

SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT No. 15
St. Francis, Minnesota
Dialogue Session - 6:30 p.m.
Annual Meeting 7:00 p.m.
July 13, 2009

The regular meeting was called to order by Chair Kelly at 7:00 p.m. with the following members present: Directors: Anderson, H. Grams, Haag, Vogel and Superintendent Saxton. Absent Directors: S. Grams, and Lipinski.

Others present were Director of Business Services Mae Hawkins, Director of Special Services Jacque Stein, Director of Human Resources Jay Reker, Director of Community Services Tom Larson, and community members.

Board Calendar Dates: Regular Meetings held at 7:00 p.m. at the Central Services Center, August 10, August 24, September 10 (6:00 p.m.), and September 14, 2009. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings.

Consideration of Visitors

None

Agenda

Motion was made by Mr. Anderson and seconded by Mr. Haag.

Motion carried.

Consent Agenda

Motion was made to approve the revised Consent Agenda by Mr. Haag and seconded by Mr. Grams.

A. THAT the minutes of June 22, be approved.

B. BE IT RESOLVED by the School Board of Independent School District No.15 that the

Personnel actions as listed below be approved:

EMPLOYMENT:

CLASSIFIED

BOECKERS, CHRISINA, Special Education Teacher, SFE, BA1, 8.0 hrs./day, 186.0 days effective 9.2.09.

~~**CHEVALIER, KARI**, Special Education Teacher, SFE, BA 1, 4.0 hrs./day, 186.0 days effective 9.2.09.~~

DALVE, TRACEY, Teacher, ESY, ECSE, \$27.00/hr., 2.5 hrs./day, 7.0 days effective 7.1.09.

FALKOFSKE, MARY JO, Teacher, SFHS, Resignation effective 6.30.09.

HANSON, MARK, Teacher, Summer School Math, \$38.66/hr., 4.0 hrs./day, 23.0 days effective 6.8.09.

KELLY, JILL, Assistant Principal, CCCS, Class I, Step 1, 8.0 hrs./day, 225.0 days effective 7.1.09.

LANGSETH-PERRAULT, BRENDA, Guidance Counselor, Middle School, BA1, 8.0 hrs./day, 200.0 days effective 8.20.09.

STODOLA, HEIDI, Summer Marching Band Instructor, Salary \$3323.00, effective 6.1.09.

TANNER, MATTHEW, Title I Transition Instructor, Crossroads, BA2, 6.5 hrs./day, 186.0 days effective 9.1.09.

WIERMAN, ADAM, Teacher, Summer School Science, \$38.66/hr., 3.0 hrs./day, 23.0 days effective 6.8.09.

NON-CLASSIFIED

BROWN, ELLEN, Educational Assistant, Job Coach, T-15, \$11.81/hr., 6.0 hrs/day, 170.0 days effective 9.8.09.

CARLSON, JUDITH, Educational Assistant, Job Coach, T-15, \$15.41/hr., 6.0 hrs/day, 170.0 days effective 9.8.09.

DADY, KELLY, Educational Assistant, ECSE, \$12.06/hr., 5.75 hrs./day, 125.0 days effective 9.1.09.

GILES, MELISSA, Educational Assistant, LLC, \$11.46/hr., 5.75 hrs./day, 125.0 days effective 9.1.09.

KOHLER, LESLIE, , Educational Assistant, Job Coach, T-15, \$13.61/hr., 6.0 hrs/day, 170.0 days effective 9.8.09.

HILLESHEIM, TERI, Educational Assistant, Job Coach, T-15, \$11.81/hr., 6.0 hrs/day, 170.0 days effective 9.8.09.

JACOBI, TRACI, Administrative Support Clerk, LLC, Grade 3, B22, 7.0 hrs/day, 186 days, effective 7.13.09.

JOHNSON, AMY JO, Summer Flag Line Assistant, Salary \$2041.00, effective 6.1.09.

LARSON, RYAN, Summer Marching Band Assistant, Salary \$2099.00, effective 6.1.09.

MULLIGAN, COLLEEN, Educational Assistant, ESY, ECSE, \$12.66/hr., 2.5 hrs./day, 7.0 days effective 7.1.09.

