

SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT No. 15  
St. Francis, Minnesota  
Dialogue with School Board-6:30 p.m.  
Regular Meeting - 7:00 p.m.  
February 23, 2009

The regular meeting was called to order by Chair Kelly at 7:00 p.m. with the following members present:  
Directors: Anderson, H. Grams, S. Grams, Haag, Lipinski, Vogel and Superintendent Saxton.

Others present were Director of Business Affairs Mae Hawkins, Director of Human Services Jay Reker, Director of Special Services Jacque Stein, Director of Community Services Tom Larson, Student Representative LaNae DesRosier, and community members.

**Board Calendar Dates:** Regular Meetings held at 7:00 p.m. at the Central Services Center, March 9, March 23, April 13, and April 27, 2009. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings.

**Consideration of Visitors**

William Gardner addressed the Board. He encouraged the Board to bus all students.

**Agenda**

Motion was made by Ms. Grams and seconded by Mr. Haag. Motion carried.

**Consent Agenda**

Motion was made to approve the revised Consent Agenda by Mr. Anderson and seconded by Mr. Grams. Mr. Vogel requested that items H, I, and J, and Ms. Kelly requested item A be considered separately.

B. BE IT RESOLVED by the School Board of Independent School District No.15 that the

Personnel actions as listed below be approved:

**EMPLOYMENT:**

NON-CLASSIFIED

**ANTONICH, LINDA**, Health Educational Assistant, SFE, \$12.06 /hr., 8.0 hrs./day, 74.0 days, effective 2.9.09.

**BEATTY, ANNE**, Kids Connection Instructor Assistant, \$11.20 /hr., 2.0 hrs./day, 200 days/yr. effective 2.26.09.

**JOHNSON, AMY**, Educational Assistant, Job Coach, T-15, Temporary, 6.5 hrs./day until 4.22.09.

**MILLER, ANGELA**, Educational Assistant, EBCS, \$10.21/hr., 2.5 hrs./day, prorated from 172.0 days, effective 2.3.09.

**LEAVES OF ABSENCE:**

CLASSIFIED

**HENNESY, JIM**, Teacher, SFMS, Professional LOA .5 effective 2009-2010 school year.

**KING, JARED**, ESL Teacher, District Wide, General Unpaid LOA effective 9.2.09 thru 8.22.2011.

**PEARSON, GILBERT**, Custodian, CCCS, Medical LOA beginning 2.9.09.

NON-CLASSIFIED

**CALLISON, CLARENCE**, Bus Driver, Transportation, Medical LOA beginning 2.24.09.

**MARTIN, CHUCK**, Bus Driver, Transportation, Return from Medical LOA 2.13.09.

**NIZNIK, ANISA**, Educational Assistant, SFE, Family LOA beginning 3.2.09.

**RESIGNATIONS/TERMINATIONS/DISCONTINUANCE OF POSITION:**

CLASSIFIED

**BRIDGEMAN, NATALIE** – Enrichment Teacher, EBCS, Layoff effective end of school year 08-09  
**BYRAM, MEGHAN** – Art Teacher, SFMS, Layoff effective end of school year 08-09  
**DOLS, PETER** – Social Worker, Crossroads, Layoff effective end of school year 08-09  
**EHRESMANN, JENNIFER** – Social Worker, SFE, Layoff effective end of school year 08-09  
**ELLISON, GLEE** – Kindergarten Teacher, EBCS, Layoff effective end of school year 08-09  
**FAVILLA, JENNIFER** – Math Teacher, SFHS, Layoff effective end of school year 08-09  
**FIERECK, RYAN** – Computer Tech Teacher, SFMS, Layoff effective end of school year 08-09  
**GUST, MATTHEW** – Social Studies Teacher, Crossroads, Layoff effective end of school year 08-09  
**HAHN, TIMOTHY** – Industrial Arts Teacher, SFHS/Crossroads, Layoff effective end of school year 08-09  
**HASSELBERG, MARIANNE** – Special Ed Teacher, SFHS, Layoff effective end of school year 08-09  
**HEHIR, NICOLE** – Math Teacher, EBCS, Layoff effective end of school year 08-09  
**HORNE, SARA** – Language Arts Teacher, Crossroads, Layoff effective end of school year 08-09  
**HORNER, JASON** – Music Teacher, SFHS, Layoff effective end of school year 08-09  
**HYLEN, ANGELA** – ELL Teacher, SFE, Layoff effective end of school year 08-09  
**KING, SHANNON** – ELL Teacher, District Wide, Layoff effective end of school year 08-09  
**KLINGER, JENNIFER** – Math Teacher, SFMS, Layoff effective end of school year 08-09  
**KURE, ALTHEA** – Art Teacher, EBCS, Layoff effective end of school year 08-09  
**LARSON, SUZETTE** – Math/Basic Skills Teacher, CCCS, Layoff effective end of school year 08-09  
**MILLER, MAREN** – Art Teacher, CCCS, Layoff effective end of school year 08-09  
**PELOVSKY, SHARON** – Art Teacher, Crossroads, Layoff effective end of school year 08-09  
**PORISCH, SARAH** – Title Teacher, SFMS, Layoff effective end of school year 08-09  
**ROEHL, LINDSEY** – Science Teacher, SFHS, Layoff effective end of school year 08-09  
**SCHMOLL, CASSANDRA** – 4<sup>th</sup> Grade Teacher, EBCS, Layoff effective end of school year 08-09  
**SWAGGERT, BRENT** – Social Studies Teacher, SFMS, Layoff effective end of school year 08-09  
**TANNER, MATTHEW** – Physical Ed Teacher, Crossroads, Layoff effective end of school year 08-09  
**THORSON, LINDA** – 5<sup>th</sup> Grade Teacher, EBCS, Layoff effective end of school year 08-09  
**UDOMAH, MELISSA** – Special Ed Teacher, SFHS, Layoff effective end of school year 08-09  
**URICK, MYRANDA** – Art Teacher, SFE, Layoff effective end of school year 08-09  
**WEBER, ROBIN** – Media Teacher, SFHS, Layoff effective end of school year 08-09  
**WINTER, STACI** – 1<sup>st</sup> Grade Teacher, EBCS, Layoff effective end of school year 08-09

#### NON-CLASSIFIED

**HARVES, ERV**, Bus Driver, Transportation, Deceased, Termination effective 2.13.09.  
**NEWSTROM, TRACY**, Health Educational Assistant, SFE, resignation effective 2.9.09.  
**PUSKA, JOHN**, Bus Driver, Transportation, Resignation effective 3.16.09

C. THAT Claims and Accounts be approved as presented.

D. THAT Investments be approved as presented.

E. THAT the Extended Trip Request-DECA be approved as presented

BE IT RESOLVED by the School Board of Independent School District No. 15 that the High School DECA program for an extended trip, March 8 – March 10, 2009 be approved as requested.

F. THAT the Extended Trip Request – Student Council be approved as presented

BE IT RESOLVED by the School Board of Independent School District No. 15 that the Student Council State Convention extended trip, March 5 – March 6, 2009 be approved as requested.

G. THAT the Extended Trip Request – Student Council be approved as presented

BE IT RESOLVED by the School Board of Independent School District No. 15 that the Student Council State Convention extended trip, March 28 – March 30, 2009 be approved as requested.

K. THAT the ADT Revised Contract be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No.15 that the contract with ADT Security Services, Inc. for External Card Access for external entry to St. Francis High School for the 2008-09 school year in an amount not to exceed \$14,885 (Installation Charge) plus

annual service charge in the amount of \$2,910.84 plus applicable state and/or local tax(es) for 5 years be approved.

L. THAT the Midwest Lock & Safe Inc. Agreement be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No.15 that the contract with Midwest Lock & Safe, Inc. for external entry electrical locks to work with the card access system at St. Francis High School in an amount not to exceed \$15,760 be approved.

M. THAT the Gift Acknowledgements be approved as presented

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s):

\$99.90, St. Francis High School Student Council, to SFHS for IMC Chairs

\$6,010.00 (in kind), Bell Manufacturing, for welding and fabrication projects/lessons, metal lab use

\$3,500.00 (in kind), St. Francis Metal Fabrication Booster Club (AKA SFHS Choppers), to SFHS for enhancement of the welding and machining capabilities at the metal laboratory

\$250.00, John T. Jones Memorial, scholarship for pursuing an agricultural or animal science degree

\$300.00, Len Roskoski, to SFHS for the Dr. Noel Johnson Memorial Scholarship

\$65.00, Wells Fargo Community Support Campaign, to SFHS to be used at Principal's discretion

\$91.00, Wells Fargo/Jennifer Olson, to CCCS for general supplies

\$1,948.60 (in kind), Metal-Matic, Inc., for welding, fabrication projects and/or lessons in metals lab

\$1,500.00, CCCS PTO, to CCCS for 5<sup>th</sup> grade field trip

\$5,000.00 (in kind), Intereum Inc., to SFMS for office chairs for classrooms and offices

\$200.00 (in kind), Aveda, SFMS supplies for offices and classrooms

\$102.56, SFE APT, CD's and jewel cases for 150 5<sup>th</sup> grade students to make electronic portfolios

\$125.00, Diane Krocak-Peterson (Kappa Delta PI), SFE for K-2<sup>nd</sup> sized keyboards for Lab A at SFE. Grant \$ from Kappa Delta PI Educational Foundation

Motion carried.

