

SCHOOL BOARD  
 INDEPENDENT SCHOOL DISTRICT No. 15  
 St. Francis, Minnesota  
 October 8, 2012  
 Regular Meeting – 7:00 p.m.  
 Central Services Center – Community Room  
 4115 Ambassador Blvd.  
 M I N U T E S

The regular meeting was called to order by Chair Van Denburgh at 7:00 p.m. with the following members present: Directors Anderson, Erkel, Glover, Kelly, Rustad and Superintendent Saxton. Absent: Director Grams.

Others present were Director of Human Resources Dave Lindberg, Assistant Director of Community Services Troy Ferguson, student representative Mercedes Johnson, and community members.

Roll call was taken.

**Board Calendar Dates:** Regular meetings held at 7:00 p.m. at the Central Services Center, October 22, November 12, November 26, and December 10. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings.

**Consideration of Visitors**

Kathleen Miller, Editor of the Courier, introduced foreign exchange student Dilyara Gafurova from Kazan, Republic of Tatarstan, Russia. Dilyara is interested in becoming a journalist and wrote an article for The Courier. Dilyara shared information about herself, her experiences, and pictures from her country. She tried out for the St. Francis High School fall play and will be an understudy.

**Agenda**

Motion was made by Ms. Kelly and second by Ms. Erkel.  
 Motion carried, 6-0.

**Consent Agenda**

Motion was made to approve the revised Consent Agenda by Ms. Glover and second by Mr. Anderson.

A. THAT the minutes of September 24, 2012, be approved as presented.

B. THAT the Personnel Items Be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No.15 that the Personnel actions as listed below be approved:

<b>NEW EMPLOYMENT</b>									
<i>Name</i>	<i>Position</i>	<i>Replacement for</i>	<i>Site</i>	<i>Position Status</i>	<i>Days/Year</i>	<i>Hrs/Day</i>	<i>Salary Level</i>	<i>Wage</i>	<i>Effective</i>
Lysne, Bree	EA-Noon	Bonczek, Holly	EBCS	CONT	172.0 Prorated	3.0	A12/1	\$10.76	9/25/12
Moffatt, Brittny	Tchr-Lang Arts	Linton, Greta	CSVC	LSUB	58.0	8.0	T1-BA	\$12,198.71	12/03/12
Parson, Storm	EA-Noon	Hanenburg, Sue	EBCS	CONT	172.0 Prorated	3.0	A12/1	\$10.76	9/24/12
Sederstrom, Gary	Tchr-Math	Sederstrom, Gary	SFMS	YEAR	152.0	8.0	Individual Contract		
<b>LEAVES OF ABSENCE</b>									
<b>RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION</b>									
<i>Name</i>	<i>Position</i>		<i>Site</i>	<i>Reason</i>		<i>Effective</i>	<i>Last Date of Employment</i>		
Evans, Sally	Teacher-Elementary		EBCS	Resignation		09/24/12	09/24/12		
McGoey, Sandy	EA-Special Education		SFHS	Retirement		12/31/2012	12/31/2012		

- C. THAT Disbursements be approved as presented.  
 BE IT RESOLVED by the School Board of Independent School District No. 15 that these disbursements as presented, and excluding net payroll, be allowed and charged to funds as follows:

Fund No.	Description	Amount
01	General	\$ 359,545.17
02	Food Service	\$ 17,372.23
04	Community Services	\$ 6,980.16
06	Construction	\$
07	Debt Redemption	\$
09	Trust and Agency	\$
20	Internal Service	\$ 254,214.01
47	OPEB Debt Service	\$
	TOTAL DISTRICT	\$ 638,111.57

- D. THAT the SFHS HOSA Extended Trip be approved as presented.  
 BE IT RESOLVED by the School Board of Independent School District No. 15 that the SFHS HOSA program trip for the Fall Leadership Conference November 8-9, 2012 be approved as requested.
- E. THAT Gift Acknowledgements be approved as presented.  
 BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s):  
 \$1,204.06, St. Francis Grid Club, to purchase practice pants, scrimmage vests, back plate, storage equipment (shoulder pad rack)  
 \$332.22, United Way, to SFMS to purchase supplies  
 \$1,665.62, Target, to SFMS to purchase supplies  
 \$138.48, Wells Fargo Community Support & Jennifer Larson, to SFMS to purchase supplies  
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Motion carried, 6-0.

## Reports

### *Student Report*

Mercedez Johnson provided the student report. Homecoming was last week with the following events: football necklaces were given to all girls, power buff, powder puff, football game, and semi formal Harvest Ball dance with a great turnout.

