

SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT No. 15  
St. Francis, Minnesota  
Dialogue Session - 6:30 p.m.  
Regular Meeting - 7:00 p.m.  
August 24, 2009

The regular meeting was called to order by Chair Kelly at 7:00 p.m. with the following members present:  
Directors: Anderson, H. Grams, S. Grams, Haag, Lipinski, Vogel and Superintendent Saxton.

Others present were Director of Business Services Mae Hawkins, Director of Human Resources Jay Reker, Director of Special Services Jacque Stein, Director of Community Services Tom Larson, student representative Alex Everhart, and community members.

**Board Calendar Dates:** Regular Meetings held at 7:00 p.m. at the Central Services Center, September 10, September 14, September 28, and October 12, 2009. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings.

**Consideration of Visitors**

Mr. Ron Larson addressed the School Board about the St. Francis High School Hall of Fame. He also provided a brief summary of the North Suburban Conference. The activities department and a committee have met to establish a St. Francis High School Hall of Fame. It is a way to keep in contact and honor past alumni. Nine people will be inducted on September 25, at the Performing Arts Center. There will be a Wall of Fame at the school.

**Agenda**

Motion was made by Mr. Haag and seconded by Mr. Grams.  
Motion carried.

**Consent Agenda**

Motion was made to approve the revised Consent Agenda by Mr. Anderson and seconded by Mr. Haag.

A. THAT the minutes of August 10, be approved.

B. BE IT RESOLVED by the School Board of Independent School District No.15 that the  
Personnel actions as listed below be approved:

**EMPLOYMENT:**

CLASSIFIED

**ARENDR, TRACY** – Science Teacher, SFHS, replacement for Nick Willow (Bethany Stiles LOA-56 days), T1-MA, \$12,269.04.

**BECK, AMY** – Special Education Teacher, SFE, replacement for Kari Chevalier, 4 hrs/day, T1-BA, \$19,560.00.

**LINTGEN, FRANK**, College Biology Teacher, SFHS, MA, 2.0 hrs./day, 113.0 days effective 9.8.09

**PETERSON, JUSTIN** – Science Teacher, SFMS, replacement for Tom Jones LOA (114 days), T1-BA, \$23,976.48.

**SPURRIER, BETH**, Math Instructor, SFMS, BA1, 8.0 hrs./day, 186.0 days, effective 9.1.09.

NON-CLASSIFIED

**GUINN, DEON** – Grounds, Maintenance, effective 8/17/09, replacement for Andrew Fryer, \$14.20/hr, 8 hrs/day, 59 days

**LEAVES OF ABSENCE:**

CLASSIFIED

**BAAR, AMY** – Teacher, CCCS, Childcare LOA effective 3.6.10 through 5.29.10.

**EVANS, SALLY** – Teacher, EBCS, Medical LOA effective 9.1.09 through 10.23.09.

**LOERZEL, JEAN** – Teacher, SFMS, Return Medical LOA effective 6.8.09.

**STOFFEL, ALICIA** – Teacher, SFHS, Return from Childcare LOA effective 7.1.09.  
**TROST, ERICA** – Teacher, SFHS, Return from Childcare LOA effective 7.1.09.

NON-CLASSIFIED

**ENGREN, RON**, Custodian, Medical LOA effective 8.12.09.  
**THOMAS, ANISA** – Educational Assistant, SFE, Return from Medical LOA effective 9.2.09.  
**VANWEY, LISA**, Bus Driver, Transportation, Medical LOA effective 9.8.09.  
**ZIESMER, GORDON**, Bus Driver, Transportation, Medical LOA effective 9.8.09.

**RESIGNATIONS/TERMINATIONS/DISCONTINUANCE OF POSITION:**

NON-CLASSIFIED

**DRIVER, BARB**, Educational Assistant, Transportation, Retirement effective 8.31.09.  
**FRYER, ANDREW** – Grounds, Maintenance, effective 8.14.09.  
**TURNER, IONE**, Bus Driver, Transportation, Retirement effective 9.1.09.

C. THAT the Physical Therapy Services Agreement be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No.15 that the Sports Medicine Outreach Agreement with Physical Therapy Consultants, Inc. for athletic training for a three school year term in an amount not to exceed \$13,500.00 per year be approved.

D. THAT the Gift Acknowledgements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s)

\$17.70, eCycle Group LLC, to SFMS to be used at Principal's Discretion

\$70.00, Wells Fargo Community Support Campaign, to SFE to be used as needed

\$300.00, St. Francis Lions Club, for the SFHS Cross Country team

\$250.00, Village Bank, to the District for Welcome Back continental breakfast for staff

\$30.00, Wells Fargo Foundation Educational Matching Gift Program, to EBCS for instructional supplies

\$65.00 Wells Fargo Community Support Campaign, to EBCS for instructional supplies

E. THAT the Midwest Employee Assistance Program Contract be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that District approve the Midwest Employee Assistance Program (EAP) two year contract renewal.

Motion carried.

**Reports**

*Student Report*

Alex Everhart reported that sports teams are preparing for the fall season boys' soccer, girls' soccer, boys' football and volleyball. Boys' football team is hosting a freshman orientation.

*Superintendent Communication and Report*

Mr. Saxton reported Minnesota Department of Education hosted the Superintendents Welcome Back to School on August 12. Board members Mr. Anderson, Mr. Grams and Mr. Saxton attended the Minnesota School Boards Association (MSBA) workshop on communication and public awareness.