Motion was made by Mr. Anderson and seconded by Mr. Haag.

A. THAT the minutes of February 9, be approved as revised

Ms. Kelly requested a revision and Mr. Anderson requested a revision under School Board reports.

Motion carried with one abstention, Ms. Grams.

Motion was made by Mr. Anderson and seconded by Ms. Grams.

H. THAT the Classified Program Supervisors Contract be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No.15 that the terms and conditions of employment with Classified Program Supervisors be approved as presented for the 08-09 school year.

Motion carried with six directors voting aye, and one nay, Mr. Vogel.

Motion was made by Mr. Haag and seconded by Mr. Grams.

I. THAT the Office Professionals Contract be approved as presented.

BE IT RESOLVED by the School Board of Independent School District 15 that the terms and conditions of employment with Office Professionals be approved as presented for the 08-09 school years.

Motion carried with six directors voting aye, and one nay, Mr. Vogel.

J. Motion was made by Mr. Grams and seconded by Mr. Anderson.

BE IT RESOLVED by the School Board of Independent School District 15 that the terms and conditions of employment with Service Employees International Union Local 284 be approved as presented for the 08-09 school year.

Motion carried with six directors voting aye, and one nay, Mr. Vogel.

## **Reports**

### *Student Report*

LaNae DesRosier provided the student report. The Art Show was this evening, with a performance by Ellie Perleberg and Jessica Turner. The Cereal Drive was held February 9 – 20<sup>th</sup> to assist Cody Thornberg and Open Arms Minnesota to provide people with HIV and Aids with breakfast. HOSA held a badminton tournament and raised approximately \$100.

### *Superintendent Communication and Report.*

Mr. Saxton testified at the hearing last week about the Q-Comp Program.

The Governor has been talking about On-line Learning. Steve Davis and Leslie Sworsky will attend a workshop to get information about beginning a program within the District. Distance Learning opportunities will also be reviewed.

On February 20, Mr. Saxton attended Schools for Equity in Education (SEE).

Assignment and layoff letters were distributed on February 12.

Meetings with Principals are being held once a month and altering building sites. A tour of the building follows the meeting.

Mr. Saxton completed two kindergarten observations last week.

Mr. Saxton visited with Dana Kinde from Village Bank regarding a package that is sent to Soldiers in Iraq.

The interaction between students and one soldier is ongoing and is a great experience for students.

The Federal Stimulus Package was reviewed with Governors from around the country.

### *School Board Report*

Mr. Anderson participated on the subcommittee in continuing to work towards defining the job description for the new director of Oak Land. Mr. Anderson worked with the negotiation's team for Classified Program Supervisors. Mr. Anderson, and Ms. Kelly met with Representative Hackbarth to express concerns and seek assistance in delivering the message of needs of the District, and ideas about Operating Levies. The highlight of the week for Mr. Anderson was reading at St. Francis Elementary.

Ms. Lipinski acknowledged Erv Harves, bus driver who passed away. Ms. Lipinski attended a leadership meeting and heard Governor Pawlenty present information about the stimulus package. Ms. Lipinski's highlight of the week was being a guest speaker in the Health Careers Class at the high school. She acknowledged food services and Ms. Klobe's direction in regards to Nutrition Services.

Mr. Vogel thanked Mr. Larson and the staff at Lifelong Learning Center and Sandhill Center for the tour of the facilities. He recommended that the Board read an article in the Star Tribune February 23, regarding schools raising the bar written by Gregory Patterson. Mr. Vogel questioned whether Transition 15 could be consolidated with other districts. Ms. Stein responded that at the onset the District found the program to be more cost efficient when servicing the students from within. Mr. Vogel will meet with Ms. Stein to discuss the program further. Ms. Grams would like a report back regarding tuition billing of students, and Ms. Kelly requested clarification of the program moving to Sandhill. Mr. Vogel reported that the Communications Committee has discussed reducing and consolidating the means of communications for example the school calendar and emphasizing that it is available online.

Ms. Grams reported that negotiations with Directors have reached an agreement which will come before the Board March 9.

