

SCHOOL BOARD MEETING

INDEPENDENT SCHOOL

DISTRICT No. 15

REGULAR MEETING

September 14, 2015

SCHOOL BOARD
 INDEPENDENT SCHOOL DISTRICT No. 15
 St. Francis, Minnesota
 September 14, 2015
 Dialogue with School Board – 6:30 p.m.
 Regular Meeting – 7:00 p.m.
 Central Services Center – Community Room
 4115 Ambassador Blvd.
 A G E N D A

- I. Call to Order – Pledge of Allegiance
- II. Board Calendar Dates

September 28, 2015	October 12, 2015
Dialogue with School Board – 6:30 p.m.	Dialogue with School Board – 6:30 p.m.
Regular Meeting – 7:00 p.m.	Regular Meeting – 7:00 p.m.
Central Services Center – Community Room	Central Services Center – Community Room
October 26, 2015	November 9, 2015
Dialogue with School Board – 6:30 p.m.	Dialogue with School Board – 6:30 p.m.
Regular Meeting – 7:00 p.m.	Regular Meeting – 7:00 p.m.
Central Services Center – Community Room	Central Services Center – Community Room

Report from Mike Hoheisel - Municipal Underwriter
Consideration of Visitors (To address the School Board complete the card and submit to the Chair)

- III. Approval of Agenda
- IV. Consent Agenda
 - A. Approval of Minutes of August 24, 2015 5
 - B. Approval of Routine Personnel Items..... 11
 - C. Approval of Disbursements (emailed 09/11)
 - D. Approval of Gift Acknowledgements..... 14
- Add E. Approval of Extended Trip Request -SFHS Media**
- V. Reports
 - A. Superintendent Communications and Report
 - B. Dialogue Session
 - C. School Board Member Reports
 - D. Administrative Report
 - Curriculum & Instruction - Nichole Rens
- VI. Old Business
 - A. Approval of Policy 436 - Student Parental, Family, And Marital Status Nondiscrimination
 - B. Approval of Revised Policy 515 – Veteran’s Preference
 - C. Approval of Revised Policy 535 – Tobacco-Free Environment
 - D. Approval of Revised Policy 588 – Hazing Prohibition
- VII. New Business
- VIII. Other Matters
 - A. Approval of Employment Agreement-Office Of School Technology Association..... 15
 - B. Approval of General Obligation Crossover Refunding Bonds 2015A..... 16
 - C. Approval of Long-Term Facilities Maintenance Revenue (LTFMR)..... 17
 - D. Approval of Dissolution of the Oak Land Cooperative Learning Center..... 18
- Add E. Closed Session – Negotiation Strategy**
- IX. Other Business
- X. Adjournment

SCHOOL BOARD
 INDEPENDENT SCHOOL DISTRICT No. 15
 St. Francis, Minnesota
 August 24, 2015
 Dialogue with School Board - 6:30 p.m.
 Regular Meeting - 7:00 p.m.
 4115 Ambassador Blvd.
 M I N U T E S

The regular meeting was called to order by Chairperson Marsha Van Denburgh at 7:00 p.m. with the following members present: Directors Suzanne Erkel, Janet Hunt, Barbara Jahnke, Amy Kelly, Dave Roberts, Scott Schwarz, and Superintendent Troy Ferguson.

Others present were Director of Human Resources Brandon Nelson, Director of Business Services Scott Nelson, Director of Special Services Tim Finn, Director of Curriculum Nichole Rens, staff and community members.

Board Calendar Dates: Regular meetings held at 7:00 p.m. at Central Services September 14, September 28, October 12 and October 26. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings.

Consideration of Visitors

Mr. Dan Long, ISD 15 maintenance staff, executive board member of Service Employees International Union (SEIU) Local 284, union steward for the Custodial, Grounds, Maintenance and Laundry Workers of ISD#15, parent of a St. Francis Middle School student and taxpayer of ISD#15, addressed the School Board with a signed document from the ISD#15 Custodial, Grounds, Maintenance and Laundry Workers of the District to reinstate Mr. Ferguson with a 2-year contract.

Ms. Deb Parson, community member, parent and leader of the District, addressed the School Board about due diligence with the superintendent search. Ms. Parson asked the School Board to take into consideration how Mr. Ferguson has stepped up to the plate and how he has taken the District this far. With that being said, is conducting a superintendent search the right choice for the District?

Agenda

Motion was made to approve the agenda by Ms. Erkel, second by Ms. Hunt.
 Motion carried 7-0.

Consent Agenda

Ms. Van Denburgh inquired if any board member wanted to remove any items from the consent agenda. Motion was made by Ms. Hunt, second by Ms. Erkel.