OLSON-CHRISTOPHERSON, STEPHANIE, Educational Assistant, ECSE, \$11.46/hr., 3.00 hrs./day, 125.0 days effective 9.1.09.

SANASAC, ADAM, Technology Specialist, District Wide, \$12.41/hr., 7.5 hrs./day, 204.0 days, effective 8.17.09.

VELASCO, TYANN, Educational Assistant, ECSE, \$13.86/hr., 3.00 hrs./day, 95.0 days effective 9.1.09.

LEAVES OF ABSENCE:

CLASSIFIED

KRUEGER, AARON, Assistant Principal, CCCS, Class I, General Leave of absence, unpaid 2009-2010 school year

LARSON, SUZETTE, Preschool Instructor, LLC, Return from LOA effective 7.1.09.

TRIPP, AMY, Basic Skills Teacher, CCCS, Career 1, General leave of absence, unpaid 2009-2010 school year.

NON CLASSIFIED

GESSNER, GAIL, Instructor Assistant, LLC, Partial Unpaid LOA effective 9.2.09.

C. THAT the Separation and Settlement Agreement be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the Separation and Settlement Agreement with Jaesun Carlson and SEIU be approved.

D. THAT the District Web Services Contract be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No.15 that the contract with Active Internet Technologies, LLC (finalsite) for district and teacher web page services for the 2009-10 school year in an amount not to exceed \$18,800.00 be approved.

E. THAT the High School Copiers Lease be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the lease of copier/ printer/scanner equipment from AIS at the rate of \$0.00514 per copy for 365,000 copies per month for production level equipment and at the rate of \$0.01198 per copy for 50,000 copies per month for mid-range level equipment and \$0.024196 per copy for 20,000 copies per month for low volume equipment with fax, staple and 3 hole punch and \$0.0281 per copy for 10,000 copies per month for walk-up volume equipment be approved as presented. This is a five year lease with an estimated annual lease, service and supply cost of \$38,880.00.

F. THAT the Gift Acknowledgements be approved as presented

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s)
\$897.00, HOSA Student Activity Club, to reimburse District for HOSA National Convention costs
\$179.46, SFMS Core 63, for supplies for end of year activity 2008-09
\$600.00, Broadcasting Production Club, to SFHS to purchase software

Motion carried.

Reports

Superintendent Communication and Report

Mr. Saxton worked with teacher academy on June 24. Mr. Saxton was part of the interview team for the Cedar Creek Community School (CCCS) Assistant Principal position on July 1.

Mr. Larson clarified the conditional use permit for Transition 15 (T15). The District followed the protocol for processes in accordance with the City of Oak Grove requirements. Permits are in place to check for certain conditions. On June 18, Mr. Larson met with Planning and Zoning to review the process. On June 29, at the City Council meeting the conditional use permit was approved. Mr. Larson requested that Board members contact him if there are any questions about the process that is used in construction and renovations. Ms. Stein anticipates the new site will open on August 1, with 22 to 24 students. Adequate Yearly Progress (AYP) information is out but not for publication. On August 10, there will be an AYP report to the Board from Mr. Becker.

Mr. Saxton attended the Schools for Equity in Education (SEE) legislative meeting. SEE continues to move forward in getting questions from Districts, and designing programs for next year.

Mr. Saxton met with the Oak Land Interim Director and will again on July 16.

Mr. Saxton requested a meeting with the communications committee after the closed session.

Dialogue Session

There were no visitors.

School Board Reports

Mr. Anderson chaired the Metro ECSU Executive meeting June 24. ECSU continues to move forward in positive direction with grants and programming. The appointment of Christine Weymouth to Executive Committee Member was approved. The Annual meeting will be held in October.

Mr. Vogel reported that he had inquired about the Transition 15 conditional permit at a previous Board meeting because he had two community members that inquired. Mr. Vogel suggested that the District consider changing School Board elections to be held the same year as local elections to save money.

Mr. Haag participated in interviews for the CCCS Assistant Principal position.

