

SCHOOL BOARD  
 INDEPENDENT SCHOOL DISTRICT No. 15  
 St. Francis, Minnesota  
 July 8, 2013  
 Annual Meeting – 7:00 p.m.  
 Central Services Center – Community Room  
 4115 Ambassador Blvd.  
 M I N U T E S

The regular meeting was called to order by Chairperson Amy Kelly at 7:00 p.m. with the following members present: Directors David Anderson, Suzanne Erkel, Janet Glover, Harry Grams, David Roberts, Marsha Van Denburgh, and Superintendent Ed Saxton.

Others present were Associate Director of Business Services Scott Nelson, Director of Human Resources Dave Lindberg, Director of Special Services Tim Finn, staff and community members.

**Board Calendar Dates:** Regular meetings held at 7:00 p.m. at Central Services Center, August 12, August 26, September 9, and September 23. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings.

**Happening Around the District – Adult Basic Education (ABE)**

Ms. Melody Panek, Coordinator of ABE, reported about the program and introduced staff member Ker Vang Lor, cultural consultant, and Leah Cason, instructor. The students are a diverse group dedicated to achieving a goal. Last year 99 students were served, with 92 % achieving national reporting system level changes. Two students spoke on behalf of the program, Robert Collins and Patty Peterson. Ms. Panek communicated to the School Board the honor and privilege it is working with the students and being part of the program.

**Consideration of Visitors**

None

**Agenda**

Motion was made by Ms. Van Denburgh and second by Ms. Erkel.

Motion carried, 7-0.

**Consent Agenda**

Motion was made to approve the revised Consent Agenda by Ms. Glover and second by Mr. Anderson.

A. THAT the Minutes of June 24 be approved as presented.

B. THAT the Personnel Items Be approved as presented.

NEW EMPLOYMENT									
Name	Position	Replacement for	Site	Position Status	Days/Year	Hrs/Day	Salary Level	Wage	Effective
Cason, Leah	ABE Instructor	Melody Panek	LLC	CONT	103	5.0	T1-BA	\$39,120 prorated	08/28/13
McMullen, Sarah	EA-Special Education	NEW POSITION	CSVC	CONT	174.0	6.0	B23/4	\$13.81	08/28/13
Olson, Kaylyn	Tchr-Special Education	Nicholas Keenan	SFHS	CONT	186.0	8.0	T1-BA	\$39,120	08/28/13
Schoepfer, Sarah	Social Worker	Tim O'Connell	CSVC	CONT	186.0	8.0	T2-MA	\$47,814	08/28/13
Sedlock, Carol	Tchr-OHD	Deb Humann	DW	CONT	186.0	8.0	T3-MA	\$55,420	08/28/13
Torson, Tracy	Tchr-Business	Lisa-Marie Schrag	SFHS	TEMP	48.50	8.0	T1-BA	\$125.00/day	11/06/13
RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION									
Name	Position		Site	Reason		Effective	Last Work Day		
Hoeg, Scott	Tchr-DAPE		DW	Resignation		06/20/2013	06/03/2013		

Keenan, Nicholas	Tchr-Special Education	SFHS	Resignation	06/11/2013	06/03/2013
Lofgren, Curtis	Custodian	CCCS	Retirement	05/31/2013	05/31/2013
Monson, Mike	Custodian	SFMS	Resignation	06/26/2013	06/26/2013
Sebald, Steven	Tchr-World Language, German	SFHS	Resignation	06/28/2013	06/03/2013

C. THAT Disbursements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that these disbursements as presented, and excluding net payroll, be allowed and charged to funds as follows:

Fund #	Description	Amount
01	General	\$ 311,932.90
02	Food Service	\$ 12,039.91
04	Community Services	\$ 6,014.86
06	Construction	\$ -
07	Debt Redemption	\$ -
09	Trust and Agency	\$ -
20	Internal Service	\$ -
47	OPEB Debt Service	\$ -
	TOTAL DISTRICT	\$ 329,987.67

D. THAT Gift Acknowledgements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s):

Motion carried, 7-0.

