

SCHOOL BOARD MEETING

INDEPENDENT SCHOOL
DISTRICT No. 15

SPECIAL MEETING

July 29, 2010

SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT No. 15
St. Francis, Minnesota
July 29, 2010

Special Meeting – 6:00 p.m.
Central Services Center – Community Room
4115 Ambassador Blvd.

A G E N D A

- I. Call to Order – Pledge of Allegiance

- II. **Board Calendar Dates**

August 9, 2010 Dialogue with School Board – 6:30 p.m. Regular Meeting – 7:00 p.m. Central Services Center – Community Room	August 23, 2010 Dialogue with School Board – 6:30 p.m. Regular Meeting – 7:00 p.m. Central Services Center – Community Room
September 13, 2010 Dialogue with School Board – 6:30 p.m. Regular Meeting – 7:00 p.m. Central Services Center – Community Room	September 27, 2010 Dialogue with School Board – 6:30 p.m. Regular Meeting – 7:00 p.m. Central Services Center – Community Room

- III. Approval of Agenda

- IV. Other Matters
 - A. Closed Session – Personnel Items to Discuss Employee Performance
 - B. Resolution to Ratify Disciplinary Action

- V. Adjournment

CLOSED SESSION TO DISCUSS EMPLOYEES' PERFORMANCE

Closed Session: Motion by _____

BE IT RESOLVED by the School Board of Independent School District No. 15 that the meeting move into closed session for the purpose of discussing employees' performance. Second by _____.

This meeting is closed pursuant to Minnesota Statute Sec. 13D.05 subd. 3 (a)

Time:

Time:

Resume Open Meeting: Motion by _____

that the open meeting be resumed, second by _____.

Motion carried.

Read a statement regarding the content of what was discussed in the closed session at the next open meeting.

MOTION:

SECOND:

07/29/10

Member Harry Grams introduced the following Resolution and moved its adoption:

**RESOLUTION PROPOSING TO RATIFY DISCIPLINARY ACTION
FOR AT-WILL EMPLOYEE RACHEL HEINEN**

WHEREAS, THE School Board has reviewed data relating to the employment status and job performance of Rachel Heinen, a non-certified and at-will employee of the District; and

WHEREAS, the School Board has discussed a letter dated July 20, 2010 that the Superintendent of Schools sent to Rachel Heinen imposing certain discipline upon her in response to her performance of duties; and

WHEREAS, information relating to this matter is classified by the Minnesota Government Data Practices Act as private until such time as the School Board's action becomes final.

BE IT RESOLVED by the School Board of Independent School District No. 15, St. Francis, as follows:

1. The disciplinary action taken by the Superintendent of Schools in the letter of July 20, 2010, To Ms. Heinen is hereby ratified and adopted by the School Board.
2. The attached letter reviewing the basis for the discipline and its ratification is hereby approved and adopted by the School Board.
3. The Board Chair is authorized to sign the attached letter on behalf of the School Board.
4. The Superintendent is directed to serve a copy of the attached letter upon Ms. Heinen and to place a copy in Ms. Heinen's personnel file.

The motion for the adoption of the foregoing Resolution was duly seconded by Mark Vogel and upon a vote being taken thereon, the following voted in favor thereof: Mark Vogel, Amy Kelly, Dave Anderson, Harry Grams, Sandy Grams, and Marsha Van Denburgh and the following voted against the same: No one voting against.

Whereupon, said Resolution was declared duly passed and adopted.