Ms. Kelly attended Oak Land Board meeting. It was Director Steve Allen's final meeting. Resignation was received from Wayne Harper formerly from the Princeton program. Ms. Kelly attended the diversity meeting and recapped the committee progress, and accomplishments over the past year. The Minnesota School Boards Association (MSBA) is requesting three Board members be nominated as candidates for the Delegate Assembly by August 3. The Delegates selected will be notified in October. Resolutions are reviewed in November and December. Mr. Haag, Mr. Grams, and Ms. Kelly will be the nominees from ISD No. 15. On August 12, there is a seminar "Meeting Effective Change" offered through MSBA at the Northland Inn. Letters have been received for the Board from a Special Education parent, administration is working on this.

Old Business

Revised Policy 314- School District Testing Plan and Procedure

Motion was made by J. Haag and seconded by M. Vogel.

BE IT RESOLVED that the School Board of Independent School District No. 15 adopt Policy 314 – School District Testing Plan And Procedure as revised and updated.

Motion carried.

Other Matters

Annual Resolutions

JULY 13, 2009 ANNUAL MEETING

1. Mr. Grams moved and Mr. Anderson seconded that the regular School Board meetings be held the second and fourth Monday of each month at 7:00 p.m. The meetings are held in the Central Services Center Community Room, 4115 Ambassador Blvd., St. Francis at 7:00 p.m. on the dates listed in the following schedule. In the months of July and December the meeting will be held once on the second Monday only. Motion carried.

| | |
|---------------------------------------|-------------------|
| July 13, 2009 | January 25, 2010 |
| August 10, 2009 | February 8, 2010 |
| August 24, 2009 | February 22, 2010 |
| September 10, 2009 (Thurs. 6:00 p.m.) | March 8, 2010 |

September 14, 2009
September 28, 2009
October 12, 2009
October 26, 2009
November 9, 2009
November 23, 2009
December 14, 2009
January 11, 2010

March 22, 2010
April 12, 2010
April 26, 2010
May 10, 2010
May 24, 2010
June 14, 2010
June 28, 2010

2. No action required. The Nutrition Services Meal and Milk prices were approved at the April 27, 2009 meeting.

WHEREAS, this School District has facilities to provide reimbursable meals to students, and WHEREAS, this School District has participated in the Federal Commodities Program, and WHEREAS, this School District has invited family participation in the Educational Benefits program in past years, and WHEREAS, the Nutrition Services program must be self-supporting and follow the requirements of the State and Federal Child Nutrition programs.

THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 15 that effective for the 2009-10 school year the District provide reimbursable meals and milk to its students and staff according to the following:

- A. Secondary School (grades 6-12) student lunch shall be \$2.20 per meal.
 - B. Elementary School (K-5) student lunch shall be \$2.00 per meal.
 - C. The lunch price for those who qualify for reduced price lunch through the Educational Benefits program shall be \$0.40 per meal. Those who qualify for free lunch through the Educational Benefits program will not be charged for one reimbursable lunch with milk per day.
 - D. Families may apply to learn of student eligibility for free or reduced price lunches and/or breakfasts through the Educational Benefits program. Applications are available at all school sites and at the Office of Nutrition Services at the Central Services Center.
 - E. Adult lunches shall be \$3.20 per meal.
 - F. One carton of milk shall be furnished with each reimbursable meal at no extra charge. Additional milk may be purchased at \$0.45 per half-pint carton.
 - G. The District's Nutrition Services Department may offer ala carte items to all district students and staff at appropriate prices.
 - H. Secondary School (grades 6-12) student breakfasts shall be \$1.25 per meal.
 - I. Elementary School (K-5) student breakfasts shall be \$1.15 per meal.
 - J. Adult breakfasts shall be \$1.70 per meal.
 - K. Those who qualify for free or reduced meals through the Educational Benefits program will not be charged for one reimbursable breakfast with milk per day.
 - L. The School Board reserves the right to change prices during the school year.
3. No action required. The mileage allowance was approved January 12, 2009 at 55 cents per mile as compensation for employees' use of own automobile in performance of duties.
4. Mr. Haag moved and Mr. Grams seconded that the following annual memberships be approved: Motion carried.
- a. to renew the Minnesota School Boards Association membership for 2009-10 at the cost of \$8,835.00
 - b. to renew the Schools for Equity in Education membership for 2009-10 at the cost of \$5,380.10

