

SCHOOL BOARD
 INDEPENDENT SCHOOL DISTRICT No. 15
 St. Francis, Minnesota
 November 26, 2012
 Regular Meeting – 7:00 p.m.
 Central Services Center – Community Room
 4115 Ambassador Blvd.
 M I N U T E S

The regular meeting was called to order by Chair Van Denburgh at 7:00 p.m. with the following members present: Directors Anderson, Erkel, Glover, Grams, Kelly, Rustad and Superintendent Saxton.

Others present were Associate Director of Business Services Scott Nelson, Director of Human Services Dave Lindberg, student representatives Cassy Stierns, Natasha Taylor, and community members.

Roll call was taken.

Board Calendar Dates: Regular meetings held at 7:00 p.m. at the Central Services Center, December 10, January 14, January 28, and February 11. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings.

Happening Around the District – SFMS

Principal Dale Johnson Principal and Assistant Principal Bobbi Hume presented an overview of the Youth Frontier program at St. Francis Middle School. The program encourages grade 7 students to look at how they treat each other, how to accept others for who they are, and to resist following the crowd. The goal is to keep this going throughout the year. SFMS students Walker Lane and Wyatt Dahlquist shared what they experienced and both expressed trying to set a good example for other students. St. Francis High School students volunteered at the retreat to help facilitate discussions and participation. The one-day program was held at Constance Free Church.

Consideration of Visitors

None.

Agenda

Motion was made by Mr. Rustad and second by Mr. Grams.
 Motion carried, 7-0.

Consent Agenda

Motion was made to approve the revised Consent Agenda by Mr. Anderson and second by Ms. Glover.

- A. THAT the minutes of November 12 and 14, 2012, be approved as presented.
 - B. THAT the Personnel Items Be approved as presented.
- BE IT RESOLVED by the School Board of Independent School District No.15 that the Personnel actions as listed below be approved:

NEW EMPLOYMENT									
Name	Position	Replacement for	Site	Position Status	Days/ Year	Hrs/ Day	Salary Level	Wage	Effective
Berndt, Mark	Custodian	Doug Kolodzienski	SCA	CONT	260 Prorated	4.5	B21/3	\$14.58	11/15/12
Neal, Casey	Custodian-2 nd Shift	Andrew Knew	SFHS	CONT	206 Prorated	8.0	B21/3	\$14.58	11/20/12
LEAVES OF ABSENCE									
				Expected Duration			Most recent assignment		
Name	Position	Location	From	To	Days/ Year	Hrs/ Day			
Addison, Sunshine	EA-Bus	Transportation	9/4/2012	Extension to 12/31/12	172.0	7.5			
RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION									

Name	Position	Site	Reason	Effective	Last Work Day
Ackerman, Ann	Tchr-Science	SFHS	Retirement	06/30/13	05/31/13
Ingalls, Lawren	Bus Driver	Trans	Resignation	11/13/12	11/13/12
Parson, Storm	EA-Noon	EBCS	Termination	11/21/12	11/21/12

- C. THAT Disbursements be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that these disbursements as presented, and excluding net payroll, be allowed and charged to funds as follows:

FundNo.	Description	Amount
01	General	\$ 840,072.52
02	Food Service	\$ 115,279.68
04	Community Services	\$ 31,138.73
06	Construction	\$ 9,647.80
07	Debt Redemption	\$
09	Trust and Agency	\$
20	Internal Service	\$
47	OPEB Debt Service	\$
TOTAL DISTRICT		\$ 996,138.73

- D. THAT the City of St. Francis Contract for Services be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No.15 that a contract for services with the City of St. Francis for Independent School District No. 15 to provide ordinary and routine preventative maintenance and repair services on city vehicles, excluding police cars, be approved.
- E. THAT the Out of State Travel – Speech Team be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the SFHS Speech Team proposal for an out of state trip to Cambridge, Massachusetts on February 14-18, 2013 be approved as requested.
- F. THAT the Extended Trip for Wrestling be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the SFHS wrestling program attend the Christmas Wrestling Tournament for an extended trip, December 14-15, 2012 be approved as requested.
- G. THAT Gift Acknowledgements be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s):
\$57.00, Anoka-Hennepin Credit Union, to SFES for supplies as needed
\$161.56, Wells Fargo Foundation and Jennifer Larson, to SFMS to purchase supplies
\$748.41, CCCS PTO, iPad apps for CCCS students
\$21.00, Wells Fargo Community Support Campaign/anonymous donor, to CCCS at principal’s discretion
\$35.56, Wells Fargo Community Support Campaign/Darnel Aschenbach, to CCCS at principal’s discretion
\$5,637.87, St. Francis Blue Line Club, J.V. coach and boys hockey
\$2,500.00, Anonymous Donor, to be used for improvement to the girls softball program
\$1,171.00, SF Track and Field/Cross Country Booster Club, salary donation for cross country assistant coach
\$6,000.00, Saints for Soccer Booster Club, for girls soccer coaches salary

\$793.70, CCCS PTO, to CCCS for 5th grade field trip
\$97.24, Wells Fargo Matching Fund/Olson/Berg, to EBCS at principal's discretion
\$175.00, Kenneth Sailor, to LLC at the discretion of Early Childhood

Motion carried, 7-0.

