

		for		Status	Year	Day	Level		
Blonigen, Dale	Set Construction	James Perleberg	SFHS	TEMP	60	2	N/A	\$840	3/16/15
Bouwman, Tiffany	School Psychologist	Linda McDermott	DW	CONT	186	8	Career 1	\$60,646	9/2/15
Collins, Travis	Set Design	James Perleberg	SFHS	TEMP	60	1	N/A	\$840	3/20/15
Gunn, Jennifer	Teacher	NEW	SFHS	CONT	186	8	T1-BA	\$39,696	9/2/15
Katzner, Jessica	Bus Driver	NEW	TRANS	CONT	172	8	B21-3	\$15.09	3/30/15
Lilla, Matthew	Teacher	Lori Robel	SFMS	CONT	186	8	T1-BA	\$39,696	9/2/15
Moen, Douglas	Teacher	Maria Higueros-Canny	DW	TEMP	53	8	T1-BA	\$11,311	3/16/15
Stenger, Kelsey	Teacher	NEW	SFHS	CONT	186	8	T1-BA	\$39,696	9/2/15
Udvig, Mike	Custodian	Steve Herting	SFHS	CONT	261	8	B23	\$16.35	3/10/15
Vang, Samara	Bus Rider	Sue Goldberg	TRANS	CONT	172	6	B21-1/2	\$13.52	3/30/15
Zupko, Amanda	Educational Assistant	NEW	CCCS	CONT	172	2.5	A12	\$11.16	3/13/15
INTERNAL TRANSFERS									
Name	Current Position/ Location	Current Days/Hrs	Current Salary	New Position/ Location	Days/ Hrs	New Salary	Effective		
Ericson, Linda	Teacher Academy Coordinator, DW	186/8	\$72,594	Student Performance Improvement Initiatives Coordinator	186/8	\$72,594	7/1/15		
Hepburn, Dianna	Bus Driver/TRANS	6/172	\$14.02	Bus Driver/TRANS	6.5/172	\$14.02	3/9/15		
LEAVES OF ABSENCE									
				Expected Duration		Most recent assignment			
Name	Position	Location	From	To	Days/ Year	Hrs/ Day			
Bottema, Bryan	Custodian	SFHS	3/26/15	6/26/15	261	8			
Clark, Shari	Teacher	CCCS	4/13/15	4/27/15	186	8			
Dennison, Theresa	Bus Driver	TRANS	3/9/15	5/1/15	172	6			
Hagen, Cynthia	Cafeteria Monitor	SFMS-B	2/13/15	4/10/15 Extended	173	1.75			
Johnson, Rick	Maintenance	MTCE	2/6/15	3/20/15	261	8			
Johnson, Rick	Maintenance	MTCE	2/6/15	3/23/15 Returned	261	8			
Kohn, Kathleen	Teacher	SFHS	11/13/14	3/9/15 Returned	186	8			
Watson, Pat	Helper Server	SFHS	3/17/15	6/1/15	173	4.75			
Wilson, Carol	Nurse	CCCS	4/6/15	5/6/15	186	8			
RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION									

Name	Position	Site	Reason	Effective
Harvey, Sharon	Helper Server	SFMS	Retirement	6/1/15
Jones, Thomas	Teacher	SFMS	Resignation	3/4/15
Reminger, Ken	Grounds	MTCE	End of Temporary Assign	1/1/15

C. THAT Disbursements are approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that these disbursements as presented, and excluding net payroll, be allowed and charged to funds as follows:

FundNo.	Description	Amount
01	General	\$ 1,723,334.37
02	Food Service	\$ 128,770.32
04	Community Services	\$ 42,480.21
06	Construction	\$ -
07	Debt Redemption	\$ -
09	Trust and Agency	\$ 2,213.69
20	Internal Service-Health Self Insured	\$ 36,089.20
47	OPEB Debt Service	\$ -
	TOTAL DISTRICT	\$ 1,932,887.79

D. THAT Gift Acknowledgements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted:

\$500.00 Peoples Bank of Commerce, scholarship to applicant with an interest in business or finance with preference given to students per gift form

\$250.00, Ramsey Fire Relief Association, scholarship to student living in Ramsey or Nowthen; with "C" average or better and attend a 2 or 4 year post secondary institution

\$500.00, Cedar-East Bethel Lioness Club, scholarship to 2015 graduate with GPA of 2.5 or above, additional conditions per gift form

\$1,000.00, St. Francis American Legion Post 622, student scholarship

\$200.00, CCCS PTO, to CCCS for supplies in Mr. Kantor's art class

\$659.64, CCCS PTO, to CCCS box top winners \$425.90-Kellerman, \$233.74-Olsen

\$23.07, Wells Fargo Foundation, to CCCS at principal's discretion

\$23.07, Wells Fargo Foundation, to CCCS at principal's discretion

\$98.00, Wells Fargo Community Support Campaign, to EBCS at principal's discretion

\$97.87, Wells Fargo Foundation Educational Matching Gift, to EBCS at principal's discretion

