

SCHOOL BOARD
 INDEPENDENT SCHOOL DISTRICT No. 15
 St. Francis, Minnesota
 May 13, 2013
 Regular Meeting – 7:00 p.m.
 Central Services Center – Community Room
 4115 Ambassador Blvd.
 M I N U T E S

The regular meeting was called to order by Chairperson Amy Kelly at 7:00 p.m. with the following members present: Directors David Anderson, Suzanne Erkel, Janet Glover, Harry Grams, David Roberts, Marsha Van Denburgh and Director of Community Services Troy Ferguson filling in for Superintendent Ed Saxton.

Others present were Director of Human Services Dave Lindberg, Associate Director of Business Services Scott Nelson, Director of Special Services Tim Finn, student representatives Cassy Stierns and Natasha Taylor and staff and community members.

Board Calendar Dates: Regular meetings held at 7:00 p.m. at Central Services Center, May 28 (Tuesday), June 10, June 24 and July 8. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings, with the exception of May 28, which includes Retiree Recognition beginning at 6:00 p.m.

Happening Around the District – St. Francis High School

St. Francis High School Principal Paul Neubauer introduced and commended Activities Director Jeff Fink on his handling of scheduling challenges due to the cold spring weather. This week there are three track meets and baseball and softball get underway. Mr. Fink spoke about upcoming events including scholarship awards night May 22 and a business appreciation dinner May 23. Mr. Fink introduced the high school AAA winners, Dan Sievert and Ann Hunt, both of whom have been very active in athletics and activities while maintaining excellent grade point averages. Mr. Fink then introduced Maggie Ewen, who has had a very accomplished athletic career including state and national discus and shot put awards. Finally, Mr. Fink said seniors were bussed from The Oaks of Lake George to attend the high school production of *Grease* had a great time.

Happening Around the District – All Day Every Day Kindergarten

Mr. Troy Ferguson introduced a video compiled by kindergarten teachers Leslee Yseth and Michelle Roy of East Bethel Community School. Titled *A Little Taste of Kindergarten*, the video highlighted the various activities kindergartners take part in throughout the day. Kindergarten teacher Kathi Greene of Cedar Creek Community School spoke to the board about how all day every day kindergarten has improved both learning and teaching. She thanked the board for its commitment to kindergarten.

Consideration of Visitors

None

Agenda

Motion was made by Ms. Glover and second by Mr. Roberts.
 Motion carried, 7-0.

Consent Agenda

Motion was made to approve the revised Consent Agenda by Mr. Anderson and second by Mr. Grams.
 A. THAT the Minutes of April 22 be approved as presented.
 B. THAT the Personnel Items Be approved as presented.

NEW EMPLOYMENT									
Name	Position	Replacement for	Site	Position Status	Days/Year	Hrs/Day	Salary Level	Wage	Effective
LEAVES OF ABSENCE									
						Expected Duration		Most recent assignment	

Name	Position	Location	From	To	Days/ Year	Hrs/ Day
Berven, Gloria	EA-Classroom	SFE	04/02/13	04/17/13 Returned	168.0	5.5
Biggins, Thomas	Tchr-Special Education	CSVC	04/20/13	05/17/13	186.0	8.0
Hedberg, Kristine	Tchr-Math	SFMS	07/01/13	06/30/14	186.0	8.0
Hooker, Renae	EA-Classroom	SFE	03/26/13	05/01/13 Returned	91.0	5.75
Johnson, M. Jeanette	FDS-Helper/Server	SFMS	02/28/13	05/31/13	173.0	4.75
Jones, Thomas	Tchr-Science	SFMS	07/01/13	06/30/18	186.0	8.0
Loehlein, Alicia	Asst Coor Graphic Artist	CSC	06/24/13	09/13/13	212.0	8.0
Muhr, Elizabeth	Tchr-FACS	SFMS	08/26/13	10/11/13	186.0	8.0
Norby, Sandra	EA-Special Education	CCCS	04/25/13	05/31/13	172.0	6.5
Richner, Russ	Bus Driver	Transportation	03/26/13	04/09/13 Returned	172.0	7.0
Schmitz, Megan	Speech/Language Pathologist	LLC	09/10/13	12/03/13	186.0	8.0
Smith, Jennifer	Tchr-ECSE	LLC	07/29/13	10/21/13	186.0	8.0
Stern, Gary	Bus Driver	Transportation	04/16/13	04/29/13 Returned	172.0	6.0
Wallin, Dana	EA-Special Eduation	SFHS	03/11/13	04/29/13 Returned	172.0	7.0

RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION

Name	Position	Site	Reason	Effective	Last Work Day
Deschene, MaryJo	Tchr-Math	SFMS	Retirement	05/31/13	05/31/13
Golyer, Kristine	Tchr-Grade 4	EBCS	Resignation	05/31/13	04/19/13
Holm-Anderson, Cindy	Tchr-Special Education	SFMS	Retirement	05/31/13	05/31/13
Lundholm, Dennis	Bus Driver	Trans	Retirement	08/31/13	05/31/13
Martin, Lorraine	Tchr-Child Educator	LLC	Retirement	05/31/13	05/31/13
Mathwig, Tammy	Adm Asst-Nutrition Services	CSC	Resignation	05/31/13	05/31/13
Miller, Angela	EA-Bus	Trans	Termination	05/02/13	04/24/13
Peterson, Christine	Tchr-Classroom Music	EBCS	Retirement	05/31/13	05/31/13

RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION

Name	Position	Site	Reason	Effective	Last Work Day
Pierce, Gloria	Bus Driver	Trans	Retirement	06/01/13	05/31/13
Sears, Rebecca	FDS-Helper/Server	SFHS	Resigned	05/09/13	09/11/12

C. THAT Disbursements be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that these

disbursements as presented, and excluding net payroll, be allowed and charged to funds as follows:

Fund #	Description	Amount
01	General	\$ 1,174,481.25
02	Food Service	\$ 54,873.64
04	Community Services	\$ 55,611.19
06	Construction	\$ -
07	Debt Redemption	\$ -
09	Trust and Agency	\$ 13,126.04
20	Internal Service	\$ 537,265.39
47	OPEB Debt Service	\$ -
	TOTAL DISTRICT	\$ 1,835,357.51

- D. THAT Gift Acknowledgements be approved as presented.
 BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s):
 \$400.00, National Honor Society, student scholarship
 \$2,000.00, Pentair Equipment Protection, scholarships
 \$668.00, CCCS PTO, 3rd grade Wargo @ CCCS
 \$1,000.00, Conference of Women in Real Estate, two \$500.00 scholarships
 \$1,000.00, Owners of A-1 Engineering, scholarship for two students entering trades such as machining, electrical, plumbing etc. payment after successful completion of 1st semester
 \$321.44 Lifetouch National School Studios, principal's discretion
 \$1,053.00 (in kind), CCCS PTO, reward lyceums for 2013-14 paid for by PTO
 \$882.00, CCCS PTO, 1st grade field trip to Lyric Art Theater in Anoka
 \$500.00, CCCS PTO, 5th grade party
 \$5,200.00 (in kind), St. Francis Basketball Association, Noah shooting machine to be mounted SFHS gym
 \$1,560.00, St. Francis Grid Club, for team socks
 \$1,090.15, St. Francis Grid Club, football throwing machine (Jugs machine and Jugs cart)
 \$500.00, St. Francis American Legion Post 622, student scholarship
 \$293.46, CCCS PTO, Books for media center
 \$250.00, CCCS PTO, music recorders
 \$250.00, CCCS PTO, wireless microphone for T. Galbraith – Technology
 \$90.00, CCCS PTO, kindergarten field trip
 \$500.00, CCCS PTO, birthday books for students
 \$389.50, PTO of East Bethel Community School, busing 2nd grade field trip to MPLS Children's Theater
 \$2,000.00, SFE APT, to purchase new books for the media center
 \$672.00, EBCS PTO, 4th grade field trip admission for students to Mill City

- E. THAT Out of State Travel-HOSA be approved as presented.
 BE IT RESOLVED by the School Board of Independent School District No. 15 that the HOSA proposal for an Out of State trip to Nashville TN June 25-June 30, 2013 to attend the HOSA National Leadership Convention be approved as requested.