- c. to renew the ECSU membership for 2009-10 at the cost of \$5,908.30
 - d. to renew the CMERDC membership for 2009-10 at the cost of \$1,312.50
 - e. to renew membership in the Metropolitan Principals' Academy Tier 1 at the cost of \$1,800.00
 - f. to renew the Policy Service Renewal Membership update for FY 2009-10 at the cost of \$475.00
5. Mr. Anderson moved and Mr. Grams seconded the following resolutions: Motion carried.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the following individuals be appointed to serve on the Community Services Advisory Council for the 2009-10 school year:

Barb Anderson, June Anderson, Theresa Antinozzi, Dick Bartz, Diane Guinn, Ron Larson, Rick Mengelkoch, Nancy Messerschmidt, Kathleen Miller, Jeanette Offerdahl, Jim Perleberg, Laura Irwin Schack, Nancy Wallace.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the following individuals be appointed to serve on the Early Childhood Family Education Advisory Council for the 2009-10 school year;

Elaina Anderson, Cynthia Behling, Holly Bonczek, Greg Day, Michelle Day, Jenny Dupre, Kris Juare, Tom Larson, Missy Marks, Lorrie Martin, Annie Mickelburg, Cindy Opp, Jessica Quackenbush, Lisa Reintjes, Jackie Rothbauer, Margaret Salmela, Tina Schwieters, Jennifer Treiber, Nancy Wallace.

6. Mr. Anderson moved and Mr. Vogel seconded that activity fees for the 2009-10 school year be established as follows: Motion carried.

High School (9-12)

| <u>Activity</u> | <u>Cost</u> |
|--------------------------|-------------|
| Baseball | \$250.00 |
| Basketball (Boys) | \$250.00 |
| Basketball (Girls) | \$250.00 |
| Cross Country (Boys) | \$250.00 |
| Cross Country (Girls) | \$250.00 |
| Football | \$250.00 |
| Golf (Boys) | \$250.00 |
| Golf (Girls) | \$250.00 |
| Gymnastics | \$250.00 |
| Hockey (Boys) | \$250.00* |
| Hockey (Girls) | \$250.00* |
| Soccer (Boys) | \$250.00 |
| Soccer (Girls) | \$250.00 |
| Softball | \$250.00 |
| Tennis (Boys) | \$250.00 |
| Tennis (Girls) | \$250.00 |
| Track (Boys) | \$250.00 |
| Track (Girls) | \$250.00 |
| Volleyball | \$250.00 |
| Weight Training (Fall) | \$ 75.00 |
| Weight Training (Winter) | \$ 75.00 |

| | |
|--------------------------|----------|
| Weight Training (Spring) | \$ 75.00 |
| Wrestling | \$250.00 |
| Danceline (Winter) | \$250.00 |

*Additional fee of \$100.00 - \$125.00 payable to East Bethel Ice Arena

Note: All students that participate in 7th, 8th, & 9th grade athletics will pay \$225.00 per sport.
All students that participate in grades 10-12 athletics will pay \$250.00 per sport.

| | |
|--------------------------------|----------|
| Knowledge Bowl | \$155.00 |
| Speech | \$155.00 |
| Debate | \$155.00 |
| Drama (Fall) | \$155.00 |
| Drama (Spring Musical) | \$155.00 |
| Marching Band | \$155.00 |
| One Act Play | \$125.00 |
| Jazz Band | \$55.00 |
| Art | \$25.00 |
| Choral Music (Ensembles) | \$25.00 |
| Instrumental Music (Ensembles) | \$25.00 |
| VICA | \$25.00 |
| DECA | \$25.00 |
| HOSA | \$25.00 |
| Other Clubs | \$25.00 |

| <u>Activity</u> | <u>Rental Fee (Music)</u> | <u>Cost</u> |
|---------------------------------|---------------------------|-------------|
| Instrument Maintenance | | \$25.00 |
| Instrument Rental | | \$35.00 |
| | <u>Parking Permits</u> | |
| Parking Permits (per trimester) | | \$60.00 |

7. Mr. Haag moved and Mr. Grams seconded the following resolutions: Mr. Vogel communicated dissatisfaction with legal counsel so will be voting against the resolutions. Motion carried with four directors voting aye, and one nay, Mr. Vogel.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that Malloy, Montague, Karnowski, Radosevich & Co. P.A. be named as the District's financial auditor for accounts and records for the 2008-09 fiscal year.