- A. THAT the minutes of August 10, 2015 be approved as presented.
- B. THAT the Personnel Items be approved as presented.

NEW EMPLOYMENT									
Name	Position	Replacement for	Site	Position Status	Days/Year	Hrs/Day	Salary Level	Wage	Effective
Ackerman, Melissa	Bus Rider/Driver	Jennifer Kappelhoff	TRANS	CONT	172	6	B21-3	\$13.52	9/8/15
Arvidson, Steven	Bus Rider/Driver	Ed Orejel	TRANS	CONT	172	6	B21-3	\$13.52	9/8/15
Duessel, Cassandra	Educational Assistant	Emily Fox	SFHS	CONT	172	7.25	B22-3	\$13.61	9/8/15
Dunrud, Laura	Teacher	Cathy Paquay	SFE	CONT	186	8	T2-BA	\$46,312	9/2/15
Fuller, Christine	Cafeteria Monitor	Shannon Loons	CCCS	CONT	173	2.5	A11-2	\$11.84	9/2/15
Halfman, Joseph	Bus Driver	Theresa Dennison	TRANS	CONT	172	6	B21-3	\$15.09	9/8/15
Haider, Stacy	Bus Driver	Lynda Tuckenhagen	TRANS	CONT	172	8	B21-3	\$15.09	8/12/15

Jurek, Rianna	Teacher	Ashley Danner	EBC S	TEMP	45	8	Sub	\$125/day	9/15/15
Keding, Sara	Teacher	Jackie Larson	EBC S	CONT	186	8	T1-BA	\$39,696	9/2/15
Kelley, Kay	Bus Driver	Corey Pearson	TRANS	CONT	172	6	B21-3	\$15.09	9/8/15
Kirby, Marcella	Educational Assistant	Cindy Anderson	TRANS	CONT	3/1.5	172/126	A12-1	\$11.76	9/8/15
Lambeth, Katlynn	Educational Assistant	Lynnsey Plaisance	SFHS	TEMP	172	7.25	B22-1	\$12.41	9/8/15
Metcalf, Anna	Kids Connection Site Coordinator	NEW	CCCS	CONT	188	6.5	UA-4	\$16.83	9/1/15
Nordstrom, Joshua	Bus Rider/Driver	Scott Pryd	TRANS	CONT	172	6	B21-3	\$13.52	9/8/15
Solin, Emily	Educational Assistant	Adele Grow	SFHS	CONT	172	7.25	B22-1	\$12.41	9/8/15

INTERNAL TRANSFERS

Name	Current Position/ Location	Current Days/Hrs	Current Salary	New Position/ Location	Days/ Hrs	New Salary	Effective
Backlin, Jessica	Preschool Instructor/LLC	299.5 hrs	\$21.14	ECFE Teacher	120/3.25	\$26.67	8/31/15
Meld, Christy	Spec Ed Teacher, CCCS	186/8	\$60,646	Intervention Teacher/SFMS	186/8	\$60,646	9/2/15
Schneeberger, Trevor	Behavior Intervention Specialist/CSVC	172/7.25	\$26,500	Behavior Intervention Specialist/SFHS	172/7.25	\$26,500	8/17/15
Schultz, Trina	Dean of Students/CCCS	194/8	\$65,057	Asst Principal Data and Assessment/CSC	225/8	\$91,959	8/18/15

LEAVES OF ABSENCE

Name	Position	Location	Expected Duration		Most recent assignment	
			From	To	Days/ Year	Hrs/ Day
Acre, LaVonne	Educational Assistant	CCCS	4/16/15	9/2/15 Returning	172	6.75
Backlin, Jessica	Preschool Instructor	LLC	8/31/15	6/30/16 Partial LOA		299.5 hrs
Fetzik, Steven	Teacher	SFHS	8/18/15	9/15/15	186	8

RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION

Name	Position	Site	Reason	Effective
Day, Karen	Helper Servier	SFMS	Resignation	8/6/15
DeRung, Lillian	Assistant Principal Data and Assessment	CSC	Resignation	8/13/15
Eilers, Jami	COTA	DW	Resignation	8/16/15
Ingalls, Cheri	Helper Server Position Only	SFMS	Resignation	8/13/15

Kohler, Leslie	Educational Assistant	T15-CSVC	Resignation	8/14/15
Lindl, Matt	Bus Driver	TRANS	Resignation	8/11/15
Phillips, Mike	Behavior Intervention Assistant	SFHS	Resignation	8/2/15
Stewart, Jill	Office Professional	CSC/CSV C	Resignation	8/19/15
Stewart, Michelle	Educational Assistant	SFE	Resignation	8/17/15