Motion carried, 7-0.

Reports

Student Report

Cassy Stierns and Natasha Taylor provided the student report from St. Francis High School. Upcoming events

include the Senior Sunset, band and choir concerts, MCA testing and a swing dance.

Superintendent Report and Communications

Mr. Ferguson presented the Superintendent Report on behalf of Mr. Saxton.

- Minnesota Education Commissioner Dr. Brenda Cassellius visited the district April 23 and was shown 3D technology at Cedar Creek Community School, then met with teachers about the district's professional development model.
- U.S. Representative Michele Bachmann visited East Bethel Community School and Cedar Creek Community School April 29.
- Mr. Saxton met with other administrators involved in the new Mississippi 8 Conference.
- Mr. Saxton met with a 3D software developer.
- Mr. Saxton attended the Athena Awards where St. Francis High School senior Maggie Ewen was honored.

Dialogue Session

Ms. Van Denburgh and Mr. Roberts met with teachers who voiced their concerns about negotiations and the information they have received. Mr. Fink is looking into making the football field bleachers ADA (Americans with Disabilities Act) compliant. The school board was thanked for its increased presence in the schools and more honest activity.

School Board Member Reports

Ms. Glover attended the Cedar Creek Community School PTO meeting where new officers were elected for next school year. The carnival made a profit of more than \$13,000. She has received phone calls about district administration changes.

Mr. Anderson attended the MSBA Phase 3 training session, the Metro ECSU cooperative meeting, superintendent negotiations and the Oak Land meeting. He also attended the jazz concert and the high school production of *Grease*, which he called fantastic. He also received calls from staff about middle school administrative changes.

Mr. Grams said he received calls about administrative changes.

Ms. Van Denburgh also received calls about administrative changes. She said staff is not happy that individuals were reassigned. Mr. Lindberg explained that assignments and transfers are made to do what is best for the district and it is frequent with teachers. Mrs. Van Denburgh also attended the American Indian parent meeting. A multi-cultural liaison will be hired to address diversity in the district—this position will be paid for via a grant and special education money.

Mr. Roberts attended the MSBA with Mr. Anderson. He also attended the Lifelong Learning Center fundraiser, toured Oak Land, attended the Lifelong Learning Center advisory council meeting and Vehicle Day, the Crossroads SMC meeting and awards night and spoke about his vocation to Crossroads students. Mr. Roberts also received phone calls about the administrative changes. He is concerned that many of these callers do not give their name and morale is down. Mr. Lindberg said he would meet with Mr. Roberts to discuss what he is hearing and see what can be done.

Ms. Erkel offered her congratulations to students that were in the production of the spring musical, *Grease*.

Ms. Kelly attended the superintendent negotiations and Oak Land meeting.

Administrative Report

Mr. Ferguson attended the Early Childhood Advisory Council meeting, Crossroads awards night and Indian Education parent meeting. A group of area Lions Club members came to see the 3D technology at Cedar Creek Community School. Mr. Ferguson thanked Mr. Fink for his patience with field scheduling this spring.

The regular meeting went into recess at 7:53 p.m.

Closed Session – Negotiation Parameters

BE IT RESOLVED by the School Board of Independent School District No. 15 that a closed session be conducted for the purpose of discussing labor negotiation strategies under subd. 1 (b) of the Open Meetings Law, Minnesota Statutes Chapter 13D.03

Closed Session: Motion by Ms. Van Denburgh, second by Mr. Anderson. Vote: 7-0. Time: 8:01 p.m.

Resume Open Meeting: Motion by Ms. VanDenburgh, second by Ms. Glover. Vote: 7-0. Time: 9:05 p.m.

The regular meeting was adjourned at 9:05 p.m.

David L. Anderson, School Board Clerk