

SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT No. 15
St. Francis, Minnesota
Dialogue Session - 6:30 p.m.
Regular Meeting - 7:00 p.m.
March 8, 2010

The regular meeting was called to order by Chair Kelly at 7:00 p.m. with the following members present:
Directors: Anderson, H. Grams, S. Grams, Haag, Van Denburgh, and Vogel.

Others present were Director of Business Services Mae Hawkins, Director of Human Resources Jay Reker, Director of Community Services Tom Larson, and community members.

Board Calendar Dates: Regular Meetings held at 7:00 p.m. at the Central Services Center, March 22, April 12, April 26, and a Work Session, 5:30 p.m., April 5, 2010 at the Sandhill Center. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings.

Consideration of Visitors

The following individuals spoke regarding the recent layoff of Ms. Barnes and the vocal music program. Students: Elliott Mason, Haylee Behnke, Meghan Rootes, Andrew Kneidor, Cody Brant, Ashley Stevens, Jessica Pavek, Jill Morgan, Brian Larson, and parents: Kim Berggren, Johnna Lawrence, Bruce Lawrence, and Amy Morgan.

Zach Knudson, Junior, spoke about Student Initiatives program to recognize positive students in our schools rather than focusing on the negative situations.

Agenda

Motion was made by Mr. Haag and seconded by Ms. Van Denburgh.
Motion carried.

Consent Agenda

Motion was made to approve the revised Consent Agenda by Mr. Grams and seconded by Mr. Vogel.

Mr. Vogel requested item B and F be considered separately.

Ms. Van Denburgh requested item C be considered separately.

A. THAT the minutes from February 22 be approved as presented.

D. THAT the School Calendar be revised as presented.

BE IT RESOLVED that the School Board of Independent School District No. 15 revise the School Calendar to a two hour delay for all grade levels with all students Grades 9-11 testing from 7:25 a.m. - 9:25 a.m. on April 13, and 10th and 11th grades testing on April 14, from 7:25 a.m. - 9:25 a.m. with seniors excused on April 13, and 14, until 9:25 a.m.

E. THAT the Extended Trip Request – HOSA be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the High School HOSA program for an extended trip, April 28 – April 30, 2010 be approved as requested.

G. THAT the Gift Acknowledgements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s)
\$507.83, SFHS Today Program, to SFHS to order two video cameras for the Broadcasting Program
\$1,500.00, St. Francis Area Chamber of Commerce, three \$500 scholarships
\$1,000.00, Village Bank, two @ \$500 for senior with 3.0 GPA or higher, male or female, involved in community, planning to attend college in business field
\$300.00, SFE APT, student scholarship
\$100.00, Mike Starr, reward monies relating to January 25, 2010, incident at high school
\$5,000.00, Lowe's Charitable Educational Foundation, SFHS library upgrade

\$31.65, SFE APT, payment for Linda Antonich for nursing at activity night
\$70.00, Wells Fargo Foundation Educational Matching Gift Program, to SFE to be used as needed

Motion carried.

B. THAT the Personnel Items be approved as presented.

Motion was made by Ms. Grams seconded by Mr. Anderson.

BE IT RESOLVED by the School Board of Independent School District No.15 that the Personnel actions as listed below be approved.

EMPLOYMENT:

NON-CLASSIFIED

HOFF, PAMELA, Helper/Server/Nutrition SFE, Step 1, 2.0 hrs./day/171.0 days effective 3.1.10.

LEAVES OF ABSENCE:

CLASSIFIED

HANOWSKI, LORI, Special Education Teacher, SFMS, Return from Medical LOA effective 3.1.10.

ORPEN, THERESA, Math Teacher, SFHS, .36 LOA effective 7.1.10 for the 2010-11 school year.

ROSS, ALISON, Counselor, SFHS, Leave of Absence effective 7.01.10 for the 2010-11 school year.

TROST, ERICA, Teacher, SFHS, Child Care LOA effective 7.1.10 for the 2010-11 school year.

NON-CLASSIFIED

BASHER, PAT, Nutrition, SFMS, Return Medical LOA effective 3.1.10.

LINDQUIST, VICTOR, Custodian, Grounds, Medical LOA effective 3.4.10.

MILLER, KATHLEEN, Manager, Courier, Return from Medical LOA effective 3.1.2010.

PETERSON, SCOTT, Bus Driver, Transportation, WC. LOA effective 2.22.10.

STERN, GARY, Bus Driver, Transportation, Medical LOA effective 2.16.10.

VANWEY, LISA, Bus Driver, Transportation Return from Medical LOA 2.24.10.

