

SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT No. 15
St. Francis, Minnesota
November 10, 2008
Regular Meeting – 7:00 p.m.

The regular meeting was called to order by Chair Anderson at 7:02 p.m. with the following members present: Directors H. Grams, S. Grams, Kelly, Lipinski, Vogel and Superintendent Saxton. Absent: Director Haag.

Others present were Director of Business Affairs Mae Hawkins, Director of Human Services Jay Reker, Director of Special Services Jacque Stein, Director of Community Services Tom Larson, Student Representatives LaNae DesRosier and Dylan Sowers, and community members.

Board Calendar Dates: Regular Meetings held at 7:00 p.m. at the Central Services Center, November 24, December 6, Truth in Taxation, 9:00 a.m., December 8, and January 12. Dialogue with the School Board will be at 6:30 p.m. prior to regular School Board Meetings.

Site Report – Sandhill Center

Theresa Antinozzi, Community Education Manager, provided an update to the Sandhill Center for the Arts. Ms. Antinozzi acknowledged the maintenance/custodial staff for all the work done to get the building ready to open. Currently there is an art work display from Bridgeview Artists. There are evening and daytime classes held. Seniors in the area participate in classes. Monthly entertainment takes place. Lunch Bunch is well received. Music lessons are offered three nights per week. Preschool occupies one room in the building. The Youth Enrichment Star program provides after school classes for grades 1 – 5. Ms. Antinozzi recognized Janet Anderson for working with families and the budget in the Kids Connection program.

Consideration of Visitors

The following people addressed the School Board; Ms. VanDenburgh, Ms. Ness, and Mr. McLean. Ms. VanDenburgh addressed policies that are up for revision and access to them, and comments that policy 705 is unclear. Ms. Ness made comments about staff and the levy referendum. Teacher Tim McLean thanked the School Board, and Superintendent's Cabinet for their efforts in the levy.

Agenda

Motion was made by Mr. Grams and seconded by Ms. Grams.
Motion carried.

Consent Agenda

Motion was made by Ms. Kelly and seconded by Mr. Grams. Ms. Grams requested that Item A be considered separately, and Mr. Grams requested Item H. be considered separately.

B. THAT the Personnel actions be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No.15 that the Personnel actions as listed below be approved:

EMPLOYMENT:

CLASSIFIED

BECKER, KURT, Curriculum & Assessment Coordinator, District wide, 8.0 hrs./day, 230.0 days, Step 1 effective 11.12.08.

DAHL, CAROL, Basic Skills Teacher, CCCS, Individual Contract, 8.0 hrs./day, 143.0 days, effective 11.3.08.

NON-CLASSIFIED

DYE, CALEB, Educational Assistant, SFHS, 7.0 hrs., day, \$11.46/hr., 172.0 effective 10.30.08.

WELTON, NANCY, Helper/Server, Nutrition Services, \$11.02/hr., 2.25 hrs./day, 173.0 days effective 11.3.08.

LEAVES OF ABSENCE:

CLASSIFIED

BOSMA, JESSICA, Teacher, CCCS, return from Maternity LOA effective 10.29.08.

NON-CLASSIFIED

AMDAHL, SHIRLEY, Educational Assistant, EBCS, Medical LOA effective 12.8.08.

OLDENBORG, KAREN, Office Professional, SFMS, Return from Medical LOA effective 10.30.08.

RESIGNATIONS/TERMINATIONS/DISCONTINUANCE OF POSITION:

CLASSIFIED

ANLAUF, MARK, Teacher, SFHS, Retirement effective 10.31.08.

NON-CLASSIFIED

BOUTEN, TRICIA, Educational Assistant, SFE, resignation effective 10.31.08.

BRUESEWITZ, MARIA, Educational Assistant, Transportation, Resignation effective 11.18.08.

SKULSTAD, KRISTIN, Instructor, LLC, retirement effective 1.30.09.

