

SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT No. 15
St. Francis, Minnesota
Dialogue Session - 6:30 p.m.
Regular Meeting - 7:00 p.m.
August 10, 2009

The regular meeting was called to order by Chair Kelly at 7:00 p.m. with the following members present: Directors: Anderson, H. Grams, Haag, Lipinski, Vogel and Superintendent Saxton. Absent: Director S. Grams.

Others present were Director of Business Services Mae Hawkins, Director of Community Services Tom Larson, student representative Alex Everhart, and community members.

Board Calendar Dates: Regular Meetings held at 7:00 p.m. at the Central Services Center, August 24, September 10 (6:00 p.m.), September 14, and September 28, 2009. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings. There will be a Work Session on August 24, at 5:00 p.m.

Consideration of Visitors

Marsha Van Denburgh addressed the School Board regarding an editorial in the Star Tribune which references new legislation and the idea of teachers creating a district within a district. Ms. Van Denburgh encouraged the School Board to vote no on the Superintendent's Contract modification which is on the agenda.

Agenda

Motion was made by Mr. Haag and seconded by Mr. Anderson.
Motion carried.

Consent Agenda

Motion was made to approve the revised Consent Agenda by Mr. Haag and seconded by Mr. Grams. Mr. Vogel requested that item E be considered separately.

A. THAT the minutes of July 13 and July 29, be approved.

B. BE IT RESOLVED by the School Board of Independent School District No.15 that the
Personnel actions as listed below be approved:

EMPLOYMENT:

CLASSIFIED

BRUHJELL, JOSEPH, Industrial Technology Teacher, CSVCS, BA1, 8.0 hrs./day, 186.0 days effective 9.1.09.

BUSEMAN, VICTORIA, Special Education Teacher, CCCS, BA1, 8.0 hrs./day, 186.0 days effective 9.1.09.

MENGES, EDITH, Title I Math Instructor, CSVCS, BA1, 8.0 hrs./day, 186.0 days effective 9.1.09.

SWORSKY, TAMMY, Counselor, SFHS, MA1, 8.0 hrs./day, 196.0 days effective 9.2.09.

NON-CLASSIFIED

NORLIEN, DUANE, Custodian, SFHS, B21, 8.0 hrs./day, 261.0 days effective 7.28.09.

POWITZ, AMY, Instructor Assistant, LLC, B21, 6.5 hrs./day, 87.0 days effective 9.2.09

STOECKEL, SUSAN, Administrative Support Clerk, B21, 5.0 hrs./day, 164.0 days effective 8.18.09.

LEAVES OF ABSENCE:

CLASSIFIED

CASE, ABIGAIL, Math Instructor, SFMS, General LOA 09-10 school year.

HENNESY, JAMES, Teacher, CCCS, .5 Professional LOA 09-10 school year.

HOLKER, DANIEL, Special Education Teacher, SFHS, Family LOA effective 10.19.2008.

HOLSTRUM, AMANDA, Teacher, SFMS, Maternity LOA effective 9.3.09.
SCHIBONSKI, MELISSA, Teacher, ECFE, Maternity LOA effective 9.17.09.

NON-CLASSIFIED

MERRIFIELD, KARA, Office Professional, Maternity LOA effective 12.9.09.

RESIGNATIONS/TERMINATIONS/DISCONTINUANCE OF POSITION:

NON-CLASSIFIED

HEATON, DALE, Hostler, Transportation, Retirement effective 6.5.09.

C. THAT the Claims and Accounts be approved as presented.

D. THAT Investments be approved as presented.

F. THAT the City of St. Francis – Police Liaison Contract be approved as presented.

BE IT RESOLVED that the School Board of Independent School District No. 15 approve the Police Liaison contracts with the City of St. Francis Police Department for services as specified and not to exceed \$116,379.48 for the 2009-10 school year.

G. THAT the Gift Acknowledgements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s)
\$500.00, Minnesota Association for Health, Phy Ed, Recreation and Dance Group, purchase of phy ed equipment at high school
\$97.72, Wells Fargo Foundation, to SFHS to be used at Principal's Discretion
\$100.00, Residential Mortgage Group, to SFHS to be used at Principal's Discretion
\$500.00, Mercy Medical Staff, scholarship for 08/09 grad going into a medical field

Motion carried.

Motion was made by Mr. Anderson and seconded by Mr. Haag.

E. THAT the Superintendent's Contract 2009-10 Modification be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the District modifies the Superintendent Contract with Edward C. Saxton for the purpose of reflecting a change in the terms of continued employment as the Superintendent of Schools for a one year period commencing of July 1, 2009 through June 30, 2010

Mr. Vogel explained his objections to receiving payment for goals being met, partly as a fairness issue with other employees, that goals were not that aggressive, reasonably attainable, and would prefer the payment as part of the salary and negotiated. Mr. Anderson agreed but considers it performance pay. At the time performance pay was looked at as holding Superintendents accountable. Ms. Kelly reported that goals were set by the School Board and members had the opportunity to weigh in on the goals for performance pay, and agreed to them. Performance pay was offered in contracts across the state.