\$266.52, Wells Fargo Foundation Educational Matching Gift, to SFHS at principal's discretion

\$266.52, Wells Fargo Community Support Program, to SFHS at principal's discretion

\$584.25, EBCS PTO, planners for 4th and 5th grade EBCS students for 2015-16 school year

\$257.72, SFE APT, to SFE to be used for office supplies

\$27.86, SFE APT, to SFE payroll for Alice Ballance – family reading night

\$1,400.00, Len Roskoski, Dr. Noel Johnson Memorial Scholarship

\$234.40, Wells Fargo Foundation Educational Gift, SFE to be used as needed

\$234.48, Wells Fargo Community Support Campaign, to SFE to be used as needed

\$1,500.00, St. Francis American Legion Auxiliary, 3 - \$500 scholarships
\$300.00, SFE APT, for student scholarship
\$1,000.00, St. Francis American Legion Post 622, scholarship for graduating seniors
\$1,000.00, Family of Fred Dawson, scholarship to student who had Mary Dawson as a teacher at EBCS
\$1,500.00, Anoka Area Chamber of Commerce, 2 scholarships 1 @ \$1,000, 1 @ \$500
\$600.00, Mercy Hospital Medical Staff, student scholarship
\$5,000.00, Northland Screw Products, Inc., 2 @ \$2,500 scholarships for students specializing in the machine trades, additional conditions per gift form
\$45.00, Wells Fargo Community Support Campaign, to SFMS to purchase supplies

Motion carried 7-0.

Reports

Student Report

Cassy Stierns provided the student report. The Bridge Street singers won grand champion at competition and will be holding their last shows of the season March 24. MORP was held last Friday sponsored by the National Honor Society, Prom is April 11, and the All District Band Concert is April 2.

Superintendent Report and Communications

- Mr. Scott Nelson visited Cedar Creek Community School (CCCS) to review the parking issues and rules for parking in fire lanes. Several options are being considered to resolve parking issues.
- Mr. Ferguson reminded Board members that standards based grading training will be April 17 at ECSU.
- The Professional Learning Communities (PLC) work institute will be held in Minneapolis June 22-24.
- The annual Multicultural Festival will be May 16 at St. Francis High School.
- Met with representatives at MDE seeking direction regarding two salary schedules. The District has received word that ISD 15 must move to one salary schedule and submit letter of compliance to MDE by September 1.
- Attended choir concert on March 19.
- Attended St. Francis Lions Bingo event fundraiser.
- Observed Paula Jo Davis's class on March 20.
- Special Ed hiring process is going well.
- He provided an update on the request to form a community garden. There is not a readily available water supply to that area. The area in question will be cleaned up. Mr. Ferguson will talk with Mr. Long.
- The email to the Board regarding a staff position was responded to by Mr. Ferguson.
- Superintendent Evaluation Workshop flyer was distributed.
- Congratulations to Mr. Neubauer on his appointment to superintendent of the Foley School District. His current position will be posted.

Dialogue Session

None

School Board Member Reports

Ms. Van Denburgh congratulated the SFHS boys' basketball team, Ryan Hauge was awarded Section Coach of the year, and student Ethan Scheuring received Academic All-State. She congratulated the Bridge Street Choir. She attended the special meeting of the School Board, and preschool negotiations. The Lifelong Learning Center garage sale will be April 11.

Ms. Jahnke attended C +3 meeting, participated on the interview team for teacher academy coordinator; Joe Fredrickson was selected. She participated with two students (Michael and Sophia), Assistant Principal Jill Enquist, and Steve Fetzik on a video that will be part of training for rubric to evaluate how students are doing with community involvement as part of the strategic plan.

Ms. Erkel congratulated the Bridge Street singers, attended preschool negotiations, the School Board special meeting, the ACT meeting, and the senior advisory committee.

Ms. Kelly attended preschool negotiations.

Ms. Roed attended the boys' basketball game at the Target Center and congratulated the team on a great season. She attended the ACT meeting, the School Board special meeting, and the punch bag bingo fundraiser for the dance team. She will attend the show for the Bridge Street singers March 24.

Mr. Roberts attended the boys' basketball game and congratulated the team, Coach Ryan Hauge, and the Bridge

Street singers. He attended the School Board special board meeting, the math department PLC meeting, spoke to the St. Francis High School dance team at their banquet. Board members will no longer be involved on the Joint Standing committee, updates will be posted online. The Senior All Night Party committee is looking for volunteers from the community. St. Francis Committee against Drug Awareness (SFCDA) is sponsoring organization Brain on Adolescence. He shared some interesting facts and staggering statistics from the student survey. He encouraged parents to talk with their kids.

Administrative Report

Sugar Hills Regional Trail Proposal

Ms. Blaska, Anoka County Parks and Recreation Park Planner, presented the proposal of the master plan for Sugar Hills Regional trail. The trail proposes to connect Oak Grove, St. Francis and Nowthen. The proposal has been presented to the St. Francis City Council which proposed an alternate alignment. A pedestrian bridge over Hwy. 47 is part of the proposal. Discussion included: a pedestrian bridge is favorable, concerns for safety and security with the use of the sidewalk at St. Francis Middle School, and suggesting that Anoka County Parks and district administration work together to look at options. Mr. Ferguson and Mr. Nelson will look at alternatives with the proposal.