BE IT RESOLVED by the School Board of Independent School District No. 15 that Ratwik, Roszak, Bergstrom, and Maloney, and Johnson Condon Attorneys at Law P.A. be named as the District's legal counsel; and BE IT FURTHER RESOLVED that Dorsey & Whitney LLP be named as the District's bond counsel.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the Anoka County Union be designated as the official newspaper of the District for 2009-10.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that 21st Century Bank of Ham Lake, Peoples Bank of Commerce, and Village Bank of St. Francis be designated as the official depositories; and that they provide collateral to the District in the amount of 110% of all deposits maintained exclusive of FDIC insurance amounts.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the following financial institutions, but not limited to these institutions, be authorized for investment of School District reserve funds pursuant to M.S. 118.02 & 118.04.

1. 21st Century Bank of Ham Lake
2. Peoples Bank of Commerce
3. Village Bank of St. Francis
4. Wells Fargo Bank of Minneapolis
5. US Bank of St. Paul
6. US Bank of Minneapolis
7. MSDLAF – PFM Asset Management LLC
8. Smith Barney – Citigroup Global Markets Inc.
9. PMA Financial Network, Inc.
10. PMA Securities, Inc.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the Director of Business Services be authorized to act as treasurer in carrying out the clerical duties of school financial management pursuant to M.S. 123B.14 as it relates to assigning appropriate staff to sign checks, sign collateral agreements and make investments in the best interest of the School District.

BE IT FURTHER RESOLVED pursuant to M.S. 123B.02, subd. 18 when the payment of a claim cannot be deferred until the next board meeting without loss to the district of a discount privilege or because of contract terms, purchase order terms, or a vendor's standard terms which are part of the contract, the Director of Business Services is authorized to pay the claim prior to board approval, providing that the payment made prior to board approval will be reviewed and acted upon at the next board meeting.

BE IT FURTHER RESOLVED that the Superintendent of Schools, or designee, be authorized to make electronic fund transfers, pursuant to M.S. 471.38 subd. 3 & 3A.

8. Mr. Grams moved and Mr. Anderson seconded the following resolutions: Motion carried.

WHEREAS, the School Board accepts the responsibility of providing Adult Basic Education opportunities to its adult residents 16 years of age and older who are not currently enrolled in public school regular day classes; and

WHEREAS, the School Board understands that programs funded through P.L. 230 (Adult Education Act of 1965 as amended) and M.S. 123B.02, subd. 1, 2, and 8, Education Program for Adults needs to be part of a cooperative Adult Basic Education delivery system established by written agreement among/between two or more school districts; and

WHEREAS, the Minnesota Department of Education through State Law 123B.02 and Federal Law 91-230, makes funds available to cover up to 75% of the cost of expanding basic education opportunities to adults; and

WHEREAS, the purpose of the laws are:

1. To enable all adults to acquire basic skills necessary to function in society.
2. To enable adults who so desire to continue their education to at least the level of completion of secondary school.
3. To make available to adults the means to secure training that will enable them to become more employable, productive and responsible citizens.
4. To emphasize through outreach and services meeting the needs of the most economically disadvantaged and least educated persons in the community; and

WHEREAS, the participating school districts are:

Anoka-Hennepin School District No. 11 (Fiscal Agent)
Brooklyn Center School District 286
Centennial School District No. 12
Columbia Heights School District No. 13
Fridley School District No. 14
St. Francis School District No. 15
Spring Lake Park School District No. 16
Elk River School District No. 728
Forest Lake School District No. 831; and

WHEREAS, the cooperating agencies are:

Anoka Technical College
Anoka County Community Action Program
Washington County
Anoka County Job Training Center
Sherburne County Corrections
Anoka County Corrections
Minnesota Literacy Council Incorporated
Anoka County Library System; and

WHEREAS, the length of the agreement is from July 1, 2009 to June 30, 2010.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 15 to agree to work with the above-named school districts and agencies in continuing a cooperative Adult Basic Education project for the 2009-10 school year and appoints the Director of Community Services to represent this District on the Metro North Management Board by participating in its regular meetings.