## Reports

### *Superintendent Report and Communications*

- NeoPath Health CEO Joe McErlane presented information in the quarterly report about the clinic. Data range is from 1/1/12 to 4/30/13. There were 408 unique patients (up from 306 since last report) and 1,011 unique visits (up from 540 since last report, other areas reported were: new vs. return visits by quarter, visits by diagnosis category, top 20 diagnoses, pharmacy data, market value estimation, member value, and clinic value.
- The District has been looking at an alternative student information system from Infinite Campus. Superintendent Saxton inquired if a team of School Board members would like to review the scope of the student information system. A report will be given by staff who have reviewed the system. If the District would decide to switch to Infinite Campus, it would be a transition of 4 to 5 months. School Board representatives to review are Ms. Erkel, Mr. Grams and Mr. Roberts. Mr. Tramm, Office of School Technology, will report to the School Board in August. This is an innovative 21<sup>st</sup> century tool. A presentation will be given at the board meeting August 12.
- On July 9 Mr. Saxton, Mr. Anderson and Mr. Roberts will attend a levy seminar.
- A draft of a budget development timeline calendar for 2014-15 was distributed.
- Personnel action review subcommittee was established to look at staff transfers on an as-needed basis. Ms. Van Denburgh, Mr. Roberts, and Ms. Erkel volunteered to be on the committee.
- The Communications committee will meet after the meeting.
- Mr. Saxton recommended that the annual meeting in July be moved to the fourth Monday beginning July 2014.

*Dialogue*

No one attended.

*School Board Member Reports*

Mr. Anderson attended ECSU meeting. He will attend the levy seminar July 9.

Mr. Roberts will attend the levy seminar July 9.

*Administrative Report*

Superintendent Goals and Discussion. A subcommittee of Mr. Anderson, Ms. Glover, and Ms. Erkel will meet with Mr. Saxton to develop goals.

Mr. Nelson explained the new disbursement report format.

Mr. Finn reported that the results of the Special Education fiscal audit have been received. Mr. Finn commended Cyndy Fisher, Program Supervisor Special Services, for her work in providing information for the audit. Other than the request to reformat the special education equipment inventory sheet, no other corrective actions were noted.

The results of the programmatic audit came in with 4 minor corrective actions, overall quality and no citations. The District received approval of the Access Proposal.

**Other Matters**

*Annual Resolutions*

JULY 8, 2013 ANNUAL MEETING

- Ms. Van Denburgh moved and Mr. Grams seconded that the regular School Board meetings be held the second and fourth Monday of each month at 7:00 p.m. The meetings are held in the Central Services Center Community Room, 4115 Ambassador Blvd., St. Francis at 7:00 p.m. on the dates listed in the following schedule. In the months of July and December, the meeting will be held once.

Motion carried 7-0.

July 8, 2013	January 27, 2014
August 12, 2013	February 10, 2014
August 26, 2013	February 24, 2014
September 9, 2013	March 10, 2014
September 23, 2103	March 24, 2014
October 14, 2013	April 14, 2014
October 28, 2013	April 28, 2014
November 11, 2103	May 12, 2014
November 25, 2013	May 27, 2014 (Tuesday)
December 9, 2013	June 9, 2014
January 13, 2014	June 23, 2014
	July 28, 2014

- No action required (no price changes)

WHEREAS, this School District has facilities to provide reimbursable meals to students, and WHEREAS, this School District has participated in the Federal Commodities Program, and WHEREAS, this School District has invited family participation in the Educational Benefits program in past years, and WHEREAS, the Nutrition Services program must be self-supporting and follow the requirements of the State and Federal Child Nutrition programs.

THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 15 that effective for the 2013-14 school year the District provide reimbursable meals and milk to its students and staff according to the following:

- Secondary School (grades 6-12) student lunches shall be \$2.40 per meal.
- Elementary School (K-5) student lunches shall be \$ 2.20 per meal.
- The lunch price for those who qualify for reduced price meals through the Educational Benefits program shall be \$0.40. Those who qualify for free meals through the Educational Benefits program will not be charged for one reimbursable lunch with milk per day.