Dialogue with the Board – Two community members discussed student transportation.

Mr. Haag acknowledged the negotiation team representing the Office Professionals contract. The Minnesota State High School League is looking at mandatory reduction of the number of games played. Mr. Haag acknowledged Joey Benik for breaking the state record for goals in a single season at 63. The girls' basketball team will play Totino February 24, for conference title.

Ms. Kelly attended SEE on February 20, with discussions including public education and the process of change over the years. Commissioner Seagren reviewed the Governor's proposals in education, with many

revolving around Q Comp. Mr. Melcher was in attendance and reviewed the pros and cons of the stimulus bill. There will be a Town Hall meeting February 26, at Coon Rapids City Hall to discuss the Governor's budget. Ms. Kelly acknowledged all employee groups that worked without a contract since July 1, 2008.

#### *Administrative Report*

Ms. Hawkins provided an up to date report on elementary class size for 2009-10 planning now that staffing has been completed.

Ms. Hawkins provided an overview of the stimulus package and the three parts of the Federal Bill that impact public education.

1) The state fiscal stabilization dollars will flow through the state. The stimulus dollars can be used to offset cuts in funding and can be used to offset inflation.

The states must maintain education funding at the approved level.

2) There is an increase to Title I funds. In the Special Education area there is sizable increase of 50% and must be used to supplement existing programs. Districts cannot use this money to offset reductions.

Districts must be careful in accepting these funds because the funds are for two years only.

3) There will be competitive grants. The application process has not been determined.

There will be a new state forecast out on March 3, followed a few weeks later by the revised budget from the Governor.

OPEB (Other Post Employment Benefit) Liabilities – The District auditors prepared the New Accounting Pronouncements and informed the District that the new accounting standards must be implemented at the end of the 2008-09 school year. The OPEB is a retiree health care and health insurance coverage. The District must measure post employment benefits and show them on the financial statements. The handout explains GASB No. 45, what post retirement benefits are, and that an actuarial must calculate what the liability to the District is every three years. The liability to districts with no way to fund would impact financial statements and bond ratings. The actuarial valuation handout was reviewed. The legislature determined the solution would be to allow districts to bond for the post retirement benefits. Proceeds from the bond are invested in a trust fund, which is the source for paying the ongoing post retirement benefits.

#### **Other Matters**

##### *FY10 Budget Parameters Revised*

Motion was made by Mr. Anderson and seconded by Mr. Grams. Discussion continued regarding the resolution which was previously approved on November 24, 2008 with the exception of the \$50,000 in budget reduction related to transportation. Mr. Krause reviewed the safe walking zones. Mr. Krause communicated that total routes could be shortened by one route.

A friendly amendment to the resolution was made by Mr. Anderson and seconded by Ms. Grams as follows.

WHEREAS the Financial Planning Action Committee has agreed to and made the following recommendations to the Superintendent at the November 13, 2008 meeting and these recommendations are being presented by the Superintendent to the School Board on November 24, 2008,

WHEREAS the school board on November 24, 2008, approved the following recommendations except for the \$50,000 in budget reductions related to transportation. ~~reducing bus routes where there are safe walking paths to schools within ½ mile from the school,~~

NOW THEREFORE, BE IT RESOLVED that the School Board of Independent School District No. 15 approve the \$1,114,000 in district wide reductions including the \$50,000 budget reduction in transportation services referred to above and the \$4,500,000 in school site program reductions.

Motion carried.

*Transportation Consideration*

Motion was made by Mr. Anderson and seconded by Mr. Grams.

WHEREAS during School Board discussions about the 2009-10 school year, the School Board requested and has reviewed information about the impacts of a budget reduction that reduced transportation routes within 2 miles of schools,

THEREFORE, BE IT RESOLVED that the School Board of Independent School District No. 15 approves the reduction of transportation routes within 2 miles of schools, a budget reduction of approximately \$150,000.

Discussion continued regarding students walking to school. Ms. Hawkins reported that this resolution was not brought forward by administration however requested by School Board and community. Mr. Anderson communicated that the transportation discussion deserved attention.

Motion failed with one aye, Mr. Anderson, and six directors voting nay.

*Issuance of G.O. Taxable OPEB Bonds*

Motion was made by Mr. Grams and seconded by Mr. Haag.

(See attached resolution)

Motion carried.

Motion to adjourn by Mr. Haag, second by Ms. Grams. Motion carried.

The meeting was adjourned at 8:55 pm.

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Joseph D. Haag, Clerk