C. THAT Disbursements are approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that these disbursements as presented, and excluding net payroll, be allowed and charged to funds as follows:

Fund No	Description	Amount
01	General	\$ 3,367,189.25
02	Food Service	\$ 51,751.76
04	Community Services	\$ 87,363.76
06	Construction	\$
07	Debt Redemption Bond Payments	\$ 404,848.13
09	Trust and Agency	\$
20	Internal Service-Health Self Insured	\$ 3,217.02
21	Internal Service-Dental Self Insured	\$ 42,503.60
47	OPEB Debt Service	\$
	TOTAL DISTRICT	\$ 3,956,973.52

D. THAT Gift Acknowledgements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted:

\$78.00, Wells Fargo Community Support Campaign, purchase supplies at the SFMS

\$100.00, Village Bank, Donation to support continental breakfast for staff at the All Staff Kick-Off event on September 2, 2015

\$263,497.00 In-Kind, United States Department of Agriculture, 149 HP desktops, laptops, tablets with accessories

E. Memorandum of Agreement-Teacher

Motion carried 7-0.

Reports

Superintendent Report and Communications

- Reminder that the All Staff Kick-Off is September 2, in the Performing Arts Center (PAC) at St. Francis High School, 7:00-10:00 a.m.
- Congratulations to Trina Schulz on her new position as the Assistant Principal for Curriculum & Instruction.
- Discussion at C+3 last week on the need to organize, sort, re-purpose and purge unused curriculum material in the storage areas. Mr. Ferguson contacted all the non-public schools in the District, offering them the

opportunity to have the materials. So far, Zion Lutheran of Crown has responded with interest. Ms. Rens will coordinate with the Districts LAC to deem what is needed and what can be donated or purged.

- Met with Oak Land superintendents and Ms. Rebecca Fuller. A special meeting will be held August 26, at 6:00 p.m. at Bridge Street Coffee Shop in St. Francis.
- Toured Cedar Creek Community School with Mr. Hahn, Ms. Van Denburgh and Mr. Wirz.
- Congratulated the Saints varsity football team on the win against Bemidji, 24-14.
- Information on the 2015 Minnesota School Boards Association (MSBA) statewide advocacy tour scheduled in Spring Lake Park, September 16. Agenda will include: advocacy matters, straight talk, dinner, MSBA going forward and leadership development awards.
- New teacher orientation starts Tuesday, August 25, at 8:00 a.m.
- A schedule on the ISD#15 Strategic Plan community presentation's was handed out. Presentations have been given to custodial, maintenance, bus drivers, District Leadership Team (DLT) and St. Francis Area Chamber of Commerce.

Dialogue Session

Discussion included: keeping Mr. Ferguson as superintendent, his epic leadership, love the direction the District is going, morale has quadrupled since he has taken over, doing a superintendent search would be a waste of time and money, giving Mr. Ferguson a contract will show faith in the School Board.

School Board Member Reports

Ms. Erkel attended Level 3 Grievance, C+3 and many negotiations.

Ms. Jahnke was on the interview team for the assistant principal of Curriculum & Instruction. Attended technology and EA negotiations and a C+3 meeting.

Ms. Kelly attended Preschool and EA negotiations. Will be attending the Oak Land Area Cooperative Learning Center meeting this Week.

Mr. Schwarz attended custodial negotiations. Spent time conversing with some neighbors, students and ISD#15 residents trying to bring himself up to speed in regards to Mr. Ferguson and the superintendent search.

Mr. Roberts attended the 13th Annual St. Francis Area Chamber of Commerce golf tournament, negotiations and Princeton school board meeting. Received phone calls on not having the back-to-school supply list available and phone calls with a vast majority in favor of issuing a contract to Superintendent Ferguson, congratulated the Northern Nippy's, a community group on the Susan G. Komen 3-day walk, for being the second largest fundraising group in the state, Trina Schultz as the new assistant principal for Curriculum & Instruction and the St. Francis High School football team.

Ms. Hunt attended custodial, bus driver and EA negotiations. Received phone calls to keep Mr. Ferguson as the superintendent and to halt the superintendent search.

Ms. Van Denburgh attended Preschool negotiations, teacher and bus driver negotiations and a Level 3 Grievance. Toured CCCS. Thanked Mr. Wirz and his staff for the upkeep on the aging facilities in the District. Received an email reporting three students slipped on bleachers and an adult fell off a scooter during a St. Francis Football game. Noted that BoardBook training will be this week or next with Ms. Springer and Mr. Kienitz.

Old Business

None reported

New Business

Approval of Policy 436 - Student Parental, Family, And Marital Status Nondiscrimination

Motion was made by Ms. Hunt, second by Ms. Jahnke.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopt policy 436 – Student Parental, Family, and Marital Status Nondiscrimination.