- D. Families may apply to learn of student eligibility for free or reduced price meals through the Educational Benefits program. Applications are available at all school sites, at the Office of Nutrition Services at the Central Services Center, and online at [www.ISD15.org](http://www.ISD15.org).
  - E. Adult lunches shall be \$ 3.40 per meal.
  - F. One carton of milk shall be furnished with each reimbursable meal at no extra charge. Additional milk may be purchased at \$0.50 per half-pint carton.
  - G. The District's Nutrition Services Department may offer ala carte items to all district students and staff at appropriate prices.
  - H. Secondary School (grades 6-12) student breakfasts shall be \$ 1.45 per meal.
  - I. Elementary School (K-5) student breakfasts shall be \$ 1.35 per meal.
  - J. Adult breakfasts shall be \$ 1.90 per meal.
  - K. Those that qualify for free or reduced price meals through the Educational Benefits program will not be charged for one reimbursable breakfast with milk per day.
  - L. The School Board reserves the right to change prices during the school year.
3. No action required. The mileage allowance as compensation for employees' use of own automobile in performance of duties will follow the Internal Revenue Service mileage reimbursement rate.
4. Ms. Glover moved and Ms. Erkel seconded that the following annual memberships be approved. Ms. Erkel inquired about return on investment of the following: Schools for Equity in Education (SEE) – is instrumental in lobbying for districts, ECSU offers a multitude of services to districts as a cooperative, and Minnesota School Boards Association (MSBA) provides the service of legislative review of policies. Motion carried 6-1, nay being Ms. Van Denburgh.
- a. to renew the Minnesota School Boards Association (MSBA) membership for 2013-14 at the cost of \$9,269.00
  - b. to renew the Schools for Equity in Education (SEE) membership for 2013-14 at the cost of \$5,876.60
  - c. to renew the Educational Cooperative Services Unit (ECSU) membership for 2013-14 at the cost of \$5,260.30
  - d. to renew the Central Minnesota Educational Research & Development Consortium (CMERDC) membership for 2013-14 at the cost of \$1,312.50
  - e. to renew membership in the Metropolitan Principals' Academy Tier 1 at the cost of \$1,800.00
  - f. to renew the Policy Service Renewal Membership update for FY 2013-14 at the cost of \$575.00
  - g. to renew the billing fee for services, rule books and other supplies through the Minnesota State High School League for 2013-14 at the cost of \$100.00
5. Mr. Grams moved and Mr. Anderson seconded the following resolutions. Motion carried 7-0.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following individuals be appointed to serve on the Community Services Advisory Council for the 2013-14 school year:

Barb Anderson, Troy Ferguson, Joe Haag, Tim Holen, Lori Krause, Nancy Messerschmidt, Kathleen Miller, Mike Starr, Chris Vincent.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the following individuals be appointed to serve on the Early Childhood Family Education Advisory Council for the 2013-14 school year:

Becky Aish, Kelly Berg, Melissa Denning, Jenny Dupre, Shelley Haas, Troy Ferguson, Erica Hoyhtya, Clare Ingebritson, Diana Knapp, Angela Leners, Jackie Mann, Shelley Mattison, Cynthia Opp, Richard Orpen, Jessica Quackenbush, David Roberts, Jackie Strandberg, Sara Stream, Callie Tresco, Marsha Van Denburgh, Valerie Vee, Nancy Wallace, Kristin West.

6. Ms. Van Denburgh moved and Mr. Grams seconded that activity fees for the 2013-14 school year be established as follows: Motion carried 7-0.

St. Francis High School (grades 9-12)

<u>Activity</u>	<u>Cost</u>
Baseball	\$250.00
Basketball (Boys)	\$250.00
Basketball (Girls)	\$250.00
Cross Country (Boys)	\$250.00
Cross Country (Girls)	\$250.00
Football	\$250.00
Golf (Boys)	\$250.00
Golf (Girls)	\$250.00
Gymnastics	\$250.00
Hockey (Boys)	\$250.00*
Hockey (Girls)	\$250.00*
Soccer (Boys)	\$250.00
Soccer (Girls)	\$250.00
Softball	\$250.00
Tennis (Boys)	\$250.00
Tennis (Girls)	\$250.00
Track (Boys)	\$250.00
Track (Girls)	\$250.00
Volleyball	\$250.00
Weight Training (Fall)	\$ 75.00
Weight Training (Winter)	\$ 75.00
Weight Training (Spring)	\$ 75.00
Wrestling	\$250.00
Danceline (Winter)	\$250.00

\*Additional fee of \$125.00

Note: All students that participate in 7<sup>th</sup>, 8<sup>th</sup>, & 9<sup>th</sup> grade athletics will pay \$225.00 per sport.