RESIGNATIONS/TERMINATIONS/DISCONTINUANCE OF POSITION:

CLASSIFIED

BECK, AMY, Teacher, LD, SFE, Layoff effective 6.30.10.

BENJAMIN, JANE, School Nurse, SFMS, Layoff effective 6.30.10.

HOLSTRUM, AMANDA, Teacher, Language Arts, SFMS, Layoff effective 6.30.10.

NON-CLASSIFIED

STEWART, MICHELLE, Helper/Server/Nutrition SFMS, Resignation effective 3.5.10.

Mr. Vogel and Ms Van Denburgh both feel that they cannot vote on the termination of Ms. Barnes until additional information is provided. Upon Mr. Neubauer's recommendation, a motion was made by Mr. Vogel and seconded by Ms. Van Denburgh to approve the Personnel Items with the exclusion of Ms. Barnes from the Personnel Items list.

Motion Carried.

C. THAT the Employee Work Agreement – Career Advisor be approved as presented.

Motion was made by Ms. Grams and seconded by Mr. Anderson.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the terms and conditions of employment with Career Advisor's be approved as presented for 10-11 school years.

Ms. Van Denburgh explained that she pulled the contract to vote on it separately.

Motion carried with one nay Ms. Van Denburgh. 6 – 1.

F. THAT the Administration Agreement between ISD No. 15 and Genesis Flex be approved as presented.

Motion was made by Mr. Grams seconded by Mr. Anderson.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the Administration Agreement with Genesis Flex to perform services with respect to Flexible Benefits Plan be approved.

Mr. Vogel asked about the specific costs of this program. Genesis Flex allows ISD 15 to coordinate both the HCSP and the FLEX plans to ensure that we are aligned with state and federal guidelines. Mr. Reker will provide a cost benefit to the Board.

Motion carried with one abstention, Ms. Van Denburgh.

Reports

Student Report

Alex Everhart provided the student report.

Superintendent Communication and Report

Mr. Saxton was not in attendance. Mr. Reker read a letter from Mr. Saxton to the School Board in response to letters sent by Ms. Gordon to the Board. Mr. Saxton has requested Board permission to send the letter to Ms. Gordon. It is the consensus of the Board to send the response letter.

Dialogue Session

Mr. Haag reported that they had a number of students and community members responding to the layoff of Ms. Barnes which has already been addressed. Another community member requested a month by month breakdown of attorney fees regardless of the reason because they felt it did not match the bill. Mr. Reker has tried to contact this community member via email as well as talking to him briefly tonight prior to the meeting. The community member stated he did not have time to meet. Mr. Reker will make additional attempts to meet with him over this concern.

School Board Reports

Mr. Anderson had insurance meeting a week ago. The committee received responses to RFPs regarding insurance. They are going to meet with Health Partners to review in more detail.

Ms. Van Denburgh attended ECFE Advisory Council. She did not attend the insurance meeting due to a misunderstanding on the meeting date. She stated that she would like the website updated to reflect meeting dates. She continues to have concerns regarding Due Process in our district.

Mr. Grams reported that he attended SFE SMC. They are planning for a spring fund raiser. Foundation 15 committee reports that their event will be April 23. Student Wellness Committee was attended. Mr. McLean, SFHS, organized fund raisers for Haiti. They have earned about \$2,300 for this fund raiser.

Mr. Vogel reported that he would like to broadcast the Board meetings on the website. Mr. Saxton will be reporting to the Board regarding this in the future. Mr. Vogel is receiving calls regarding the special education situation. He would like to sit down with these families in a listening session. While we cannot have dialogue he would like to volunteer his time to do this.

Ms. Grams has been receiving several letters regarding the special education situation which seems to have moved from the IEP to an employee situation. It seems to be from one building only. She asked Mr. Grams if there has been discussion at SMC. It has not been discussed at the SMC.

Mr. Haag attended the CCCS SMC meeting. Anna Ashley substituted for Mr. Grams in the freezer during the Haiti fund raiser. Mr. Reker participated in the Arctic Plunge on Long Lake recently to support the Isanti Fire Department last weekend.

Ms. Kelly attended the basketball game last Friday. It was the last home game. Diversity Outreach Team is sponsoring a clothing drive on March 18, in the County Market parking lot with donations given to North Anoka Community Action Program.

Motion was made to adjourn the meeting by Mr. Haag and seconded by Mr. Grams. Motion carried.

The meeting was adjourned 8:44 at p.m.

Joseph D. Haag, School Board Clerk