Motion carried 7-0

Approval of Revised Policy 515 – Veteran's Preference

Motion was made by Ms. Kelly, second by Mr. Schwarz.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopt policy 515 – Veteran's Preference as revised and updated.

Motion carried 7-0

Approval of Revised Policy 535 – Tobacco-Free Environment

Motion was made by Ms. Hunt, second by Ms. Erkel.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopt policy 535 – Tobacco-Free Environment as revised and updated.

Motion carried 7-0

Approval of Revised Policy 588 – Hazing Prohibition

Motion was made by Ms. Jahnke, second by Ms. Erkel.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopt policy 588 – Hazing Prohibition as revised and updated.

Motion carried 7-0

Other Matters

Approval of Additional Skyward Setup and Training Assistance

Motion was made by Ms. Jahnke, second by Mr. Erkel.

BE IT RESOLVED by the School Board of Independent School District No. 15 to approve up to \$25,000 for additional Skyward Finance, HR and Payroll system setup and training needed to complete the transfer and transition process from TIES. This will be a contracted service with an experienced individual knowledgeable in the software as well as school operations. This will be a one-time expense that reduces the first year savings of Skyward vs. TIES from \$40,000 to \$15,000. Every year thereafter produces a savings of \$40,000-\$45,000.

Motion carried 7-0.

Approval of Employment Agreement – Preschool Instructors (pending ratification)

Motion was made by Ms. Hunt, second by Ms. Erkel.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the 2014-2015 terms and conditions of employment for preschool instructors be approved.

Motion carried 7-0

Approval of Level III Grievance

Member Ms. Van Denburgh introduced and Ms. Erkel moved the following

RESOLUTION TO ADOPT THE FINDINGS AND RECOMMENDATION
OF THE BOARD COMMITTEE

WHEREAS, Mike Stoffel, Member Rights Chair Local #1977, filed a grievance with the School District on June 23, 2015; and

WHEREAS, the grievance has progressed to Level III under the collective bargaining agreement between the District and Education Minnesota, St. Francis; and

WHEREAS, a School Board Committee heard the matter at Level III; and

WHEREAS, following the Level III meeting held on August 19, 2015, the Committee has provided the Board with its Findings of Fact and Recommendation.

NOW, THEREFORE, BE IT RESOLVED:

1. That the School Board, having reviewed the Committee's Findings of Fact and Recommendation, approves and adopts the same, and
2. The School Board denies the grievance.

Member Ms. Jahnke seconded the motion and upon a vote being taken thereon, voted in favor thereof.

Motion carried 7-0.

Discussion on Superintendent Search

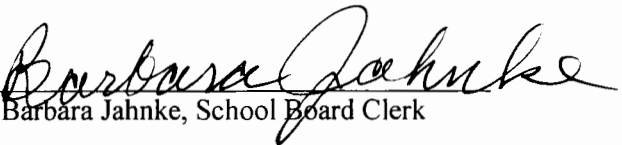
Motion was made by Ms. Van Denburgh, second by Mr. Roberts, to extend Mr. Ferguson a 2-year contract.

Discussion included: offering a 2-year contract vs. extending the contract. What is fair to the District and Mr. Ferguson? Qualifications on an applicant need to consider, crisis management, staffing changes,

budget, curriculum and instruction and communication. Mr. Ferguson's track record shows itself on all categories. An evaluation on a superintendent needs to be done. If the School Board does a search, we could lose stability/consistency in the District and a waste of time and dollars.

Amended Motion was made by Ms. Van Denburgh to offer Mr. Ferguson a 2-year contract, July 1, 2016 - June 30, 2018, second by Ms. Erkel.
Motion carried 7-0.

The regular meeting was adjourned at 7:51p.m.


Barbara Jahnke, School Board Clerk

IV. B. ROUTINE PERSONNEL ITEMS

REVISED

BE IT RESOLVED by the School Board of Independent School District No. 15 that the Personnel actions as listed below be approved:

NEW EMPLOYMENT									
Name	Position	Replacement for	Site	Position Status	Days/Year	Hrs/Day	Salary Level	Wage	Effective
<i>Allard, Courtney</i>	<i>Kids Connection Asst. AM</i>	<i>NEW</i>	<i>CCCS</i>	<i>CONT</i>	<i>N/A</i>	<i>4.25</i>	<i>CED</i>	<i>\$9.25</i>	<i>9/14/15</i>
Auman, Charity	Educational Assistant	Connie McCann	CCCS	CONT	172	2.5	A12-1	\$11.01	9/2/15
Anderson, Tina	Bus Driver	Theresa Dennison	TRANS	CONT	172	6	B21-3	\$15.09	9/8/15
Blanske, Michelle	Bus Rider/Driver	NEW	TRANS	CONT	172	6	B21-1	\$13.52	9/8/15
Bolles, Christina	Educational Assistant	NEW	TRANS	CONT	135	4.5	A12	\$11.76	9/9/15
Dettman, Ann	Dean of Students	Trina Schultz	CCCS	CONT	196	8	CL3	\$72,594	9/2/15
Douglas, Myla	Educational Assistant	Jennifer Barnes	SFE	CONT	172	6.75	B22-1	\$12.41	9/2/15
Falk, Jordan	9 th Grade Soccer Coach	Becky Allard	SFHS	CONT	N/A	N/A	C K-1	\$2,425	8/17/15
Gomes, Kara	Educational Assistant	Katlynn Lambeth	SFHS	TEMP	172	7.25	B22-3	\$13.61	9/8/15
Graham, Jaime	Helper Server	Cheri Ingalls	SFMS-A	CONT	173	2	A11-1	\$11.47	9/2/15
Hanson, Alexander	Cafeteria Monitor	Peggy Johnson	SFHS	CONT	173	2.25	A11-1	\$11.47	9/2/15
Heitzman, Autumn	Teacher	Rebecca Allard	SFHS	TEMP	186	8	T1-BA	\$39,696	9/2/15
Houle, Tom	DECA Advisor/School Store		SFHS	CONT	N/A	N/A		\$1574 \$758	9/2/15
Hunt, Sarah	Educational Assistant	Amanda Heywood	CSVC	CONT	172	6.75	B22-1	\$12.41	9/2/15
Kendle, Samantha	Helper Server	Karen Grahek	EBCS	CONT	173	2.5	A11-2	\$11.84	9/2/15
Kogler, Carol	Helper Server	Karen Day	SFMS-A	CONT	173	3.75	A11-2	\$11.84	9/2/15
Lynch, Amber	Educational Assistant	Noel Gjerde	SFHS	CONT	172	7.25	B22-2	\$13.01	9/11/15
McLean, Timothy	Teacher	Timothy McLean	SFHS	TEMP	186	6		\$55,266	9/2/15
McColley, Anne	Educational Assistant	Michelle Stewart	SFE	CONT	172	6.75	B21-4	\$13.86	9/2/15
Mitchell, Chad	Bus Rider/Driver	NEW	TRANS	CONT	172	6	B21-	\$13.52	9/8/15
<i>Mitchell, Julie</i>	<i>Educational Assistant</i>	<i>NEW</i>	<i>CCCS</i>	<i>CONT</i>	<i>172</i>	<i>6.75</i>	<i>B22-2</i>	<i>\$13.01</i>	<i>9/16/15</i>
Mustfal, Colin	Asst Soccer Coach	NEW	SFHS	CONT	N/A	N/A	C 1-1	\$2,658	8/17/15
<i>Nast, Laina</i>	<i>Nurse</i>	<i>Calli Sigfrinius</i>	<i>DW</i>	<i>CONT</i>	<i>186</i>	<i>8</i>	<i>B.A-T1</i>	<i>\$39,696</i>	<i>9/21/15</i>
Olson, Joel	Asst Director Fall Play		SFHS	CONT	N/A	N/A	D JJ-4	\$1,604	9/14/15
Paquay, Debra	Arts Activities Advisor ½	Sue Redfield	SFHS	CONT	N/A	N/A	D-MM-3	\$379.	9/8/15

<i>Pedley, Chuck</i>	<i>Educational Assistant</i>	<i>NEW</i>	<i>TRANS</i>	<i>CONT</i>	<i>172/126</i>	<i>3/1.5</i>	<i>A12</i>	<i>\$11.76</i>	<i>9/8/15</i>
Petersen, Margaret	Helper Clerk	Kelli Toikka	SFMS	CONT	173	3	A11-3	\$12.22	9/2/15
<i>Phillips, Courtney</i>	<i>Helper Clerk</i>	<i>MaryBeth Riebe</i>	<i>SFMS-A</i>	<i>CONT</i>	<i>173</i>	<i>3.75</i>	<i>A11-2</i>	<i>\$11.84</i>	<i>9/14/15</i>
Ryan, Jennifer	Bus Rider/Driver	NEW	TRANS	CONT	172	6	B21-1	\$13.52	9/8/15
Shequin, Mandi	Cafeteria Monitor	Julie Bartell	SFE	CONT	173	2	A11-1	\$11.47	9/2/15
Sigfrinius, Callie	LTS Nurse	Callie Sigfrinius	DW	TEMP	Varies	N/A			
Stoeckel, Brittany	Preschool Instructor	Jessica Backlin/ Christine Hallstrom	LLC	TEMP	160	3.75	1	\$19.26	9/8/15
Terris, Diana	Educational Assistant	NEW	SFE	CONT	172	6.75	B22-2	\$13.01	9/2/15
Thompson, Dana	Educational Assistant	Brad Krause	CSVC	CONT	172	6.75	B22-4	\$14.21	9/2/15
Topitzhofer, Noelle	Teacher	NEW	CCCS	CONT	186	8	T1-MA	\$41,349	9/2/15
Torson, Danyelle	Asst Track Coach		SFHS	CONT	N/A	N/A	C H-3	\$3,498	3/14/16

