota St. Francis be approved as presented.

Motion carried 7-0.

New Business

ISD No. 15 Elementary Schools Adjusted Start and End Times - First Reading

Elementary principals, transportation, and administration have recommended changes based on feedback and safety concerns.

Other Matters

Approval of Employment Agreement - Bus Drivers

Motion was made by Ms. Glover, second by Ms. Van Denburgh. Clarification in background information should read Bus Drivers.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the terms and conditions of employment with Bus Drivers be approved for the 2013-2015 school years.

Motion carried 7-0.

The regular meeting was adjourned at 8:06 p.m.

Barbara Jahnke, School Board Clerk