Adopted this 13th day of July, 2009.

Superintendent

ISD No. 15 Clerk

9. Mr. Anderson moved and Mr. Haag seconded the following resolution: Motion carried.

BE IT RESOLVED, that Jacqueline Stein, Director of Special Services, be appointed as representative to the ACCFC (Anoka County Children and Family Council) and that Lillian Levine, Program Supervisor of Health Services, be appointed as alternate.

10. Mr. Haag moved and Mr. Vogel seconded the following resolutions: Motion carried.

BE IT RESOLVED, that this governing board of Independent School District No. 15, County of Anoka, State of Minnesota, delegates the control, supervision and regulation of interscholastic athletic and other extracurricular activities (referred to in Minnesota Statutes, section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

BE IT FURTHER RESOLVED, the St. Francis High School be authorized by this, the governing board of said school district or school to renew its membership in the Minnesota State High

School League, and participate in the approved interschool activities sponsored by said League and its various subdivisions, and

BE IT FURTHER RESOLVED, that this governing board hereby adopt the Constitution, Bylaws, rules and regulations of the said League and all amendments thereto as the same are published in the latest edition of the League's Official Handbook, on file at the office of the School District, as the minimum standards governing administration and responsibility for supervision of such activities are assigned to the official representative.

The above resolution was adopted by the governing board of this School District and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Department of Education as provided for by law.

SIGNATURES:

Clerk
July 13, 2009

Superintendent
July 13, 2009

11. Mr. Grams moved and Mr. Anderson seconded the following resolution: Motion carried.

The following public notice shall be published in the legal section of the official newspaper and displayed on each school's bulletin board by September 1 of each year:

PUBLIC NOTICE - DIRECTORY INFORMATION
INDEPENDENT SCHOOL DISTRICT NO. 15
St. Francis, Minnesota

NOTICE IS HEREBY GIVEN-

Pursuant to the Family Educational Rights and Privacy Act and Minnesota Government Data Practices Act, Independent School District No. 15 designates the following as "directory information:"

1. Student's name
2. Age
3. Participation in officially recognized activities and sports
4. Weight and height of members of athletic teams
5. Degrees and awards received
6. The most recent previous educational agency or institution attended by the student

Directory information does not include identifying data which references religion, race, color, social position, or nationality.

Directory information is public data under Minnesota law. Pursuant to federal law, a parent/guardian of a student attending the School District or an 18 year old student attending the District, may refuse to allow the District to designate some or all of the above categories of information about the student as directory information. Any information not designated as directory information on a student cannot be released by the District without the consent of the student's parent or the student, if 18 years of age or older. If a parent/guardian or student does not want some or all of the above information designated as directory information, he or she must contact the principal of the building which the student attends and complete a written document denying release of the information. The form must be completed and provided to the District within two (2) weeks of this publication notice. A copy of the form to deny release of information is available at the Central Services Center or principal's office upon request.

July 13, 2009

ISD No.15 School Board Clerk

12. Mr. Haag moved and Mr. Vogel seconded the following resolutions: Motion carried.

INDEPENDENT SCHOOL DISTRICT No. 15
St. Francis, Minnesota 55070

PUBLIC NOTICE

It is the policy of the School Board of Independent School District No. 15 to comply with Title IX of the Education Amendments of 1972. Section 504 of the Rehabilitation Act of 29 U.S.C. 794 etseq to the end that educational programs and activities, including employment therein and admission thereto, religion, national origin, sex, marital status, status with regard to public assistance or disability and to promote the elimination of these discriminatory practices in public school and public educational agencies under its general supervision.

The following official is hereby designated as the official responsible to coordinate efforts to comply with and carry out the responsibilities of the School District under Part II of the Final Title IX Regulation Implementing the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 29 U.S.C. 794 etseq, as amended including any investigation of any complaint communicated to the District alleging non-compliance with the regulations or alleging any actions which would be prohibited under Part II or Section 504.