INTERNAL TRANSFERS

Name	Current Position/ Location	Current Days/Hrs	Current Salary	New Position/ Location	Days/ Hrs	New Salary	Effective
Barnes, Jennifer	SFE			CSVC			9/2/15
Kissel, Deborah	Educational Assistant/EBCS	4/172	\$12.41	Educational Assistant/EBCS	6.75/172	\$12.41	9/8/15
Krause, Brad	Educational Assistant/CSVC	172/6.75	\$12.41	Behavior Intervention Assistant/CSVC	7.25	172	\$24,000
Molin, Robin	Kids Connection Instructor/SFE	176/	\$10.00	Just 4 Kids Lead Instructor/SFE	180	\$12.51	
Springer, Kim	Office Professional/CSC	262/8	B22	Office Professional/CSC	262/8	B23	7/1/15
Tholen, Anna	Kitchen Manager/SFMS	7.75/		Kitchen Manager/SFMS	8/		9/8/15

LEAVES OF ABSENCE

Name	Position	Location	Expected Duration		Most recent assignment	
			From	To	Days/ Year	Hrs/ Day
<i>Armstrong, Kelsey</i>	<i>Educational Assistant</i>	<i>T15-CSVC</i>	<i>9/4/15</i>	<i>9/3/16 Extension</i>	<i>172</i>	
Bryan Bottema	Custodian	SFHS	3/26/15	10/12/15 Extension	262	8
<i>Fetzik, Steve</i>	<i>Teacher</i>	<i>SFHS</i>	<i>8/18/15</i>	<i>9/16/15 Return</i>	<i>186</i>	<i>8</i>
Fish, Connie	Helper Server	CCCS	4/7/15	9/2/15 Returned	173	
Held, Robert	Teacher	SFHS	9/2/15	12/1/15	186	8

Landis, Barbara	Custodian	EBCS	8/18/15	8/26/15 Returned	262	8
Larson, Nancy	Teacher	SFMS	9/1/15	6/21/15	186	8
Orpen, Teresa	Teacher	SFHS	12/1/15	3/3/16	186	6.8
Salmela, Margaret	Helper Server	CCCS	5/20/15	9/2/15 Returned	173	
<i>Schmidt, Tyrone</i>	<i>Teacher</i>	<i>SFMS</i>	<i>10/1/15</i>	<i>10/14/15</i>	<i>186</i>	<i>8</i>
RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION						
Name	Position	Site	Reason		Effective	
<i>Bowers, Christopher</i>	<i>Grounds</i>	<i>MTCE</i>	<i>Deceased</i>		<i>9/8/15</i>	
Day, Tiffany	Cafeteria Monitor	SFHS	Resignation		8/23/15	
Halfinan, Joe	Bus Driver	TRANS	Termination		9/2/15	
Heywood, Amanda	Educational Assistant	CSVC	Resignation		8/28/15	
Metcalf, Anna	Kids Connection Coordinator	CCCS	Termination		8/26/15	
Molin, Robin	Helper Server Only	SFE	Resignation		8/28/15	
Phillips, Catherine	Helper Server	SFMS	Resignation		8/28/15	
Riebe, MaryBeth	Helper Server	SFMS	Resignation		8/28/15	
<i>Ryan, Jennifer</i>	<i>Bus Rider</i>	<i>TRANS</i>	<i>Resignation</i>		<i>9/14/15</i>	
Schumacher, Colleen	Kids Connection Instructor	CCCS	Resignation		6/12/15	

MOTION:

SECOND:

09/14/15

IV. C. DISBURSEMENTS

SCHOOL BOARD MEETING DATE: 9/14/2015			
BE IT RESOLVED by the School Board of Independent School District No. 15 that these disbursements as presented, and excluding net payroll, be allowed and charged to funds as follows:			
Fund No.	Description		Amount
01	General	\$	1,623,621.58
02	Food Service	\$	38,105.71
04	Community Services	\$	65,356.37
06	Construction	\$	
07	Debt Redemption Bond Payments	\$	
09	Trust and Agency	\$	1,800.00
20	Internal Service - Health Self Insured	\$	34,988.76
21	Internal Service - Dental Self Insured	\$	37,436.45
47	OPEB Debt Service	\$	
	TOTAL		
	DISTRICT	\$	1,801,308.87

MOTION:

SECOND:

09/14/15

Rev.