- C. THAT the Out of State Travel – Camp St. Croix be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the Middle School 6th Grade for Out of State Travel to attend Camp St. Croix, Hudson, Wisconsin, November 19 – November 21, December 8 – December 10, and December 10 – December 12, 2008 be approved as requested.
- D. THAT the Extended Travel – SFHS Girls Hockey be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the High School Girls' Hockey program for an extended trip, November 28 - November 29, 2008 be approved as requested.
- E. THAT the Extended Travel – Debate be approved as presented
BE IT RESOLVED by the School Board of Independent School District No. 15 that the Debate Team extended trip to Bloomington, MN December 5 – December 6, 2008 be approved as requested.
- F. THAT the Extended Travel – Debate be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the Debate Team extended trip to Minneapolis, MN January 23 – January 24, 2009 be approved as requested.
- G. THAT the Out of State Travel – Debate be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the High School Debate Team proposal to attend the National Forensic League National Tournament out-of-state trip to Birmingham, Alabama June 13 – June 20, 2009 be approved as requested.
- I. THAT the Non Resident Student Agreement be approved as presented.
- J. THAT Gift Acknowledgements be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s)
\$387.00, SFE APT, for 5th grade field trip (J. Sheerin) to Wargo Nature Center 9/19/08
\$14,300.00, CCCS PTO, to CCCS, \$12,300 for field trips for K-5, and \$2,000 for supply budgets
\$229.00, Saint Francis Grid Club, to SFHS for one external hard drive
\$3,000.00, St. Francis Basketball Assoc., for clocks for gymnasium
\$2,024.00, St. Francis Wrestling Booster Club, one-half wrestling uniforms

Motion carried.

Motion was made by Ms. Kelly and seconded by Ms. Lipinski. Ms. Grams was not present at the October 27, 2008 meeting.

A. THAT the Minutes for October 27, 2008 be approved as presented.
Motion carried with one abstention, Ms. Grams.

Motion was made by Ms. Grams and seconded by Mr. Grams. Mr. Grams requested information about the program. Ms. Hawkins provided explanation and reported that there are no fees to the District.

H. THAT the Anoka County Bad Check Diversion Program Memorandum of Understanding be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the Check Diversion Program, established by the Anoka County Attorney's Office, memorandum of understanding for participation in the worthless check restitution program be approved.

Motion carried.

Reports

Student Report

LaNae DesRosier and Dylan Sowers provided the report. There was an art show at the high school. The Crier and SFHS Today Broadcasting students will be attending the National Journalism conference in St. Louis. HOSA leaves on November 13, to attend the fall delegation. Student Council begins a food drive. Shakespeare Abridged play was held. Madrigals tickets are being sold. DECA will be attending the Leadership Conference in Kansas City.

Superintendent Communications and Report

Communications and Report - Mr. Saxton and Mr. Neubauer attended a workshop in St. Cloud regarding bomb threats and emergency procedures. Schools for Equity in Education (SEE) has decided on the 2009 legislative platform. The District Leadership Team will be meeting November 11, to review reductions for 2009-2010. The Financial Planning Action Committee will meet November 13. Mr. Johnson will report on the reverse bussing exploratory part of the day during Administrative Report. Mr. Saxton reviewed goals which were reviewed with Board representatives prior the Board meeting. Mr. Saxton will be meeting with Mr. Neubauer, Mr. Johnson, and Mr. Ron Larson to review the Field Trip policy to streamline the process for students, coaches and advisors.

School Board Reports

Ms. Grams reported that during the Dialogue Session responsibilities of the Board were discussed.

Mr. Grams reported that negotiations with Custodians will continue next week.

Mr. Anderson received a copy of a letter from Minnesota Association of School Administrators, Charlie Kyte regarding dollars that are being rebated to the District. This affirms the efficiency of best practice.

Minnesota School Board Association is offering Phase I and II training.

Ms. Lipinski was present at the high school on November 5, and an elementary school on November 6, and the students appeared to be actively engaged and did not seem to exhibit and trauma.