All students that participate in grades 10-12 athletics will pay \$250.00 per sport. A student who participates in three sports (excluding weight training), shall pay only \$150 for the third sport. 7<sup>th</sup>, 8<sup>th</sup>, & 9<sup>th</sup> grade athletes will pay \$125.00 for their third sport.

St. Francis High School Activities

Knowledge Bowl	\$155.00
Speech	\$155.00
Debate	\$155.00
Drama (Fall)	\$155.00
Drama (Spring Musical)	\$155.00
Marching Band	\$155.00
One Act Play	\$155.00
Jazz Band	\$ 55.00
Art	\$ 25.00
Choral Music (Ensembles)	\$ 25.00
Instrumental Music (Ensembles)	\$ 25.00
Skills USA	\$ 25.00
DECA	\$ 25.00
HOSA	\$ 25.00
Other Clubs	\$ 25.00

A student who participates in three \$155 activities shall pay only \$95 for the third activity.

<u>Activity</u>	<u>Rental Fee (Music)</u>	<u>Cost</u>
Instrument Maintenance		\$ 25.00
Instrument Rental		\$ 35.00
	<u>Parking Permits</u>	
Parking Permits (per trimester)		\$ 60.00

Student Activity Passes (entry into all home contests/activities excluding Madrigals and Section contests)

Activity Sticker (placed on student ID) (Students who pay a sport/activity fee)	\$ 30.00
Activity Sticker (placed on student ID) (Students not involved in any activity)	\$ 50.00

7. Ms. Glover moved and Ms. Erkel seconded the following resolutions. Motion carried 6-1, nay being Ms. Van Denburgh.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that Malloy, Montague, Karnowski, Radosevich & Co. P.A. be named as the District's financial auditor for accounts and records for the 2012-13 fiscal year.

BE IT RESOLVED by the School Board of Independent School District No. 15 that Ratwik, Roszak, and Maloney, P.A., Rupp, Anderson, Squires & Waldspurgen, P.A., and O'Meara, Leer, Wagner, & Kohl P.A. be named as the District's legal counsel; and BE IT FURTHER RESOLVED that Dorsey & Whitney LLP be named as the District's bond counsel.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the Anoka County Union be designated as the official newspaper of the District for 2013-14.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that Village Bank of St. Francis be designated as the official depositories; and that they provide collateral to the District in the amount of 110% of all deposits maintained exclusive of FDIC insurance amounts.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the following financial institutions, but not limited to these institutions, be authorized for investment of School District reserve funds pursuant to M.S. 118.02 & 118.04.

1. Village Bank of St. Francis
2. Wells Fargo Bank of Minneapolis
3. US Bank of St. Paul
4. US Bank of Minneapolis
5. MSDLAF – PFM Asset Management LLC
6. PMA Financial Network, Inc.
7. PMA Securities, Inc.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the Associate Director of Business Services or designee be authorized to act as treasurer in carrying out the clerical duties of school financial management pursuant to M.S. 123B.14 as it relates to assigning appropriate staff to sign checks, sign collateral agreements and make investments in the best interest of the School District.

BE IT FURTHER RESOLVED pursuant to M.S. 123B.02, subd. 18 when the payment of a claim cannot be deferred until the next board meeting without loss to the district of a discount privilege or because of contract terms, purchase order terms, or a vendor's standard terms which are part of the contract, the Associate Director of

Business Services or designee is authorized to pay the claim prior to board approval, providing that the payment made prior to board approval will be reviewed and acted upon at the next board meeting.

BE IT FURTHER RESOLVED that the Superintendent of Schools, or designee, be authorized to make electronic fund transfers, pursuant to M.S. 471.38 subd. 3 & 3A.

8. Mr. Grams moved and Ms. Glover seconded the following resolutions. Motion carried 7-0 (*with the change to 17 years of age in the following resolution pending recent legislation*).