IV. D. GIFT ACKNOWLEDGMENT(S)

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted:

\$93.24, Wells Fargo Community Support Campaign, Principals discretion

\$100.00, Anoka County Hennepin Credit Union, Donation to support continental breakfast for staff at the All Staff Kick-Off event on September 2, 2015

\$1,500.00, Hanz & Heidi Lehrke, for the SFHS girls soccer program in its entirety

\$100.00, Allina Health System (Dollars for Doors), Early Childhood discretion

\$183.00, Wells Fargo Community Support and Matching Gifts Program, to be used as needed

MOTION:

SECOND:

09/14/15

IV. E. APPROVAL OF OUT OF STATE TRAVEL – SFHS MEDIA

BE IT RESOLVED by the School Board of Independent School District No. 15 that the St. Francis High School Media proposal for an Out of State trip to Orlando, FL November 12 - 15, 2015 to attend the National Scholastic Press Association Convention be approved as requested.

Background:

The parental/guardian permission slip will include the detailed provision as authorized by the School Board on January 14, 2002 which reads:

Any issues regarding, or resulting from, transportation delay on a field trip are solely matters of contract between the student and/or the travel agent/travel carrier. Any additional transportation expenses incurred by the student as a result of terrorism, weather, mechanical malfunction, or any other unforeseen occurrence will not be reimbursed by the School District. Additionally, any out-of-pocket expenses incurred by a student due to any delay will not be reimbursed by the School District.

MOTION:

SECOND:

09/14/15

VIII. A. APPROVAL OF EMPLOYMENT AGREEMENT – OFFICE OF SCHOOL TECHNOLOGY ASSOCIATION

BE IT RESOLVED by the School Board of Independent School District No. 15 that the 2015-2017 terms and conditions of employment for office of school technology employees be approved as presented.

BACKGROUND:

A tentative agreement has been reached with the office of school technology association. The association has voted to ratify the agreement. Approval is recommended by the negotiations committee representing the school district.

- Dates changed to reflect a 2015-2017 agreement
- The approval process for floating holidays was modified
- A retirement/severance provision, similar to that in place prior to 2014-2015, was added to this agreement
- A one-time market adjustment to salary of \$6,874
- The salary schedule was increased 2% each year of the agreement
- The salary schedule increase is retroactive to July 1, 2015

MOTION:

SECOND:

09/14/15

VIII. B. APPROVAL OF GENERAL OBLIGATION CROSSOVER REFUNDING BONDS
SERIES 2015A

BE IT RESOLVED that the School Board of Independent School District #15 approve General Obligation Crossover Refunding Bonds Series 2015A of the 2007A General Obligations Bonds for the purposed potential reduction of interest cost of the bonds by \$600,000 from 2018 to 2027. To also authorize the Superintendent or Business Director and any Board Officer to award the sale thereof and to take such action and execute all documents necessary to accomplish said award and sale.

BACKGROUND:

This is similar to a house refinancing process that will change the interest rate of the bonds to save the district interest cost in the years of 2018 – 2026. The original bond was for adding 18 classrooms to the High School in the amount of \$10,805,000. Mike Hoheisel our bond finance consultant will be available for any questions.

Administration recommends approval.

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MOTION:

SECOND:

09/14/15

VIII. C. APPROVAL OF LONG-TERM FACILITIES MAINTENANCE REVENUE PLAN

BE IT RESOLVED by the School Board of Independent School District No. 15 to approve the Long-Term Facilities Maintenance Revenue (LTFMR) plan with summary totals allowing the Superintendent or Business Director to submit a 10 year LTFMR plan to the Minnesota Department of Education.

BACKGROUND:

THIS IS A NEW REVENUE SOURCE approved by the 2015 Legislature that allows school boards to approve additional facilities maintenance levy and state aid funding to assist in maintaining current facilities a district has in place. It does not allow adding facilities with the funding. It combines current Deferred Maintenance, Health and Safety, and Alternative Facilities revenues as well as provides additional levy revenue sources with the new legislation. It is phased in over the next three levy cycles (payable 2017, 2018 and 2019). In order to qualify, the School Board must approve estimated predicted ten-year district facility maintenance needs that can be passed on to the MDE for approval. ICS, a facility consulting firm, has been working with Chris Wirz, reviewing the needs of the facilities and will be providing the 10 year maintenance plan. Michael Hoheisel, the district bond finance consultant, will be on hand to explain the new funding plan and how it will impact the levy going forward. This legislative approved funding source does not require a public vote.