The green folder contains information of an initiative to support military children during deployment. Mr. Saxton will meet with a retired staff member who is involved with veterans to inquire if he would be a liaison for St. Francis.

The Teacher Leadership Conference was held last week. New teacher orientation session begins August 25.

The survey from Decision Resources, Ltd. will be discussed later.

Online in 09 will be promoted.

Welcome Back for staff is September 2.

Senator Olseen and Representative Eastlund will provide an update to the Board at a future Board meeting. Mr. Saxton and Ms. Fuller from Oak Land continue to discuss effective ways to deliver Targeted Services.

Mr. Saxton, Mr. Krause, and Police Chief Harapat met to discuss traffic flow for the beginning of school.

#### *Dialogue Session*

Mr. Vogel reported that the concerns expressed will be addressed with individuals.

#### *School Board Reports*

Mr. Anderson reviewed the MSBA workshop and new ideas for better communications. ECSU continues to expand programs. At the Oak Land board meeting officers were elected for 09-10 school year. ACT committee met and reviewed the annual report. Mr. Anderson participated in the Hall of Fame committee. The survey analysis from Decision Resources was beneficial. Mr. Anderson has accepted the Chair position as Community Business Representative for ECSU.

Ms. Lipinski inquired if there has been a decrease in athletic participation this year due to increased fees. Mr. Larson responded that the numbers are the same as last year. Ms. Lipinski commented that the survey information is good however concerned with the number of people surveyed.

Mr. Grams apologized for not attending the work session, however in reviewing the survey found the information beneficial. He attended the MSBA conference. He attended the Teacher Leadership Conference and acknowledged the staff and program for the efforts and benefits to the District.

Negotiations continue to meet with mechanics and custodians. Mr. Grams acknowledged Mr. Ron Larson for leading the committee in the establishment of St. Francis Hall of Fame.

Mr. Vogel acknowledged Ms. Illies and the District website. Bus driver negotiations continue. Mr. Vogel requested when consent agenda item resolutions are written that all include dollar figures in the background history information.

Ms. Grams commented that the survey results regarding the Board and Finance Department show that a lot of things in the District are being done right.

Mr. Haag reported that Cedar Creek Community School SMC meeting was August 21. On August 22, the girls' volleyball team held a car wash. Mr. Haag was pleased with the results and information from the survey report.

Ms. Kelly attended the Leadership Conference and acknowledged staff for the excitement generated by those attending. She the Oak Land Board meeting. The Diversity meeting was held August 20, an update will be given at the next Board meeting. The survey results are positive and give the Board a basis to start.

#### **Old Business**

##### *Revised Policy 533 - Drug Free Workplace*

Motion was made by Ms. Grams and seconded by Mr. Vogel.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopts revised Policy 533 – Drug-Free Workplace/Drug-Free School

Motion carried.

#### **New Business**

##### *Curriculum, Instruction and Student Achievement 2008-09*

This is the first reading of the report. Mr. Becker is present if there are questions.

#### **Other Matters**

##### *General Election Resolution*

Motion was made by Ms. Grams and seconded by Mr. Haag.

The Resolution Relating to the Election of School Board Members and Calling the School District General Election is attached to the legal minutes at Central Services Center.

According to MN Statutes the names of those filing for School Board can be done at a later date.

Motion carried.

##### *Resolution Calling for Special Election*

Motion was made by Ms. Grams and seconded by Mr. Anderson.

Resolution Relating to Increasing the General Education Revenue of the School District and Calling an Election Thereon is attached to the legal minutes at Central Services Center.

Ms. Hawkins distributed a revised resolution for Board members to discuss. There a difference in the based on discussion at the work session, and the grid includes changes according to the dollar figure discussed. Discussion included: what is the figure of absolute necessity, would like to keep it to two questions, difference in seven versus ten years, the questions as included do not include inflationary increases, keep the amount under \$200, agreement with the \$180 annual increase in tax, concur that the District needs to go out for a levy, engage community and staff involvement, no question that with zero and zero from the state that an operating levy is needed, the survey results gave the District a basis to begin, and the length of the levy, and do not have a Question 3.

Motion carried.

*Cancellation of Special Meeting*

Motion was made by Mr. Haag and seconded by Mr. Grams.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the Special School Board meeting scheduled for September 10, 2009 be hereby canceled.

There needs to be exact wording on the ballot decided by September 10. The Board's communications committee will decide on the wording received from Mr. Saxton and Ms. Hawkins.

Motion carried.

A recess was taken at 8:23 p.m.

*Closed Session*

Closed Session: Motion by Mr. Anderson, second by Mr. Haag. Vote: 7-0

Time: 8:34 p.m.

BE IT RESOLVED by the School Board of Independent School District No. 15 that a closed session be conducted for the purpose of discussing labor negotiation strategies under subd. 1 (b) of the Open Meetings Law, Minnesota Statutes Chapter 13D.03

Resume Open Meeting: Motion by Mr. Anderson: I move that the open meeting be resumed, second by Mr. Haag. Vote: 7-0

Time: 10:02 p.m.

Board members discussed the negotiation strategies for employees groups.

Motion to adjourn by Mr. Haag, second by Mr. Grams. Motion carried.

The meeting was adjourned at 10:02 p.m.

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Joseph D. Haag, Clerk