WHEREAS, the School Board accepts the responsibility of providing Adult Basic Education opportunities to its adult residents *16 years of age* and older who are not currently enrolled in public school regular day classes; and

WHEREAS, the School Board understands that programs funded through P.L. 230 (Adult Education Act of 1965 as amended) and M.S. 123B.02, subd. 1, 2, and 8, Education Program for Adults needs to be part of a cooperative Adult Basic Education delivery system established by written agreement among/between two or more school districts; and

WHEREAS, the Minnesota Department of Education through State Law 123B.02 and Federal Law 91-230, makes funds available to cover up to 75% of the cost of expanding basic education opportunities to adults; and

WHEREAS, the purpose of the laws are:

1. To enable all adults to acquire basic skills necessary to function in society.
2. To enable adults who so desire to continue their education to at least the level of completion of secondary school.
3. To make available to adults the means to secure training that will enable them to become more employable, productive and responsible citizens.
4. To emphasize through outreach and services meeting the needs of the most economically disadvantaged and least educated persons in the community; and

WHEREAS, the participating school districts are:

Anoka-Hennepin School District No. 11 (Fiscal Agent)  
Brooklyn Center School District 286  
Centennial School District No. 12  
Columbia Heights School District No. 13  
Fridley School District No. 14  
St. Francis School District No. 15  
Spring Lake Park School District No. 16  
Elk River School District No. 728  
Forest Lake School District No. 831; and

WHEREAS, the cooperating agencies are:

Anoka Ramsey Community College  
Anoka Technical College  
Anoka County Community Action Program  
Washington County  
Anoka County Job Training Center  
Sherburne County Corrections  
Anoka County Corrections  
Minnesota Literacy Council Incorporated  
Anoka County Library System; and

WHEREAS, the length of the agreement is from July 1, 2013 to June 30, 2014.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 15 to agree to work with the above-named school districts and agencies in continuing a cooperative Adult Basic Education project for the 2013-14 school year and appoints the Assistant Director of Community Services to represent this District on the Metro North Management Board by participating in its regular meetings.

Adopted this 8th day of July, 2013

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
ISD No. 15 Clerk

9. Mr. Anderson moved and Mr. Roberts seconded the following resolution: Motion carried 7-0.

BE IT RESOLVED, that the Director of Special Services be appointed as representative to the ACCFC (Anoka County Children and Family Council) and that the Health Services Lead Teacher be appointed as alternate.

10. Mr. Grams moved and Ms. Erkel seconded the following resolutions: Motion carried 7-0.

BE IT RESOLVED, that this governing board of Independent School District No. 15, County of Anoka, State of Minnesota, delegates the control, supervision and regulation of interscholastic athletic and other extracurricular activities (referred to in Minnesota Statutes, section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

BE IT FURTHER RESOLVED, that St. Francis High School be authorized by this, the governing board of said school district or school, to renew its membership in the Minnesota State High School League and participate in the approved interschool activities sponsored by said League and its various subdivisions, and

BE IT FURTHER RESOLVED, that this governing board hereby adopt the constitution, bylaws, rules and regulations of said League and all amendments thereto as the same published in the latest edition of the League's Official Handbook on file at the office of the School District, as the minimum standards governing administration and responsibility for supervision of such activities are assigned to the official representative.

The above resolution was adopted by the governing board of this School District and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Department of Education as provided for by law.

SIGNATURES:

\_\_\_\_\_  
Clerk  
July 8, 2013

\_\_\_\_\_  
Superintendent  
July 8, 2013

11. Mr. Roberts moved and Ms. Glover seconded the following resolution. Motion carried 7-0.

The following public notice shall be published in the legal section of the official newspaper and displayed on each school's bulletin board by September 1 of each year:

PUBLIC NOTICE - DIRECTORY INFORMATION  
INDEPENDENT SCHOOL DISTRICT NO. 15  
St. Francis, Minnesota

NOTICE IS HEREBY GIVEN



Pursuant to the Family Educational Rights and Privacy Act and Minnesota Government Data Practices Act, Independent School District No. 15 designates the following as “directory information:”

1. Student’s name
2. Age
3. Participation in officially recognized activities and sports
4. Weight and height of members of athletic teams
5. Degrees and awards received
6. The most recent previous educational agency or institution attended by the student

Directory information does not include identifying data which references religion, race, color, social position, or nationality.

Directory information is public data under Minnesota law. Pursuant to federal law, a parent/guardian of a student attending the School District or an 18 year old student attending the District, may refuse to allow the District to designate some or all of the above categories of information about the student as directory information. Any information not designated as directory information on a student cannot be released by the District without the consent of the student’s parent or the student, if 18 years of age or older. If a parent/guardian or student does not want some or all of the above information designated as directory information, he or she must contact the principal of the building which the student attends and complete a written document denying release of the information. The form must be completed and provided to the District within two (2) weeks of this publication notice. A copy of the form to deny release of information is available at the Central Services Center or principal’s office upon request.