Administration recommends approval.

MOTION:

SECOND:

09/14/15

VIII. D. ISD NO.15 ST. FRANCIS PUBLIC SCHOOLS RESOLUTION REGARDING
DISSOLUTION OF THE OAK LAND COOPERATIVE CENTER

WHEREAS, Independent School District No. 15 (ISD #15) is a member of the Oak Land Cooperative Center (“Cooperative”) pursuant to the Cooperative’s Amended Joint Agreement and Bylaws, Amended May 9, 2012;

WHEREAS, the Cooperative consists of three member school districts (collectively the “Members”, individually a “Member”), including ISD #15, ISD #477, and ISD #911 Cambridge-Isanti Public Schools; and

WHEREAS, ISD #15 has previously voted to withdraw from the Cooperative; ISD #911 has adopted a resolution in favor of dissolving the Cooperative; and it is believed upon reliable information that ISD #477 has taken action to the same or similar effect; and that as such at least a majority of the Members currently favor dissolution of the Cooperative; and

WHEREAS, ISD No. 15 has two representatives on the Governing Board of the Cooperative; and

WHEREAS, the School Board for Independent School District No. 15 (“School Board”) wants to manage its own alternative programming to assure it follows our Mission and Core Values; and

WHEREAS, the School Board wants to train and include its alternative education teachers in our District’s PLC process; and

WHEREAS, the School Board is aware of inequities in lease agreements of the Cooperative; and

WHEREAS, the School Board has the facilities space to provide vocational programming for our vocational education students at Crossroads and the Middle School and High School; and

WHEREAS, the School Board believes its teacher-supported Saints On-Line program will allow even more flexibility in serving students with alternative needs, and the ability to identify and provide programming to those students through its teacher-supported on-line, ALP, and High School/Middle School classes. Some students could have all 3, others 1 or 2; and

WHEREAS, in the School Board’s experience, students who left SFHS for Oak Land have rarely transitioned back. Our teachers, our curriculum, our training, our PLC's will create a culture conducive to students moving more fluidly throughout our system to get their needs met.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 15, as follows:

1. That the School Board favors dissolution of the Cooperative and, accordingly and more specifically, the School Board seeks the termination of the Cooperative's Amended Joint Agreement and Amended Bylaws, dissolution of its Governing Board, and cessation of all its operations effective September 1, 2016 (collectively referred to herein as the "Dissolution Objectives").
2. That the School Board directs its Superintendent and its representatives on the Governing Board of the Cooperative to take all reasonable and necessary measures to effect the Dissolution Objectives, including by voting in favor of resolutions of the Cooperative intended to effect the Dissolution Objectives.

Additionally, the District shall take the following actions:

3. Cause seven certified copies of this resolution to be transmitted to the Governing Board of the Cooperative as notice of the District withdrawal.
4. Direct the School Board's representatives on the Cooperative's Governing Board to negotiate and facilitate any necessary actions by the Cooperative's Governing Board to effect the following to the greatest extent feasible:
 - a. Cause to be filed with Auditors of Anoka County, Isanti County, Mille Lacs, Benton, Chisago, and Sherburne County a certified copy of this dissolution resolution.
 - b. Agree to the Dissolution Objectives to be effective not later than September 1, 2016.
 - c. Cause an accounting to be prepared of the all the Cooperative's assets and liabilities as of September 1, 2016.
 - d. Cause to be engaged a commercial real estate broker on behalf of the Cooperative to market and effect the sale of the Cooperative's real estate located at 22970 Butterfield Dr. NW, St Francis, MN 55070 and that located at 626 Main Street North, Cambridge, MN 55008 ("Oak Land East") (collectively, the "Property") with a goal of completing sale of the Property no later than September 1, 2016.
 - e. Cause an amount of the Cooperative's funds to be distributed to ISD No. 15 St. Francis Public Schools equivalent to the proportionate share of ISD No. 15 St. Francis Public Schools under Paragraph VIII "Dissolution" of the Amended Bylaws, as of September, 2016.

BACKGROUND:

ISD 15 has already passed a resolution withdrawing from the Oak Land Vocational and ALC Cooperative. This resolution to dissolve Oak Land Cooperative is in line with the resolution Cambridge Isanti has passed and the one Princeton is pursuing.

[TO BE EFFECTIVE, THIS RESOLUTION MUST BE PASSED A MAJORITY OF THE WHOLE SCHOOL BOARD - COOPERATIVE BYLAWS VIII; MN. STAT. § 123A.22(8)]

MOTION:

SECOND:

09/14/15