### *Superintendent Report and Communications*

- Met with principals regarding Accelerated Reader
- In the process of filling the permanent position for Business Director by November 1.
- Read to East Bethel Community School kindergarten class. Program puts pictures to music.
- Hall of Fame induction went well. Mr. Ferguson acknowledged and highlighted the activities that took place at the American Indian Education kick off. He acknowledged the Hall of Fame committee who put on the outstanding event. Mr. Ferguson met with Theresa Antinozzi regarding the St. Francis Historic Society utilizing some of the space at Sandhill Center. He also attended the Metro Community Education Director's Association meeting.
- Principal Kathy Kohnen was awarded the Administrator of the Year by the Minnesota Association of Educational Office Professionals.
- A draft of four possible superintendent goals was distributed. School Board members requested to provide

feedback to Mr. Saxton.

- Board training sessions were reviewed briefly. The board will prioritize the sessions before contacting Minnesota School Boards Association for available dates and times.
- Communications committee will meet after the Board meeting.

### *Dialogue*

Four community members attended with the following comments: one expressed that Mr. Rustad resign, one expressed Mr. Rustad's removal from the School Board, one spoke of cohesion on the Board, and one with thoughts of comments that were inappropriate.

### *School Board Member Reports*

Mr. Rustad has nothing to report.

Ms. Kelly received several calls from community members that the School Board take further action against Mr. Rustad. She expressed disappointment in Ms. Erkel's statements in the StarTribune article on plagiarism regarding the opinions of old versus new School Board members. Ms. Kelly encouraged respect for opinions of fellow School Board members.

Mr. Anderson met with negotiations committee for superintendent. He attended the outstanding Hall of Fame event and acknowledged the football team. He received phone calls regarding the plagiarism of Mr. Rustad and concern that the School Board is not taking the issue as serious as it is. He requested that a resolution for the resignation of Mr. Rustad be placed on the next agenda. Mr. Lindberg explained that there is a procedure for removal of a School Board member. Mr. Anderson changed his request from resignation to removal. Ms. Van Denburgh recommended that legal counsel be contacted. Mr. Lindberg researched Minnesota School Boards Association and MN Statute 123B.09 subd. 9 which he will provide to the School Board. Ms. Erkel received a few calls. Ms. Glover is comfortable in receiving information first from Mr. Lindberg. Discussion regarding the research provided and removal of School Board Director Rustad will be on the October 22 agenda. Mr. Anderson also requested that "required notification" be clarified in the information sent.

Ms. Glover reported events coming up at Cedar Creek Community School are Walk a Thon and Family Reading Night. There was discussion regarding Mr. Rustad and concern that censoring was not enough.

Ms. Erkel attended a legal seminar which was very informative. Attended the Site Management Council meeting at East Bethel Community School and she found most interesting is how testing will take place.

Ms. Van Denburgh received one letter regarding the censure and a couple calls to remove, however cautioned the importance in being careful in proceeding. She attended part of the Hall of Fame event. Negotiations with the superintendent have begun. She acknowledged St. Francis Elementary School regarding designation of a Reward School from the Minnesota Department of Education.

### *Administrative Report*

#### *American Indian Education Report*

Dennis Sargent, American Indian Education Coordinator, provided the update. The fall kickoff was well attended. Mr. Ferguson and an eighth grade teacher and family were in attendance. Approximately \$5,000 of excess grant money and \$2,500 from the District was used to purchase books and language tapes, and distributed to all schools. He thanked Kurt Becker and Wendy Bengtson for their work last year. Tutoring will begin this year. Most things are going well. This is a work in progress toward building a good program. Some students are attending leadership camp. Fall feast will be held, and display cases in all schools will be decorated in November. Scheduled events are noted on the website.

### **Old Business**

#### *Revised Policy 106 – Meetings of the School Board*

Motion was made by Ms. Erkel and second by Ms. Kelly.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the School Board Policy 106 – Meetings of the School Board previously revised and adopted March 26, 2012 be approved as presented.

Motion carried 6-0.

### **New Business**

#### *Proposed School Board Policy – 119 Data Access*

First reading of the proposed new policy. Ms. Van Denburgh inquired about how someone might request to inspect

data. Mr. Lindberg reported that it is dependent on the form (hard copy/electronic) that the data exists. There is an obligation that needs to be addressed for data access policy to address all areas that are in district policies.

The meeting was adjourned at 8:21 p.m.

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Suzanne Erkel, Clerk