Reports

Student Report

Cassy Stierns and Natasha Taylor, both members of Student Council, reported a food drive was held which generated three truck loads. Half of the food items were donated to the North Anoka County Emergency Foodshelf and half to the foodshelf at the high school. The high school recently held a Military Hall of Fame. Cassy attended the fall delegation for HOSA in St. Paul.

Superintendent Report and Communications

- A student was hit by a vehicle on Bridge Street this morning and was taken to a hospital. The student will return to school on November 28.
- MSBA workshops for the winter conference were received. Contact Ms. Kowitz if interested in Early Bird, and/or round table sessions.
- District Leadership Team meeting was held November 20.
- Conference call was held with Commissioner Casselius of the Department of Education which included information about testing, and teacher and principal evaluations.
- Assessment, Curriculum and Teaching (ACT) meeting was held.
- Communication committee will have a meeting after the closed session.

Dialogue

A community member inquired when Mr. Lindberg was made director.

School Board Member Reports

Ms. Glover had nothing to report.

Ms. Erkel attended the ACT meeting. All sites reported about the new books and great technology component.

Mr. Grams had nothing to report.

Mr. Rustad attended the special meeting on November 14.

Ms. Kelly will be attending Schools for Equity in Education (SEE) on November 23, and will report at the next meeting.

Mr. Anderson attended the ACT meeting where many Learning Area Committees presented. Attended the ECSU annual meeting.

Ms. VanDenburgh attended the hearing on November 14. She received a call from a community member regarding the hearing, and then read the anonymous quote from the caller. Ms. Van Denburgh commented that she felt the hearing was money versus no money.

Administrative Report

Mr. Lindberg provided an update of the NeoPath Health Clinic. 306 employees have made 540 office visits. 51% of the employees eligible to use the clinic are. The 306 employees that have used the clinic have saved between \$65,000 and \$70,000 in prescription and office co-pays. Mr. Lindberg has asked HealthPartners to look at splitting the data to determine what portion is subscribers and what portion dependants. Paid claims are right on target from what was projected in December 2011. The NeoPath Health Clinic contract is an annual contract.

Old Business

Proposed Revisions to School Board Policy – 200 Series

Motion was made by Ms. Kelly and second by Mr. Rustad.

Mr. Saxton reviewed the policy 200 series changes. Discussion: not comfortable in approving policy 201 without site management councils (SMC) reviewing the changes, okay with approving 201 as changes proposed do not take away from the SMCs, recommend waiting on 201 after flushed out and SMCs have seen, if accountability is changed Mr. Lindberg requested guidance in wording, and form a subcommittee to review changes of policy 201.

Motion was withdrawn by Ms. Kelly.

Motion to approve revisions to policies 202-208 was made by Mr. Rustad and second by Ms. Kelly.

Motion carried 7-0.

Mr. Saxton, Mr. Grams, and Mr. Anderson will meet with principals regarding the revisions to policy 201. Site constitutions will be sent to the School Board.

Other Matters

Discussion on Legal Expense

Ms. VanDenburgh previously requested a resolution be considered to limit expenses regarding the hearing for removal of a School Board member held November 14. She opened discussion regarding expenses incurred for the hearing and what the billable amount is to date. The cost was estimated to be between \$15,000 and \$20,000; however invoices have not been received.

Motion was made by Ms Van Denburgh that expenses be limited to \$20,000 second was made by Mr. Rustad. Ms. Van Denburgh expressed why she wanted the amount limited in the expense for the hearing. Mr. Grams is in favor of a limit. Mr. Anderson questioned how the District can put a dollar value on what this is about, the value is arbitrary. Ms. Glover agreed that the outcome is unknown, and that the cost might be higher than the suggested limit. Mr. Saxton noted that the hearing was based on getting legal counsel involved and moving forward. Mr. Grams also agreed that it is difficult to put a value on this, but it has come down to the public asking the School Board to do something, and we have to pay for the service, however it would be helpful to know where we are at. Ms. Kelly is not in favor of putting a cap on the dollar amount when the decision for the hearing was made by the majority of the School Board. It would not be appropriate for the School Board to vote on this motion. Ms. Van Denburgh withdrew her motion. Mr. Lindberg commented that legal counsel was engaged to complete the proposed findings and nothing more has been authorized at this point, so the District should be near the end of expenses that would be incurred. Ms. Kelly added that the School Board will make the final decision and vote as a whole.

A recess was taken at 8:37 p.m.

Closed Session

BE IT RESOLVED by the School Board of Independent School District No. 15 that a closed session be conducted for the purpose of discussing labor negotiation strategies under subd. 1 (b) of the Open Meetings Law, Minnesota Statutes Chapter 13D.03

Closed Session: Motion by Mr. Anderson, second by Mr. Grams. Vote: 7-0. Time: 8:47 p.m.

Resume Open Meeting: Motion by Mr. Rustad: I move that the open meeting be resumed, second by Ms. Glover. Vote: 7-0. Time: 9:58 p.m.

The regular meeting was adjourned at 9:58 p.m.

Suzanne Erkel, Clerk