Independent School District No. 15

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July 8, 2013  
ISD No.15 School Board Clerk

12. Mr. Anderson moved and Mr. Grams seconded the following resolutions.  
Motion carried 6-0, with one abstention, Ms. Erkel.

INDEPENDENT SCHOOL DISTRICT No. 15  
St. Francis, Minnesota 55070

**PUBLIC NOTICE**

It is the policy of the School Board of Independent School District No. 15 to comply with Title IX of the Education Amendments of 1972. Section 504 of the Rehabilitation Act of 29 U.S.C. 794 et seq to the end that educational programs and activities, including employment therein and admission thereto, religion, national origin, sex, marital status, status with regard to public assistance or disability and to promote the elimination of these discriminatory practices in public school and public educational agencies under its general supervision.

The following official is hereby designated as the official responsible to coordinate efforts to comply with and carry out the responsibilities of the School District under Part II of the Final Title IX Regulation Implementing the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 29 U.S.C. 794 et seq, as amended including any investigation of any complaint communicated to the District alleging non-compliance with the regulations or alleging any actions which would be prohibited under Part II or Section 504.

Name: David Lindberg or Designee  
Independent School District No. 15  
4115 Ambassador Blvd.  
St. Francis, MN 55070-9668  
(763) 753-7039

Date Approved:  
July 8, 2013

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the Superintendent of Schools be authorized, on behalf of the Board, to prepare and apply for grants to the School District from state, federal or private resources. BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that authority be granted to the Superintendent of Schools for the 2013-14 school year to execute non-resident student attendance agreements as required by M.S. 124D.08, on behalf of the School Board.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the Director of Human Resources be designated as the employee responsible to coordinate the School District's efforts to comply with Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. 794, and its regulations, 34 CFR, paragraph 104 related to student programs.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the 2013-14 Emergency Action Plan, developed by the Safety Committee, be reviewed and approved by October 1, 2013.

Categories include:

- Armed Intruder
- Assault & Rape
- Bomb Threat
- Bus Accidents
- Child Abuse/Childnapping
- Civil Defense
- Demonstrations/Disturbances
- Emergency Exits
- Fires
- First Response Team
- Hazardous Materials
- Medical Emergencies
- Red Cross Plan
- Severe Weather
- Severe Weather Shelter Areas
- Suicide Prevention
- Suicide/Death
- Utility Emergencies
- Vandalism
- Building Floor Plans

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the District adopt the Total Special Education System (TSES) policies and procedures as developed and presented by the Minnesota Department of Education, for use in all Special Education programs within Independent School District No. 15.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the Transportation Supervisor be appointed as School Transportation Safety Director to oversee school bus safety operations.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the District declare its intention to carry out the policy of the Congress of the United States by developing projects in concert with current State and Federal Title I Regulations and Guidelines to expand and improve the educational programs by various means which contribute particularly to meeting the special educational needs of the educationally deprived children that attend school in the District.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that application be made for financial assistance available under Title I, Title II, and Title III, as amended, and that the Director of Special Services be the Local Agency Representative and be directed to execute and file application(s) for and in behalf of the School District and in all related activities.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the District

declare its intention to develop projects which expand and improve the educational programs of the District through utilization of funds available from Title I, Title II, and Title III.

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that substitute employee rates will be established as follows:

Bus Driver	Equivalent to lowest, non-training step of the Bus Driver work agreement. ISD 15 retired drivers may return at their pre-retirement rate of pay, at the discretion of the Transportation Supervisor
Office Professional	\$11.25
Custodian	\$11.75
Maintenance	\$11.75
Educational Assistant A12	\$10.25
Educational Assistant	\$11.25
Health EA	\$11.75
Head Election Judge	\$ 8.85
Election Judge	\$ 8.35
Teacher	
a) Substitute	\$ 125 per day
b) Long Term Substitute	50 consecutive days in the same assignment paid per teacher schedule

13. Ms. Van Denburgh moved and Ms. Glover seconded the following resolution. Motion carried 7-0.

BE IT RESOLVED that the School Board of Independent School District No. 15 endorses the Health and Safety Management Plan as the procedures for the required compliance with all applicable regulations and building operational standards.

The regular meeting was adjourned at 8:53 p.m.

\_\_\_\_\_  
David L. Anderson, School Board Clerk