District 15 Teacher Support Task Force

Ms. Ericson, student performance improvement initiatives coordinator (SPII), presented the final recommendation from the mentor task force. The task force met nine times to discuss questions and concerns addressed during the last round of negotiations. The task force determined two main concerns and recommendations were made. The recommendation includes four mentor positions along with the stipend recommendation for each position. This has been presented to negotiators and School Board. The recommendation will go on the next agenda for Joint Standing Committee, then back to negotiators who represent both the licensed staff and ISD 15. The entire mentor job description will be included in the teacher academy handbook and published on the Office of Teaching and Learning website.

Infinite Campus Rollout

Mr. Finn provided the update. New student information system went live March 23. No major glitches on the first day. The Technology Department responded quickly and efficiently to calls from ISD 15 staff.

New Business

Policy 435 – Pledge of Allegiance

Motion was made by Ms. Hunt, second Mr. Erkel.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopt policy 435 – The Pledge of Allegiance.

Motion carried 7-0.

Policy 120 – Out of State Travel by School Board Members

Motion was made by Ms. Van Denburgh, second Ms. Hunt.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopt policy 120 – Out-of-State Travel by School Board Members

Motion carried 7-0.

Policy 706 – Crisis Management

Motion was made by Ms. Jahnke, second Ms. Kelly.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopt policy 706 – Crisis Management Policy

Motion carried 7-0.

Other Matters

Approval of Anoka County Contract for Elections

Motion was made by Ms. Hunt, second Ms. Erkel. Motion would be for option B.

BE IT RESOLVED by the School Board of Independent School District Number 15 (St. Francis), State of Minnesota, as follows:

1. Pursuant to Minnesota Statutes, Section 205A.04, Subdivision 3, general elections shall be held on

the first Tuesday after the first Monday in November of even-numbered years, beginning November 1, 2016.

2. The plan for the orderly transition to the new election year shall be to extend all current terms by one year, and the terms of individual members shall be as follows:

Name	Original Term Expiration 12:00:01 First Monday	New Term Expiration 12:00:01 First Monday	Next Election
Amy Kelly	January 2016	January 2017	November 2016
Betsy Roed	January 2016	January 2017	November 2016
Janet Hunt	January 2016	January 2017	November 2016
Suzanne Erkel	January 2016	January 2017	November 2016
Barbara Jahnke	January 2018	January 2019	November 2018
David Roberts	January 2018	January 2019	November 2018
Marsha Van Denburgh	January 2018	January 2019	November 2018

Mr. Scott Nelson communicated that by moving to even numbered years, District elections will coordinate with national, state, county and city elections. This will result in an estimated \$12,000-\$15,000 savings per election. Motion carried 7-0.

Approval of Nutrition Services Primary Food Vendor Contract

Motion was made by Ms. Erkel, second Ms. Jahnke.

BE IT RESOLVED by the School Board of Independent School District No. 15 to award the primary food vendor contract to Indianhead Foods for the 2015-2016 school year with the option to continue the contract through annual renewal for up to 4 ensuing years. The estimated food cost for 2015-2016 from this vendor is \$650,000.00.

Motion carried 7-0.

Approval of Athletic Trainer Contract

Motion was made by Ms. Van Denburgh, second Ms. Hunt.

BE IT RESOLVED by the School Board of Independent School District No. 15 to approve a 3 year athletic trainer contract with Physical Therapy Consultants, Inc. to provide athletic trainer services at athletic practices and events. The annual amount for this service is \$16,585 and will be effective for the 2015-2016, 2016-2017 and 2017-2018 school years.

Motion carried 7-0.

Approval of School Calendar Revision

Motion was made by Ms. Erkel, second Ms. Van Denburgh.

BE IT RESOLVED that the School Board of Independent School District No. 15 revise the School Calendar for ninth, tenth and eleventh grade students to attend school from 7:25 a.m. -12:40 p.m. on April 28, with seniors excused for the day and counted as one exempt day.

Motion carried 7-0.

A recess was taken at 9:13 p.m.

Closed Session – Negotiation Parameters

Closed Session: Motion was made by Ms. Van Denburgh, second Ms. Jahnke. Vote: 7-0 Time: 9:19 p.m.

BE IT RESOLVED by the School Board of Independent School District No. 15 that a closed session be conducted for the purpose of discussing labor negotiation strategies under subd. 1 (b) of the Open Meetings Law, Minnesota Statutes Chapter 13D.03

Resume Open Meeting: Motion was made by Ms. Van Denburgh, second Ms. Kelly. Vote: 7-0 Time: 9:27 p.m.

In closed session the School Board discussed labor negotiations for employee groups whose contracts expire 2015-2017.

The regular meeting was adjourned at 9:28 p.m.

Barbara Jahnke, School Board Clerk