Name: Mr. Jay Reker
Independent School District No. 15
4115 Ambassador Blvd.
St. Francis, MN 55070-9668
(763) 753-7039

Date Approved: July 13, 2009

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the Superintendent of Schools be authorized, on behalf of the Board, to prepare and apply for grants to the School District from State, Federal or private resources. BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that authority be granted to the Superintendent of Schools for the 2009-10 school year to execute non-resident student attendance agreements as required by M.S. 124D.08, in behalf of the School Board.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the Director of Human Resources be designated as the employee responsible to coordinate the School District's efforts to comply with Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. 794, and its regulations, 34 CFR, paragraph 104 related to student programs.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the 2009-10 Emergency Action Plan, developed by the labor-management Safety Committee be approved as presented. Categories include:

Armed Intruder
Assault & Rape
Bomb Threat
Bus Accidents
Child Abuse/Childnapping
Civil Defense

Demonstrations/Disturbances
 Emergency Exits
 Fires
 First Response Team
 Hazardous Materials
 Medical Emergencies
 Red Cross Plan
 Severe Weather
 Severe Weather Shelter Areas
 Suicide Prevention
 Suicide/Death
 Utility Emergencies
 Vandalism
 Building Floor Plans

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the District adopt the Total Special Education System (TSES) policies and procedures as developed and presented by the Minnesota Department of Education, for use in all Special Education programs within Independent School District No. 15.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the Transportation Supervisor be appointed as School Transportation Safety Director to oversee school bus safety operations.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the District declare its intention to carry out the policy of the Congress of the United States by developing projects in concert with current State and Federal Title I Regulations and Guidelines to expand and improve the educational programs by various means which contribute particularly to meeting the special educational needs of the educationally deprived children that attend school in the District.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that application be made for financial assistance available under Title I, Title II, Title III, Title IV and V as amended, and that Jacqueline Stein, be named as the Local Agency Representative and be directed to execute and file application(s) for and in behalf of the School District and in all related activities.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the District declare its intention to develop projects which expand and improve the educational programs of the District through utilization of funds available from Title I, Title II, Title III, Title IV and V.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that this School District enter into an agreement with the State of Minnesota, State University Board, for the purpose of providing supervisory services for students from the St. Cloud State University.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that substitute employee rates will be established as follows:

| | |
|---------------------------|---|
| Bus Driver | Equivalent to lowest step of the contract |
| Office Professional | \$11.25 |
| Custodian | \$11.75 |
| Maintenance | \$11.75 |
| Educational Assistant A12 | \$10.25 |
| Educational Assistant | \$11.25 |
| Health EA | \$11.75 |

| | |
|---------------------|---------|
| Head Election Judge | \$ 8.85 |
| Election Judge | \$ 8.35 |

* Occasional substitute employees assigned to hourly positions who work in the District more than twenty (20) continuous days in one assignment, may be paid at the first applicable Step for that particular position.

| | |
|--|-------|
| Teacher | |
| a) Occasional Substitute | \$110 |
| b) Occasional Substitute after 30 days | \$125 |
| c) Trimester - continuous days ** per school year | |

** Teacher Schedule with training and experience

13. Mr. Anderson moved and Mr. Grams seconded the following resolution: Motion carried.

BE IT RESOLVED that the School Board of Independent School District No. 15 endorses the Health and Safety Management Plan as the procedures for the required compliance with all applicable regulations and building operational standards.

Health and Safety Environmental Programs FY09-10

Motion was made by Mr. Haag and seconded by Mr. Grams.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the Health and Safety Environmental Programs be accepted in order to qualify for the 2009 pay 2010 Health and Safety Funding.

Motion carried.

The School Board took a recess before going into closed session at 7:26 p.m.

Closed Session

BE IT RESOLVED by the School Board of Independent School District No. 15 that a closed session be conducted for the purpose of discussing labor negotiation strategies under subd. 1 (b) of the Open Meetings Law, Minnesota Statutes Chapter 13D.03.

Closed Session: Motion was made by Mr. Anderson and seconded by Mr. Grams. Vote: 5-0

Time: 7:36 p.m.

Resume Open Meeting: Motion by Mr. Haag : I move that the open meeting be resumed, second by Mr. Vogel. Vote: 5- 0

Time: 9:02 p.m.

Board members discussed the future negotiation parameters for employees groups.

Motion to adjourn by Mr. Anderson, second by Mr. Haag. Motion carried.

The meeting was adjourned at 9:03 p.m.

Joseph D. Haag, Clerk