Ms. Kelly gave a report on the Diversity Communications Committee and read the new mission statement which is "To acknowledge and value our differences and promote ongoing opportunities for awareness, acceptance and tolerance in our community." Those wishing to attend the dialogues on November 19, and December 3, and is recommended to register. Ms. Kelly reported that the SEE legislative platform will be voted on November 14 and when approved copies will be given to Board members. There was discussion on reducing funding disparity, greater concentration on equity, maintenance of effort for counselors, 11th grade math test, and mandate relief. Ms. Kelly reported that her son relayed a positive mood in the high school following the levy failure.

Administrative Reports

Principal Dale Johnson presented a DVD of the exploratory classes that students experienced on the reverse bussing day. The students will change activities, revamping as needed. Classes vary in length.

Old Business

Mr. Anderson inquired if any Board member would like to review any of the following policies individually, and act on others as one action. Mr. Vogel requested policy 510 be discussed.

Motion was made by Ms. Grams and seconded by Mr. Grams to approve policies 705, 501 – 509, 511, and 512.

BE IT RESOLVED by the School Board of Independent School District No. 15, that the 705 Advertising Policy be approved.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 501 – The Human Resources Department and Its Organization

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 502 – Personnel Records

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 503 – Employment Status.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 504 – Employee-Student Relations.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 505 – Staff Participation in Political Activities.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 506 – Employee Participation in Community Activities.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 507 – Employee Complaints and Grievances.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 508 – Licensed Staff.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 509 – Use of District Equipment.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 511 – Equal Employment Opportunity.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 512 – Disability Nondiscrimination Policy.

Motion carried.

Motion was made by Ms. Kelly and seconded by Ms. Lipinski to consider revised policy 510. Mr. Vogel inquired about removing the name of the responsible authority listed in the policy. Mr. Saxton reported that in previous policy the name was not listed and a request was made to include the actual name not just the title.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 510 – Public and Private Personnel Data.

Motion carried.

New Business

New Policy 414 and Revised Policies 513 – 518, 521 – 525, 575

The School Board should review the changes and revisions to the policies and contact Mr. Reker or Mr. Saxton with questions.

Other Matters

Canvassing of Election Results

Motion was made by Ms. Grams and seconded by Ms. Lipinski.

BE IT RESOLVED by the School Board of Independent School District No. 15, as follows:

1. It is hereby found, determined and declared that the special election of the voters of this district held on November 4, 2008, was in all respects duly and legally called and held.
 2. As specified in the attached Abstract and Return of Votes Cast, a total of 16,400 voters of the district voted at said election on the question of An Increase in General Education Revenue by \$ 671.65 per Pupil Unit, of which 7,373 voted in favor, 9,027 voted against the same.
 3. Said proposition, having not received the approval of at least a majority of such votes, is hereby declared to have failed.
 4. The school district clerk is hereby directed to certify the results of the election to the county auditor of each county in which the school district is located in whole or in part.
- Motion carried.

Designation of Fund Balance

Motion was made by Ms. Grams and seconded by Ms. Kelly.

BE IT RESOLVED by the School Board of Independent School District No. 15 that a Designation of the General Fund Unreserved Fund Balance for Subsequent Year Budget be established in the amount of \$440,987 for the school year ending June 30, 2008.

Ms. Hawkins reported that this designation of fund balance is to set aside the fund balance related to sites under spending their budgets.

Motion carried.

The School Board recessed for a 10 minute break prior to going into closed session at 8:11 p.m.

Closed Session – Negotiation Parameters

BE IT RESOLVED by the School Board of Independent School District No. 15 that a closed session be conducted for the purpose of discussing labor negotiation strategies under subd. 1 (b) of the Open Meetings Law, Minnesota Statutes Chapter 13D.03

Closed Session: Motion by Ms. Grams, second by Ms. Lipinski. Vote 6-0 Time: 8:22 p.m.

Resume Open Meeting: Motion by Ms. Grams: I move that the open meeting be resumed, second by Mr. Grams. Vote: 6-0 Time: 9:25 p.m.

Board members discussed the future negotiation process for employees groups.

Meeting was adjourned at 9:25 p.m. _____

Harry Grams, Clerk