Motion carried.

Reports

Student Report

Alex Everhart reported the high school hosted a debate camp to serve as a fund raiser and connected with schools from outside the District. School starts September 8 , open houses are underway, class pictures at the high school will take place, and orientation is September 3.

Superintendent Communication and Report

Mr. Saxton met with 1) Mr. Wirz regarding issues being worked on with Johnson Controls. Things are progressing well, 2) with coaches following the fall co curricular activities roundup, 3) with the health task force of Anoka County regarding grant funds available for wellness awareness and utilization. The research results will be available the week of August 17, for School Board to review prior to the workshop on August 24.

Mr. Saxton has been working with Oak Land Director Ms. Fuller regarding Targeted Services funding available for kindergarten students.

District leaders will review the PRT process August 17, followed by the DLT meet in the afternoon.

The Leadership Conference will be held August 18, 19 and 20.

All employees are welcomed back September 2. There will be a demonstration of a new interactive camera technology. This technology will allow the teaching of students at different locations, for the same class.

Mr. Saxton will visit Pine County College to see a demonstration of college science.

The bus schedule will move elementary start and end times earlier by 15 minutes.

Village Bank is holding a memorial charity golf tournament in honor of Jim Smith on September 11.

Proceeds will benefit the Pulmonary Fibrosis Foundation.

The Minnesota Department of Education back to school workshop is August 12. The Minnesota School Boards Association Summer Seminar is August 13, 14.

Mr. Larson provided an update to the Transition 15 building.

Mr. Saxton contacted Principal Mr. Dale Johnson regarding an email sent to the Board regarding bullying.

Mr. Johnson will review the concerns.

Mr. Saxton read a document from Jay Reker. Following is a portion of the document: The following groups, Classified Program Supervisors, Instructional Program Supervisors, Principals, and Directors have decided to take a two year voluntary salary schedule freeze. Mr. Reker will share more information upon his return.

Dialogue Session

There were no visitors.

School Board Reports

Mr. Haag followed up about the memorial golf tournament at The Ponds for Jim Smith, September 11, which was his birthday.

Mr. Vogel requested again that the Board pursue cost savings in moving School Board elections to the statewide election calendar. Ms. Hawkins explained that either way the state charges the District, however there is shared costs for mailing. Discussion included: availability of schedule for political elections, is there a way to differentiate the costs, changing the cycle of terms and years how seats are held, logistics, recently approved Board resolution of 4 year term, beginning of the change would not be able to occur until next scheduled election which is two years, and are there Districts that run elections to coincide with the state calendar? Any future discussion could be an agenda item over the next two years.

Mr. Grams participated with custodians and mechanics regarding contract negotiations.

Ms. Lipinski would like follow up on the sport video live recording that Mr. Neubauer presented to the Board at a previous meeting. Ms. Lipinski recognized how beneficial the Summer Reading program has been. She inquired about delivery of class schedules. Compliments to the football camp through the Community Ed program..

Mr. Anderson reflected on accomplishments of students and staff, buildings, courts, fields, and acknowledged all staff.

Ms. Kelly also expanded acknowledgement to Mr. Saxton and administration for the extraordinary things happening in the District with the limited funding available. Ms. Kelly attended the Diversity meeting, election of officers was held. There have been many positive comments from middle school students.

Thanks to Carol Skelly, Anoka County Extension, who developed the program for the District. Ms. Kelly acknowledged Mr. Neubauer and Mr. Johnson for their work. Minutes can be found on the high school website.

Administrative Report

Average Yearly Progress, AYP, Report

Mr. Becker and Ms. Williams provided an overview of the AYP this past year. AYP is calculated in four areas - participation, proficiency, attendance and graduation. Primary indicators are participation in and proficiency on state math and reading assessments. Student demographics are disaggregated into nine groups for each AYP entity. There are 36 different ways that a District can or may not make AYP. 54 cells are measured with 38 determining AYP. In proficiency, although the District made progress in 5 areas of

not making AYP in last year's scores, the target moves each year and more progress was needed to make AYP. The AYP report will be added to the website.

New Business

Revised Policy 533- Drug Free Workplace

Ms. Kelly suggested that Board members review the revisions and submit any questions to administration.

Motion to adjourn by Mr. Haag, second by Ms. Lipinski. Motion carried.

The meeting was adjourned at 8:07 p.m.

Joseph D. Haag, Clerk